

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Saudi Arabia

CLASS OF 2018





Table of Contents

Introduction 2

Corporate Partners 4

Executive Partners 7

Program 14

 Description 15

 Gallery 16

Class of 2018 20

Team 48

Introduction

The mission of the Qimam Fellowship is to identify, develop, and empower the most promising and distinguished university students in Saudi Arabia to achieve their full potential. It is based on the belief that Saudi Arabia is rich with extraordinary talent and that identifying and nurturing this talent is one of the best ways to create a bright and promising future.

With the generous support of 14 leading national and international organizations, Al-Khaleejiah Advertising & Public Relations Company, ALTayyar Travel Group Holding, Careem, Cisco, Bab Rizq Jameel, General Electric, Saudi Arabian Mining Company “Ma’aden”, McKinsey & Company, Oqal, Pearson, Saudi Telecom Company (STC), Rocket Internet, Aberkyn, and SMAAT, as well as countless senior leaders from the public and private sector, Qimam was officially launched in February of 2018. In its first iteration, Qimam attracted more than 13,000 applicants. Following a rigorous evaluation process, 150 shortlisted candidates were invited for two in-person interviews in Riyadh. The interviews were conducted by more than 50 senior leaders from the public and private sector. Based on the interview outcomes, an admissions committee – comprised of members of Qimam’s partner companies – selected 50 university students to join Qimam’s inaugural fellowship class.

To be shortlisted and admitted to the fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria because it is looking identify and support leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The 50 Qimam Fellows hail from a variety of backgrounds. They all participated in an intensive mentorship and development program, which consisted of six key components:

- **Mentorship:** Each Qimam Fellow received personalized career input and advice from at least three accomplished, senior leaders during one-on-one mentoring sessions.
- **Visits to leading organizations:** Qimam Fellows had the opportunity to visit a variety of organizations in the public and private sector. During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today.
- **Training:** The Fellows received training by distinguished experts to improve their abilities to lead themselves and others, as well as workshops on how they can build a successful career and career brand.
- **Networking and team building:** Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward.
- **Career opportunities:** Throughout the program, the Fellows were introduced to leaders and organizations to facilitate career opportunities. In addition, their profiles have been sent

Introduction

to HR leaders and executives across the Kingdom of Saudi Arabia (KSA) and have been published on our website.

- **Qimam Award:** The 50 Fellows were recognized with the “Qimam Award for High-Potential Leaders.” This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

We wish to express our deepest gratitude to the corporate partners and countless senior leaders who invested significant time to make this program a success. Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible.

We are particularly grateful to McKinsey & Company and Al Tayyar Travel Group. When Qimam was just an idea, McKinsey & Company’s Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey’s experience designing similar programs around the world was a great asset to the development of Qimam. The Al Tayyar Travel Group generously organized the travel and accommodations for the fellowship participants. They not only managed the process and details, but also covered the related expenses – including flights for the in-person interviews, the interview facilities, all travel and accommodations for the training program, the training venue, and the award ceremony. Qimam is deeply indebted to both of these organizations. We are also very grateful to Omar Al Jeraisy, who provided some initial seed funding to launch this initiative.

In this booklet, we are honored and humbled to share more details about Qimam’s inaugural class of 2018 and the training and mentorship program that they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2018 and to developing new classes of Qimam Fellows in the near future.

Corporate Partners

Our 14 corporate partners believed and supported the creation of the Qimam Fellowship when it was just an idea. Their support was critical for the success of Qimam and we are indebted to them for believing and supporting the program from the start.



Al Khaleejiah was established in 1990 by Saudi Research and Marketing Group. In promoting the portfolio of Saudi Research and Publishing Company publications, Al Khaleejiah constantly supports and publishes details of media research and distribution obtained by bona-fide independent companies. Al Khaleejiah's media is measurable in terms of quality, reach and, more importantly, value for money.



AlTayyar Travel Group (ATG) is the largest travel and tourism company in the Middle-East with operations in 10+ countries, a distribution network with 400+ points of sale and 3,500 employees globally. ATG's portfolio expanded into Online Travel with AlMosafer & Tajawal, Leisure Travel, Hospitality, and Car Rentals. In addition, ATG continues to strategically invest in fast-growing global businesses such as Careem, Wadi, and Clarity Travel Management in the UK.



Careem is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Established in July 2012, Careem operates in more than 100 cities across 15 countries in the broader Middle East, including North Africa, Turkey, and Pakistan.



Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today.



Bab Rizq Jameel, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including Bab Rizq Jameel Recruitment and Bab Rizq Jameel Microfinance.

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GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the "GE Store," through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry.



Ma'aden is among the world's top 10 mining companies and one of the fastest growing companies globally. Ma'aden has also made historic advances since its establishment. From operating one small gold mine, Ma'aden now operates multiple facilities in Ras Al-Khair and Wa'ad Al-Shamal Industrial Cities across integrated value chains in aluminium and phosphate in addition to gold, copper and industrial minerals.

McKinsey & Company

McKinsey & Company is a global management consulting firm, deeply committed to helping institutions in the private, public and social sectors achieve lasting success. For over nine decades, our primary objective has been to serve as our clients' most trusted external advisor. McKinsey started serving clients in Saudi Arabia in 1957 with dedicated presence in our Riyadh office since 2010. Throughout this time, we have helped visionary leaders in business and government across the Middle East unlock growth and development, build regional and global champions in major industries, and nurture the talents of new generations.



Oqal – a not-for-profit organization – was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of angel investor for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn, providing opportunities of benefit for the economy and the community at large as well as the growth of the SME sector in the region.

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Pearson is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning – because we believe that learning opens up opportunities, creating fulfilling careers and better lives.



STC is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.

ROCKET INTERNET

Rocket Internet incubates and invests in Internet companies with proven business models. It provides operational support to its companies and helps them scale internationally. Rocket Internet focuses predominantly on four industry sectors of online and mobile retail and services that make up a significant share of consumer spending: Food & Groceries, Fashion, General Merchandise and Home & Living.



Aberkyn is a global network of freelance facilitators to support clients with top team effectiveness, leadership development and executive coaching.



Smaat is the leading digital marketing management company in the Kingdom of Saudi Arabia. Its establishment in 2012 was inspired by the widespread outburst of social media consumption in the Kingdom. In a remarkably short period of time, Smaat gained the confidence of the region's biggest names, which, in turn, allowed for the company to expand. Today, the company's offices span out across the borders, with locations in the United Arab Emirates and Egypt.

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who supported Qimam in the interview process and in the one-on-one mentorship activities. We are deeply grateful for their invaluable contributions.



Abdullah Alshabant
GE Power



Abdulaziz Al Harbi
Ma'aden
VP, Industrial Security & Support Services



Abdulaziz Gabel
Red Sea International
Company
Group CEO



Dr. Abdulla Elyas
Careem
Co-founder & Chief People Officer



Abdullah Al Dawood
Al Tayyar Travel Group
Holding Company
CEO & Managing Director



Abdullah Al-Masri
Baseline
Founder & CEO



Dr. Abdullah Alsaghier
SMEA
Vice Governor, Strategy & Partnerships



Abdullah Alzahrani
Tharwah
Founder & Managing Director



Abdullah Majeed-Saidan
McKinsey & Company
Engagement Manager



Abdulrahman Alsufiany
Elixir
Associate Partner



Abdulrahim T. Bukhmssin
King Khalid Foundation
Business Development & Partnerships Director



Abdulrahman Maghrabi
Tatweer Buildings
VP, Public Private Partnership



Afaf Al-Fakhri
MASIC
Head of Corporate Governance



Ageel Alshaibani
McKinsey & Company
Associate Partner



Ahmad Alghamdi
STC
VP, Human Resources



Ahmed AlHakbani
Saudi Customs
Director General

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Ahmed Alhassan
Bank Aljazira
Chief Operating Officer



Ahmed el-Gaili
Vinson & Elkins, LLP
Partner



Al-Baraa Taibah
Evidence-Ed
Co-Founder



Alaa AlHashem
Malaz Capital
Head of Investment



Alaa Hakeem
Jabal Omar
Development Co.
Chief Shared Services Officer



Ali Sheneamer
Bupa Arabia
Chief Business
Development Officer



Athary Almubarak
McKinsey & Company
Consultant



Dr. Ayman Abdo
Saudi Commission for
Health Specialties
Secretary General



Azzan Lootah
Aberkyn
Executive Coach



Bader Allhieb
STC
Acting Operation VP



Dr. Badr Al Badr
Dur Hospitality
CEO



Bassam Almohammadi
FlyAkeed
Founder & CPO



Bodour Alzahrani
General Electric
Senior Operation Manager,
Saudi and Bahrain



Chadi Moujaes
McKinsey & Company
Partner



Darren Davis
Ma'aden
CFO & Senior VP, Finance



Eissa Aqeeli
GE Power Services
President & CEO, Saudi
Arabia and Bahrain

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Fadwa Alhargan
SAP
Country Marketing
Manager Saudi Arabia



Fahad Alrajhi
Fahad Al-Rajhi Group & Unique
Vision General Trading
Chairman



Farah Foustouk
Lazard Asset
Management
CEO, Middle East



Faris AlRashed Alhumaid
Oqal Group
Founder & Chairman



Feher AlSharif
Tabadul
Head of Strategy and
Performance



Fouzi Boubshait
Ma'aden
Vice President, Human
Capital Programs



Gassan Al-Kibsi
McKinsey & Company
Managing Director, Saudi
Arabia



Haj Hichou
Nazer Clinic (My Clinic)
CEO



Hasan Al Ali
Ma'aden
President, Phosphate
Company



Hassan Jannah
National Center for
Performance Management
Data Quality Assurance Manager



Haytham AlOhali



Dr. Heidi Alaskary
General Sports Authority
Diversity & Inclusion Expert



Hisham Bahkali
General Electric
President and CEO, Saudi
Arabia and Bahrain



Hussamedin AlMadani
National Center for
Performance Measurement
Acting Director General



Ibrahim Al Ghamdi
Saudi Leadership Group
Founder & Chairman of the
Board



Imad Hashem
Economic Cities'
Authority
Vice Secretary General

Executive Partners

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Dr. Issam Abuzaid
Ma'aden
Senior HR Consultant



Dr. Khaled Al-Ghoneim
Hawaz
Founder & CEO



Khaled AlDeghaither
Ministry of Municipality
and Rural Affairs
Chief Investment Officer



Khaled Alsaleh
SAP, Saudi Arabia
*Managing Director & Vice
President*



Dr. Khalid Al-Yahya
Strategic Management
Office
Senior Consultant



Khalid Zain Al-Abdeen
Saudi Post
General Manager, Projects



Dr. Lama Sulaiman
Jeddah Chamber of Commerce
& Industry
*Former Vice Chairwoman and
Board Member*



Laila Aljindan
SAP
*Senior Customer
Engagement Executive*



Leena Alkadi
Lawyer



Leena Alshohail
Evidence for Policy Design,
Harvard Law School
Research Fellow



Loai Nassem
Lomar
Founder & CEO



Maha Taibah
Eradah
Founder & CEO



Dr. Mahmoud Al-Yamani
King Fahad Medical City
CEO



Majed Alonazi
TAQNIA
*Senior Executive for
Special Projects*



Majid Al-Mugla
Ma'aden
X-Senior VP



Majid Mneymneh
Pearson Education
*Country Director, Saudi
Arabia*

Executive Partners

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Malek Almoosa
Almoosa Specialist
Hospital
CEO



Marc Padberg
Aberkyn
Hub Leader, Middle East



Marwan Alshafie
Tatweer Buildings
Executive Director, Human
Resources



May Taibah
Nafisah Shams Academy
Senior General Manager



Mazen AlDarrab
Zid
Founder



Mohamed Albasheeti
Cisco
Regional Director, Country
Digitization Middle East & Africa



Mohammad Al-Razaz
Jak
CEO



Mohammed Al-Abbadi
STC
Vice President - Strategy
Execution & Corporate Affairs



Mohammad Mosly
Dimam
Integrator & Founding
Partner



Mohammed Alkushail
Future Horizons Group
CEO & Owner



**Mohammed Almajed,
PhD**
KACST | TAQNIA
Director/Senior Advisor



**Dr. Mohammed
Almeshekah**
Cybersecurity Leader



Dr. Mohammed AlSaghier
Vision Realization Office
at Ministry of Health
Assistant Deputy
Minister for Healthcare
Transformation



Dr. Mohammed Fitaihi
Baby Fitaihi
Founder & General
Manager



Mohammed Shiha
Public Investment Fund
Head of Media Affairs,
Public Relations &
Communication



Dr. Mounira Jamjoom
Emkan Education
Co-Founder & CEO

Executive Partners

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Muhammad Chbib
tajawal.com
CEO



Muhammad Arrabi
Ecommerce SEA
General Manager



Muna AbuSulayman
Media Icon & Development
Expert



Dr. Mushabbab Asiri
Saudi Particle Therapy
Center
CEO



Nabil Al-Kilany
Alshaya Enterprises
Chief Operating Officer



Nadia Anani
McKinsey & Company
Associate General Counsel



Nasser Alhumaid
GE Healthcare
Regional HR Business
Partner



Nidal Al-Basha
Microsoft
Chief Digital Officer, Saudi
Arabia



Noor Shabib
SIDF
VP of Strategy and
Business Development



Norah Bin Moammar
SAP
Presales Associate



Nourah AlZaid
General Electric
Government Affairs & Policy
Leader, Saudi Arabia & Bahrain



Omar Almajdouie
Raed Ventures
Founding Partner



Dr. Rakan Nazer
King Saud University
Assistant Professor &
Cardiac Surgeon



Rana Hamadeh
McKinsey & Company
Communications Manager



Safi Al-Safi
Jarir Bookstore
VP - Business Development



Salman Faqeeh
Cisco Saudi Arabia
General Manager

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who supported Qimam in the interview process and in the one-on-one mentorship activities. We are deeply grateful for their invaluable contributions.



Sami AlRasheed
Smaat Co
Co-founder & CEO



Sami Khalaf
Advisor



Saud Alsobaie
SAP
Customer Engagement
Executive



Sohail Alrazeen
Oqal Group
Secretary General



Stephen McCallion
General Electric
Government Affairs &
Communications Leader,
Saudi Arabia & Bahrain



Sulafa Hakami
General Electric
PR & Digital
Communications



Tarek Elmasry
McKinsey & Company
Managing Director, Middle
East



Tarik Al Turki
Cisco Systems
Country Systems Engineer
Manager



Tom Isherwood
McKinsey & Company
Partner



Wael Alfayez
Al-Khaleejiah
General Manager



Dr. Wesam Abuznadah
King Saud University
Assistant Professor of Vascular
& Endovascular Surgery



Yahia Al Shangiti
Ma'aden
Vice President, Gold
and Base Metals



Dr. Yaser Tabbaa
King Faisal Specialist Hospital
Consultant Orthodontist, Board
Member Saudi Orthodontic
Society



Dr. Yaser Bakkar
Iktshaf
Founder



Yasser Faisal Al-Sharif
Jabal Omar
Development Co.
CEO

Program

DESCRIPTION

The Qimam Fellowship program – designed to identify and empower the most distinguished university students in KSA – took place in Riyadh over a 12-day period between 19 June and 30 June 2018. Fellows living outside of Riyadh were flown in to the capital. There, they met the rest of their fellowship colleagues on the first day of the program at the Crowne Plaza Hotel in Riyadh, where all 50 fellows were housed for the full duration of the program. The class is a very diverse one: accepted fellows hail from 28 universities (inside and outside of KSA) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas.

After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 3 to 5 one-on-one mentorship sessions for each fellow with 80+ renowned leaders from the public and private sector (listed in the Executive Partner section in this document). The fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete job offers and opportunities following these sessions.

Over the 5 days following the mentorship sessions, the fellows visited 13 leading national and international organizations across sectors: McKinsey & Company, King Khalid Foundation, Careem, King Faisal Specialist Hospital and Research Center, STC, Ma'aden, Cisco, General Electric, King Fahad Medical City, Al-Khaleejiah Advertising & PR Co., Adaa - National Center for Performance Management, Banque Saudi Fransi, and ALTayyar Travel Group. These visits allowed Qimam fellows to develop a deeper understanding of the cutting-edge topics of our time, learn about the operations of different companies, and pick the minds of the country's top leaders for opportunities across sectors. In each of those visits, Qimam fellows engaged directly with the CEO or deputy CEO as they recounted their journeys, offered lessons from their struggles, and answered questions.

Intensive mini courses (e.g., problem solving, importance of health and nutrition, etc.) that were interspersed throughout the program enabled fellows to learn critical understandings that can have deep impact on their personal and professional lives. Most evenings ended with the fellows hearing from various guest speakers about their leadership journeys, including from HE Mohammed ElKuwaiz (Chairman, Capital Market Authority), Yasser Al-Sharif (CEO, Jabal Omar Development Co.), Farouq Alzouman (First KSA national to climb Mount Everest), 12 representatives of the Global Shapers Community (part of the World Economic Forum), and trainer and coach Alwaleed Alkeaid.

Program

DESCRIPTION

From escape room games to World Cup matches to facilitated workout sessions, the Qimam fellows also partook in many fun activities that allowed them to relax, strengthen their camaraderie, and recharge for a tight schedule packed from early morning till late evening every day.

The official training was rounded up by a 1-day workshop delivered by Korn Ferry Middle East, which helped fellows close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career.

Before ending the program, the Qimam team engaged with all 50 fellows to solicit feedback, brainstorm improvements for the fellowship, and coordinate their level of involvement in future iterations of Qimam.

12



Days

50



Fellows

200+



One-on-one
mentorship
sessions

750+



Executive
hours

50



Training
hours

13



Company
visits

Program

GALLERY



Program

GALLERY



Program

GALLERY



Program

GALLERY



Class of 2018



**ABDULLAH ABDULAZIZ
BIN ASKAR**

Prince Sattam University

Abdullah is studying electrical engineering at Prince Sattam University. A participant in the National Olympiad for Scientific Creativity in 2014 and a finalist in 2015, Abdullah was also a member of the Mawhiba program for gifted students for three years. He interned with Sail Alriyada-SIEFCO, where he learned about the industrial production process. An avid researcher, he has worked on projects related to the use of piezoelectric discs to harness energy and the effects of Zamzam water. In high school, Abdullah was an active member of the Fajr Association. Abdullah taught himself English and computer programming at a young age. He worked on introducing the Arabic language into a popular video game, which led to his interest in linguistic barriers and translation. As a participant in the Siemens Weekend Challenge hosted at King Saud University, Abdullah and his team were recognized for their proposal about the "University of Future."

abdullah.askar@alumni.qimam.com



**ABDULRAHMAN
MOHAMMED ALSUHAIMI**

King Fahd University of
Petroleum and Minerals

Abdulrahman is a senior at the King Fahd University of Petroleum and Minerals, where he is majoring in electrical engineering. In his junior year, he spent one semester at Georgia Tech as an exchange student; this experience allowed him to grow and discover himself while gaining a greater understanding of a different culture. While studying abroad, he joined Habitat for Humanity's efforts to improve housing in underprivileged communities in Atlanta. He continues his involvement today. Abdulrahman has always had an interest in mathematics. In high school, he participated in various math contests and won several awards, including the Silver Medal at the National Mathematics Olympiad in 2013. Passionate about math and his community, he teaches math to middle school students as a volunteer for Najahat, a student-led initiative that he launched to provide free, high-quality tutoring services to disadvantaged students in Dhahran.

abdulrahman.alsuhaimi@alumni.qimam.com

Class of 2018



**ABDULRAHMAN
ABDULQADER JILANI**
University of Maryland

Abdulrahman Jilani is completing a master's degree in sustainable energy engineering at the University of Maryland. He holds a bachelor's in mechanical engineering from Worcester Polytechnic Institute, where he graduated with distinction. Passionate about sustainable energy, Abdulrahman supported GRiD Alternatives, a non-profit based in Washington, DC, by installing Solar PV systems in low-income communities. Professionally, Abdulrahman has worked as a 3D printing specialist at Terrapin Works, as well as an industrial packaging design engineer at The Dennis Group in the US, where he designed high-speed bottling lines for Starbucks, Monster, and 7-Eleven. Fluent in Spanish, he completed an internship at a cheese factory managed by Fundación Paraguaya in Paraguay, where he helped the factory improve energy consumption and streamline its production line. A PADI Divemaster and Technical Diver, he recently worked at a dive school in Mexico, where he trained others in the sport. Abdulrahman will be interning with MiSK this upcoming summer at The University of Tokyo Solar Global Center. In September of 2018, he will be starting his MBA program at MBSC in King Abdullah Economic City.

abdulrahman.jilani@alumni.qimam.com



**AHMAD SAEED
ALGHAMDI**
Taif University

Ahmad is a fifth-year student studying medicine and surgery at Taif University. He is active in both research and cooperative learning at the university, where he helps tutor students. As the leader of a research group, he won third place at the Seventh Conference for Students of Higher Education in the Kingdom. Before entering college, Ahmad graduated high school at the top of his class and was a member of different Mawhiba programs for gifted students as well as the Saudi Aramco Summer Enrichment Program for high-performing students. He placed first in Taif for both the Chemistry and Mathematics Olympiads. He cites ranking first among all students in the College of Medicine and Surgery at the end of his second year as his greatest accomplishment. Ahmad has volunteered as a healthcare provider and advocate for several national campaigns to educate others about their health and well-being.

ahmad.alghamdi@alumni.qimam.com

Class of 2018



**AHMAD SHEIHAN
ALONAZI**

Prince Sattam Bin
Abdulaziz University

Ahmad Alonazi is a junior at Prince Sattam Bin Abdulaziz University, where he is pursuing a degree in medicine and health sciences. He believes that medicine is a vocation that requires a commitment to service and lifelong learning. To that end, Ahmad has organized various medical conferences – including, the Second Regional Diabetes Conferences in 2018 and the International Conference of Family and Community Medicine Health Care in 2017 – and attended countless others. As president of the student council, Ahmad worked to advance research and establish new partnerships within the university hospital. He encouraged student involvement in intercollegiate competitions and represented his university on multiple occasions. He also helped organize a blood drive at the Security Forces Hospital and a “No Sugar” campaign to raise awareness about diabetes.

ahmad.alonazi@alumni.qimam.com



**AISHA MOHAMMAD
DABBAGH**

Taibah University

Aisha is pursuing a bachelor’s degree in computer science at Taibah University. Her interest in robotics has led participation in programs such as Fischer Tech and the Valeo Innovation Challenge. She has also competed in the IEEE GCC Robotics Championship, Sumo Robot Competition, and the Arab Annual Robotics Championship, where she was awarded third place. Aisha also enjoys programming and participated in the FekraTech System Design Competition, the NASA International Space Apps Challenge hackathon, and the HackerRank Programming Jam. Aisha is a member of the Renewable Energy Club and president of the Innovation Club. She also works at Kids Scientists, where she mentors children and teaches them about different areas of science – including astronomy, chemistry, and flight engineering. She was awarded first place in the Ghars Voluntary project for her efforts to help visually-impaired children navigate public spaces. In her free time, Aisha practices Taekwondo.

aisha.dabbagh@alumni.qimam.com

Class of 2018



**ALJOHARA MOHAMMED
ALBANYAN**
Prince Sultan University

Aljohara is a sophomore at Prince Sultan University, where she is studying business administration with a concentration in accounting. Deeply committed to social activism and humanitarian work, Aljohara is a brand strategist at Tasamy, a non-profit organization advocating for youth empowerment and social entrepreneurship in the Kingdom. She served as an ambassador for the Mohammedian Women Program. Always on the lookout for innovative ways to serve society, Aljohara has volunteered countless hours organizing exhibitions, workshops, and charity events for various organizations. In 2015, Aljohara was the youngest speaker at the Wharton Innovation Summit in Washington, DC. She earned the Competent Leader and the Competent Communicator awards from Toastmasters International at the age of 16. An entrepreneur, Aljohara co-founded Reserved, a luxury gifting company. In her free time, Aljohara enjoys photography, graphic design, and creative writing. She also loves traveling to new places; a seasoned globetrotter, she has explored over 40 cities around the world.

aljohara.albanyan@alumni.qimam.com



**ALMUNZIR BADAWY
BADAWY**
King Fahd University of
Petroleum and Minerals

Born in Sudan, Almunzir attended British Educational Schools (B.E.S) in Khartoum before moving with his family to the Netherlands at the age of eight. For the first time, he was exposed to a different language, culture, and way of life. After one year in Amsterdam, he returned home to Sudan, until he moved to Dammam four years later. Almunzir is currently studying mechanical engineering at King Fahd University of Petroleum and Minerals (KFUPM); he was one of the few non-Saudis accepted into the program. As a course assistant at the university, he evaluates thermodynamics coursework. He is a member of the Mechanical Engineering Club at KFUPM and serves as president of the Project Committee. In addition, Almunzir volunteers at the Eastern Province Volunteering Center, where he helps organize various community events. He also tutors students in mechanical engineering at Faheem. Deeply interested in thermal science, he is working to become a Combustion Engineer.

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Class of 2018



**DALYA ABDULRAHMAN
ALQARNI**
King Abdulaziz University

Dalya is a medical intern at King Abdulaziz University (KAU). A Mawhiba participant and frequent competitor in scholastic competitions, she has won: first place in the Innovators in Digital Excellence at KAU, the Gold Medal in the National Olympiad for Scientific Research, and the Best Innovative Project award at the FIRST LEGO League competition in Atlanta, USA. She is most proud to be the first female student from Jeddah awarded the Sheikh Hamdan bin Rashid Distinguished Student Award. Dalya is a founding partner of a startup, called Road of Change, and has co-authored a book by the same name that discusses her experience training over 2,000 health sciences students across the Kingdom. She also presided over The Bridge Project at the KAU College of Medicine, which helps first-year students. Dalya has spoken at the Saudi Society of Neurology Conference, organized the annual University Research Summer School Convention, and written eight research articles, two of which have been published.

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DEEMA SAAD ALRAFI
University of Bisha

Deema is pursuing a bachelor's degree in business and management at the University of Bisha; she is set to graduate in the fall of 2020. From astrology to robotics, her interests have always spanned a range of topics. Deema is the recipient of a number of awards, including: second place in a 2015 robotics and artificial intelligence program for gifted students at the International Islamic University in Malaysia, a gold medal at the National Robotics Olympiad in November 2016, a gold medal at the International Warsaw Invention Show, a bronze medal at the International Technology Exhibition in Kuala Lumpur in 2017, an award from State Office of Industrial Property of the Republic of Macedonia, the Thailand Award for the Best International Invention, the Ministry of Education Excellence Award in 2017, and the Ambassador of Quality Award by Ministry of Education in 2017. Deema has also contributed to multiple research papers on stem cells and chemotherapy. In her free time, Deema volunteers by visiting the elderly and giving fluoride treatments to children. She is a member of the International Astronomy Center.

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Class of 2018



**FAHAD ABDULAZIZ
ALABDULAZIZ**
King Saud University

Fahad is pursuing a master's degree in sustainable regional development at his alma mater King Saud University, where he earned his bachelor's degree in urban design and planning. He is applying his knowledge to the environment by participating in the United Nations Future of KSA Cities Program and the Princess Adelah bint Abdullah Heritage Saudi Preservation Society. Fahad has previously interned at the Saudi Commission for Tourism and National Heritage, where he identified conservation techniques for the preservation of historic sites. He is most proud to have led a joint tree planting campaign in Riyadh with the Arriyadh Development Authority, which inspired and facilitated access for him to discuss revegetation strategy with leading government officials and companies. A former leader of a Riyadh youth program, Fahad is a recipient of the Public Scouts Service Program Medal.

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**FARAH HAITHAM
ALSHAMMARI**
Tabuk University

Farah Alshammari is a sophomore studying finance and investment at Tabuk University. She is the recipient of the 2017 Exemplary Student Award bestowed by His Highness Prince Fahad Bin Sultan and won second place at the UCMAS Mental Arithmetic International Competition in Malaysia. In the summer of 2016, Farah took part in the Misk Foundation Leadership Development program in Boston. Run by Harvard University, the program allowed her to develop her personal skills and engage in positive interactions with other students from all over the world. Earlier this year, Farah attended Saudi Aramco's Women Development Program, which consisted of panel discussions, seminars, and workshops on female empowerment. She is excited and ready to extend those experiences through the training, development, and networking opportunities offered by the Qimam Fellowship. She has volunteered at the TEDx University of Tabuk and the Mubaderoon initiative hosted by Tabuk's Society for Culture and Arts.

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Class of 2018



**FAROOQ MOHAMMED
AWAD**

Prince Sultan University

Farooq is studying finance at Prince Sultan University (PSU). He is a member of Model United Nations, and, as an organizer of the Saudi University Debate Contest, he is particularly proud that his team was awarded first place (out of ten universities) for their work on Vision 2030 issues. Farooq was recently elected Sergeant-at-Arms for his university's Toastmasters International club, serves as vice president of the PSU Student Magazine, and has held an internship with the PSU Research, Translation & Initiatives Center. Off campus, he volunteers as an assistant brand manager as well as helps organize and manage major events in Riyadh. Farooq is an avid reader, is certified in First Aid and CPR, and holds a second-degree brown belt in Shōtōkan Karate. He became a Twitch Affiliate during his freshman year and helped raise money for a game-industry charity dedicated to improving the lives of children. Starting in September 2018, Farooq will be enrolled as an exchange student at the University of Florida, where he was awarded a full scholarship for the Fall semester.

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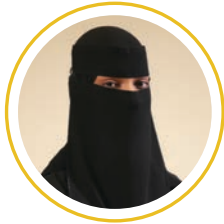
**FATIMAH JAWAD AL-
EDILI**

King Faisal University

Fatimah Al-Edili is a freshman at King Faisal University, where she is pursuing a bachelor's degree in medicine and health sciences. After a fire safety drill caused panic in her school in 2014, Fatimah invented a fire alarm system for the hearing impaired. She was awarded the Sheikh Hassan Al-Afalet's Young Inventor's Award and two bronze medals at the National Olympiad for Science Innovation for her invention. Fatimah feels strongly about the importance of coaching and sharing one's knowledge with others. To that end, she has actively participated in multiple awareness campaigns for diabetes and chronic childhood diseases. She has also launched an online medical channel at her university to disseminate healthcare information to the public. She is looking forward to the coaching experiences offered through the Qimam Fellowship.

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Class of 2018



**FATIMAH MOHAMMED
ALSAFER**

Imam Abdulrahman Bin
Faisal University

Fatima Alsafer is a freshman at Imam Abdulrahman Bin Faisal University, formerly known as the University of Dammam. She is majoring in medicine and health sciences with a concentration in dentistry. Working alongside Wud Charity Foundation, Fatima trained low-income families in Khobar on how to improve local products and crafts and enter the business world to earn an income. At the King Fahd University Hospital, she helped set up an entertainment center and library for child patients. She also helped with environmental education efforts. Fatima previously participated in the FIRST LEGO League competition and takes pride in being a finalist at the National Olympiad for Science Creativity in 2012 and winning first place in Mawhiba Dammam in 2013. In addition, she received first place in the General Administration Award for Outstanding Educational Performance in the eastern region in 2013 and first place in a spelling competition later that year. In 2016, Fatima was recognized for her academic excellence at a regional level in the Eastern Province, and was recently awarded the Outstanding Declamation Star in Samaa Wad Award for Volunteerism.

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**HABIB MOHAMMAD
FAROOQ**

Alfaisal University

Habib is a scholarship and Dean's List student studying electrical engineering at Alfaisal University. He is also interested in design and takes additional courses to nurture that skill. An active participant in academic competitions, Habib has won the VEX Robotics National Championship for two consecutive years and represented Saudi Arabia in the World Championship in the United States. He was a core member of the Formula Student Team that represented Saudi Arabia in the Formula student engineering competition in the UK. As the team leader of the Alfaisal Boeing Solar Car project, he spearheaded efforts to develop, design, and implement different aspects of the university project. His research on the different electrical modules of the car won second place two years in a row in the Annual Poster Competition. A member of the Riyadh Schools Voluntary Club, Habib participates in a number of volunteer efforts, including supporting visually-impaired students during graduation ceremonies.

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Class of 2018



HASSAN NEZAR KHDARY
King Saud Bin Abdulaziz
University for Health
Sciences

Hassan Khedary is pursuing a degree in medicine at the King Saud Bin Abdulaziz University for Health Sciences. Passionate about innovation, Hassan regularly participates in international science contests. He is the recipient of a number of awards – including, third place in biochemistry at Intel’s International Science and Engineering Fair, first place at Intel’s Science Competition Arab World, and third place in the National Olympiad for Science Innovation. Additionally, he holds a patent for developing nanoparticles to eliminate malaria disease. Hassan is keen to share his love for research and innovation with the next generation. He assisted a number of students in conducting research and coached them to participate in science fairs. As a member of the science committee of the Health Professions Conference, he reviews research submissions and helps set the conference agenda.

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**KAMEL BASSEL M.
GAZZAZ**
University of California,
Los Angeles

Kamel is a student at the University of California, Los Angeles (UCLA) majoring in psychobiology, minoring in cognitive science, and specializing in computing. Kamel interned with the UCLA Sports Medicine Internship Program and worked as a behavioral researcher at the UCLA Behavioral Testing Core and as a researcher at the UCLA Fanselow Lab, where he conducted pharmacological manipulations and modifications to analyze brain structure interactions and neural changes in fear-based learning. Deeply committed to the global community, Kamel has volunteered with: FISH to promote health education in underserved communities in Mexico, MEDLIFE to deliver healthcare in Peru, Cedars for Care to distribute food to Palestinian refugees in Lebanon, and Help Center to support children with intellectual disabilities in Jeddah. A decorated swimmer, he is a seven-time medalist in the National Swimming Championships in Saudi Arabia. Kamel is fluent in Arabic, English, French, and Spanish.

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Class of 2018



**KHALID ABDULLAH
ALKENAA**
King Saud Bin Abdulaziz
University

Khalid Alkenaa is pursuing a bachelor's degree in medicine at the King Saud Bin Abdulaziz University. He was honored by his university as an active contributor to student life and with the Best Delegate Award for his participation in the U.S. Embassy's Model United Nations program in Riyadh. A strong believer in strength through diversity, Khalid enjoys exploring new cultures and bringing people together. At the US-Middle East Partnership Initiative (MEPI), Khalid received training in leadership, conflict resolution, and civic engagement from Montana State University. Earlier this year, he was selected to participate in the Connecting Cultures Program in Oman and in the Crossroads Program from Harvard in Dubai, where he engaged in face-to-face dialogue with other young leaders. Together, they identified shared values, explored cultural differences, and discussed future challenges. When he recognized the dearth of high-quality Arabic content online, Khalid launched the Mohtwize online platform to publish Arabic podcasts, infographics, and articles on topics ranging from physics to philosophy.

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KHALID YAHYA ALMALKI
Jazan University

Khalid hails from the southern region of the Kingdom. He is currently studying accounting at Jazan University (JU). At the end of his first year, he was ranked number one in his cohort and received a scholarship for his academic achievements. Active on campus, Khalid is involved in multiple student clubs and has volunteered at Al Madar Newspaper. He has also participated in trainings focused on leadership and risk management. To complement his academic work, Khalid has pursued on-the-ground experience by interning at Saudi Aramco and working in his family-owned supermarket business. To make a difference in his community, he and a group of friends led an effort to enhance the local streets in six different villages by painting the sidewalks and delineating existing car lanes.

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Class of 2018



**LAMEES ABDULLAH
ALTAMIM**
King Saud University

Lamees Altamim is studying medicine at King Saud University. An avid researcher in the field, she is the author or co-author of over ten papers on topics ranging from intracerebral hemorrhage to evaluation of complex genetic diseases. Her interest in medical and engineering innovations has won her awards, most recently third place in the Innovation Division at the 9th Scientific Symposium held in KSU. She was part of two research teams that eventually filed for patents at the United States Patent Trademark Office. Lamees led the development of KSU's official College of Medicine app and the first official collaboration between KSU's Innovation Center at the College of Computer Sciences and the Research Center at the College of Medicine. She served as the President of the Ehyaa Students Partnership Program for organ donations and head of the Dermatology Student Club at KSU. Lamees has also earned second place at both the Prophetic Hadith and Quran memorization competitions. She also won the National Academic Excellence Award for seven consecutive years and the Sheikh Hamdan bin Rashid Award for Distinguished Academic Performance.

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LAMIA OMAR ALOTAIBI
Prince Mohammad Bin
Salman College

Lamia Alotaibi is pursuing a master's degree in business entrepreneurship at the Prince Mohammad Bin Salman College. She holds a bachelor's degree in law from Dar Al-Hekma University, where she graduated at the top of her class in 2016. During her undergraduate years, Lamia was selected to represent her university in the prestigious Willem Vis International Commercial Arbitration Moot in Vienna for three consecutive years. The team ranked first in the regional qualifiers on each of the three occasions. In her senior year, Lamia jumped at the chance to share her expertise and volunteer by coaching the new university delegation. In 2017, she established Legalshop with a mission to make legal services affordable and accessible to all. Lamia aspires to grow her startup and revolutionize the Saudi legal system.

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Class of 2018



**MALAK MOHAMMED
ALAJMI**

Al Yamamah University

Malak Alajmi is pursuing a Bachelor of Science in Business Administration at Al Yamamah University. She is the recipient of a number of awards and distinctions – including first place at the Annual Entrepreneurship-Employment Debate Competition hosted at Dar Al Uloom University in 2016, one of the best 20 Students at the Math Olympiad Competition in Saudi Arabia – and a two-time winner of the Al-Kharj First Student Award given by the Ministry of Education. Malak founded her own start-up, Amanah Alghad, and launched an app to simplify student, parent, and teacher interactions during the school year. She also completed an internship in Aramco's Financial Accounting Department in 2017. Malak is excited to continue her studies in accounting and finance; she recently competed in the Research Challenge at the CFA institute in Saudi Arabia and is currently preparing for her chartered accountancy exam.

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MARAM NABEEL MISHA

King Abdulaziz University

Maram Misha is pursuing a bachelor's degree in medicine and surgery at King Abdulaziz University (KAU). She is the recipient of the Ministry of Education's Excellence Award for remarkable academic achievement and a participant in the Hamdan Bin Rashid Al Maktoum Award for Distinguished Academic performance. Maram currently sits on the science committee of her student cohort at KAU. In addition to actively contributing to breast cancer research at her university, she has participated in multiple awareness campaigns on antibiotics, autism, and congenital heart disease. Maram interned as a nurse at the Dr. Bakhsh Hospital in Jeddah and as an English teacher in the Jeddah Institute for Speech and Hearing. An accredited trainer in emotional intelligence skills, she has a diploma in the Art of Speeches, Presentation and Influence from the Canadian Training Center of Human Development. She cares deeply about wildlife conservation and promotes the protection of orphaned and endangered animals in Africa through the David Sheldrick Wildlife Trust.

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Class of 2018



MOHAMMAD ALI QARA
King Abdulaziz University

Mohammad Qara is studying Information Technology at King Abdulaziz University. In 2016, he received the King Abdulaziz University Badge of Excellence. Keen to build his leadership skills, he has participated in multiple workshops, including the “Yes, I Can” program in Malaysia and Wiley’s Leadership Challenge and Leadership Development program in Turkey. Passionate about the education of youth, Mohammad is a founding member of Ajyaal Jeddah, a student-led organization that instills a love of volunteerism in youth. He has participated in over 25 community service initiatives with Ajyaal Jeddah over the years and currently serves as the group’s IT director. During his internship at the Pioneers of Leadership Training Center in the summer of 2016, Mohammad built and maintained the organization’s website and online educational platform and supervised trainings given by the group. A freelancer in web development and graphic design, he maintains two YouTube channels, where he regularly uploads educational content and which have garnered 1.1 million views.

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**MOHAMMED RASHED
ALDOSSARY**
King Fahd University of
Petroleum and Minerals

Mohammed Aldossary is a chemical engineering student at King Fahd University of Petroleum and Minerals (KFUPM). He has traveled around the world to study, conduct research, and volunteer. In addition to participating in a study-abroad program at the Colorado School of Mines, he traveled to Canada to conduct experiments on biomass off-gassing at the University of British Columbia. Currently, Mohammed is researching the by-product wastes from thermal power plants at KFUPM. As a volunteer with International Volunteer HQ, Mohammed worked at an orphanage in Mexico. In addition to teaching English and mathematics, he coordinated activities to build fellowship among the young residents. Locally, he serves as a volunteer within the university and his community. Committed to self-improvement, Mohammed has attended several trainings in business acumen. He is particularly proud of overcoming a severe stuttering problem that initially hindered him from partaking in many activities.

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Class of 2018



MOHAMMED ALI AL-HOWSA

King Fahd University of Petroleum and Minerals

Mohammed Al-Howsa is a senior at King Fahd University of Petroleum and Minerals, where he is pursuing a bachelor's in engineering. In addition to being a Certified Ethical Hacker, Mohammad is a first prize winner of both General Electric's Predix Hackathon and NASA's Hackathon in KSA. Mohammed's entrepreneurial spirit is evident in the startups he has launched. Virtual Immersion, which he founded in 2014, uses the technology behind augmented reality to create technical training simulations for oil and gas workers. Additionally, Mohammed has established an entertainment startup and a media and production venture. An active member of the Saudi scouting movement, Mohammed has volunteered as a supervisor of summer training camps in Khobar.

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MOHAMMED ABDULLAH ALJUGHAYMAN

King Faisal University

Mohammed Aljughayman is pursuing a bachelor's in medicine and health sciences at King Faisal University. He serves on the Medical Students Council and the East Province Youth Council. The recipient of the Sheikh Hamdan Bin Rashid Al Maktoum's Award for Distinguished Academic Performance, Mohammed has earned other awards, including: second place in Zain's national essay contest on education, third place in Korea's World Creativity Festival hosted by the Korea Advanced Institute of Science and Technology in Daejeon, and Reader of the Year in 2013 in a Saudi Aramco competition. Mohammed is passionate about increasing the availability of knowledge in the Arabic language. For two years, he has worked at Mentors KSA translating educational content into Arabic. The author of a book about the world's most recent technological advances in Arabic, he has also published several articles.

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Class of 2018



**MOHAMMED KHALID
ALMUGREN**
King Abdullah University
of Science and
Technology

Mohammed Almgren is pursuing a master's in electrical engineering at King Abdullah University of Science and Technology. His research interests are in machine learning, artificial intelligence and computer vision. He holds a bachelor's in electrical engineering, with a minor in entrepreneurship and innovation, from Pennsylvania State University. Passionate about entrepreneurship, Mohammed received first place at the Cornell Entrepreneurship Program at KAUST and second place at KAUST Super Steam Challenge, where he created an "Edutainment" app for students. During high school, Mohammed participated in numerous robotics competitions at the Riyadh Robotics Club, where he ranked among the top finalists for his inventions nationwide. He was awarded the King Abdullah University of Science and Technology Gifted Students Program (KGSP) scholarship to cover his undergraduate and graduate studies. Mohammed completed an internship at Alcoa, where he oversaw the maintenance of electronic systems, and had a university research assistantship position, which focused on building an autonomous drone with aperture radar. Immediately after the Qimam program, Mohammed will begin an internship at Siemens in Germany.

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**MONA AHMED
ALSHEHRI**
King Saud bin Abdulaziz
University for Health
Sciences

Mona Alshehri is completing her bachelor's degree in medicine and surgery at King Saud bin Abdulaziz University for Health Sciences. She has participated in several summer academic programs, including an Advanced Placement program in biology at John Hopkins University's Center for Talented Youth and the Mawhiba Summer Enrichment Program. At Mawhiba, Mona was nominated for an international research program at KAUST. She continues to hold leadership roles at Mawhiba and Oxmedica, affiliates of Oxford and Cambridge Universities, as a teaching assistant and a residential advisor for summer programs. Outside of school, Mona organizes leading research conferences at both the King Abdullah International Medical Research Center and the King Saud bin Abdulaziz University for Health Sciences -- including the Health Professions Conference and the Stem Cell Conference. Mona aspires to become a physician researcher and pursue an interdisciplinary career in business to expand the reach of medicine.

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Class of 2018



NOUF HASSAN ALMALKI
Dar Al-Hekma University

Nouf currently studies law on a merit-based scholarship at Dar Al-Hekma University. In addition to multiple scholarships, she has earned a number of awards – including, second place at the FIRST LEGO League competition, and the Silver Medal for her Smart Lock invention at the Student Competition in the Ebtikar Exposition. Nouf was honored for her paper, “Educating with Wisdom, not with Power,” which she presented at the fourth Forum of the Department of Foreign and National Education. Outside of school, Nouf represented Ghana in the Social and Economic Commission at the Model United Nations conference in Jeddah. She has also held different roles in sales, recruitment, and event management. She is excited to extend those employment experiences through the leadership training and site visits facilitated by the Qimam Fellowship.

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RAED KHALIL ALALI
Islamic Sharia at Al-Jouf
University

After completing his bachelor’s degree in Islamic Sharia at Al-Jouf University (AJU), Raed returned to pursue a master’s degree in principles of jurisprudence. The recipient of the Model Student award, he also earned second place in the Human Research stream at the Seventh Scientific Conference and first place in the Al Jouf University Quran Competition. Raed has represented the university as a delegate at several international events – including the 13th Scientific Trip for Saudi university students to Japan, and the 4th Gulf University Forum in Bahrain. Raed has founded and is active in different clubs, including the Noor Club on campus, as well as a reading club off campus under the broader Al-Jouf Youth Council. He served as president of the Student Advisory Council at AJU for three years and was a speaker at the International Riyadh Book Fair. Raed has volunteered to serve the Hajj Pilgrims for four consecutive years and was selected to meet with the Governor of Makkah in recognition of his efforts.

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Class of 2018



RAGHAD ABDULLAH AL-HARBI
University of Jeddah

Raghad Al Harbi will be starting her Preparatory Year at University of Jeddah, as she recently transferred from King Saud Bin Abdulaziz University for Health Sciences, where she was studying medicine and where she has completed research on photovoltaic cells efficiency. She was awarded a scholarship from KAUST to research scientifically-engineered fire evacuation routes. Her passion for scientific research was ignited when she participated in the National Olympiad for Scientific Research and Creativity. An active member of her university, Raghad was selected to lead the Public Relations Committee of the 2nd Annual Olympiad. Raghad is equally active in the community. At Al-Nabta for Children, she organized the World Children's Day initiatives. At Arshidni, she planned and led the "Be Native" campaign, which aimed to improve students' proficiency with the English language. Raghad also participated in the Ministry of Health's efforts to raise awareness about mental health. Her love of community service culminated in her founding of Ishraqat Amal, a group dedicated to promoting community service opportunities for young women. She also delivers motivational speeches, including one at TEDxRiyadh in 2017.

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RAGHAD MOHAMMED ALJADAAN
University College
London

After a year at Alfaisal University, Raghad transferred to University College London (UCL), where she is completing her mechanical engineering studies on a merit-based scholarship and pursuing a second major in business finance. In high school, she was a Mawhiba student. Raghad has held internships with the Saudi Research Science Institute at KAUST to research the molecular basis of plant stress and at the Harvard Kennedy School on an Evidence for Policy Design project to research ways to reduce unemployment. She served on the UCL Mechanical Engineering Society and participated in the Reach Cambridge Physics program at Cambridge University. Her commitment to society is evident in her involvement in an event that led 200 small business owners into market and her role in a blood drive for a local hospital. In addition, she has given a TEDx talk about independent decision-making and resisting outside influence. Raghad enjoys taking mixed martial arts classes in her free time.

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Class of 2018



RAGHAD WALEED NHARI
King Abdulaziz University

Raghad Nhari is a senior at King Abdulaziz University, where she is studying law, and recently received the university's highest honor – the University Star Award. She currently serves on the Student Advisory Council at KAU, relaying the issues and concerns of the student body to the university's administration. Raghad represented her university and the Kingdom at the World Youth Forum in Egypt. She engaged with top policymakers, influential figures, and other young leaders determined to be agents of change in their communities. Raghad was also selected to participate on behalf of KAU and the Kingdom in the second Cultural and Scientific Forum in Kuwait. She also participated in the Times Higher Education MENA Education Summit. Passionate about the power of thoughtful debate, Raghad founded the Debate Club at KAU in the hopes of increasing its popularity among her fellow students. She also prepared and delivered debate workshops at Hakaya Misk.

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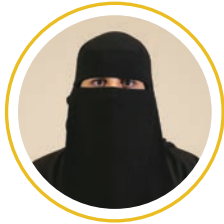


**RAWAN MOUSA
ALMARWANI ALJUHANI**
Dar Al-Hekma University

Rawan Aljuhani is pursuing a bachelor's in business and management, with a focus on marketing, at Dar Al-Hekma University. An avid public speaker and advocate for youth, Rawan volunteered at a radio station in Jeddah, where she wrote and spoke about topics related to youth rights. At the age of 12, she became the youngest Buzan Licensed Instructor in the world and was invited to conduct workshops on "Mind Mapping" to children and youth at several organizations in Jeddah. Recently, she was awarded first place at the Youth Leadership Community's social initiative contest, for designing a product called a "Grow Map Kit". Rawan's proudest achievement is being the youngest speaker at the National Dialogue. At the age of 15, she spoke on freedom of the media and the impact of media on children to a crowd of thousands. Because of this experience, she was later nominated to deliver a speech on behalf of her generation to King Abdullah on the topic of children's involvement in the Kingdom.

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Class of 2018



**REEM MERDAS
ALZAMMMI**
King Faisal University

Reem Alzammami is studying early childhood development at King Faisal University (KFU). A strong believer in volunteerism, she has completed more than 1,500 volunteer hours over nine years with various programs and organizations. She obtained the International License of Volunteer Work and takes particular pride in her work orchestrating numerous relief campaigns to benefit low-income families. At university, Reem founded and led the Clubs' Carnival to showcase the achievements of student organizations at KFU; the event attracted over 14,500 visitors in its first year and was covered in different media outlets. She also organizes debate competitions on campus to promote critical thinking and communication skills. Reem currently serves on her university's student council and student budget committee and has been a leader of the Media Club, Tamkeen Club, and the Students' Clubs in Students Affairs Faculty. She received the gold medal from Education Management as the Best Social Entrepreneur in Al-Ahsa.

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**SARA HASSAN
ALQAHTANI**
King Saud University

Sara Alqahtani is studying medicine and surgery at King Saud University. Dedicated to medical research, Sara has published her findings in international journals. At KSU, she is co-founder and former president of the Nanotechnology Club and has previously served as the deputy of the Students' Rights committee of the College of Medicine Student Council. She is the current vice president of the Medical Student Council. Sara received scholarships from the King Abdulaziz and His Companions Foundation for Giftedness and Creativity to complete her high school education. Her work on solar cells earned her a spot as a regional finalist at Google's Science Fair and a scholarship from KACST to attend a training at the Stanford National Nanofabrication Users Facility in the U.S. In addition, Sara earned a bronze medal from the International Exhibition of Inventions Geneva and first place in the eighth Scientific Symposium at KSU last year. Sara is the founder of two startups – SMOTION, a media and production venture, and Renewabler, an organization that promotes research in green technologies.

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Class of 2018



**SARAH IBRAHIM
ALKHAMIS**
Princess Nora University

A recipient of the Dublin City University scholarship, Sarah is pursuing a bachelor's degree in international finance at Princess Nora University. She has worked as an accountant conducting feasibility studies and reviewing financial statements. Sarah has merged her interest in the STEM subjects with her desire to move her community forward. She won third place in the Super STEAM Innovation Challenge at King Abdullah University of Science and Technology for creating a hologram device to help children with autism. She was honored by HH Princess Reema Al Saud for her report on sustainability, market research, and economic research for the General Sports Authority. Her recommendations have been implemented across the board at the government entity. In her free time, Sarah enjoys taking care of animals at the local shelter.

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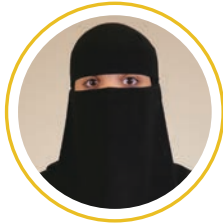


SARAH ISA ALSAMIR
King Faisal University

Sarah Alsamir is a sophomore at King Faisal University majoring in biomedical engineering. Sarah is the recipient of the Mu Alpha Theta Award in mathematics and the ExxonMobil Award for Innovation for four different math formulas which she did extensive research. Following her fourth participation at the National Olympiad for Scientific Creativity, Sarah was invited to the Mawhiba-Oxmedica London Scholars Program where she engaged with leading academics and professionals through a series of themed talks and workshops. Sarah believes that the greatest joy lies in serving others. In 2014, she developed a smart walking stick to support blind and visually-impaired people. In 2016, Sarah and her team wrote a research proposal about transplanting stem cells to treat Alzheimer's patients. During the spring of 2017, she served as a mentor to young girls who were participating in a local robotics competition.

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Class of 2018



**SHADEN NAIF
ALSHAMMARI**
University of Hail

Shaden is studying computer science at University of Hail (UH). She is the recipient of a number of awards – including the Two Holy Mosques Prize honoring inventors and the gifted, two gold medals in the European Girls' Mathematical Olympiad in Romania (2016) and Switzerland (2017), a gold medal in the Balkan Mathematical Olympiad 2016 and three bronze medal in the International Mathematical Olympiad in Thailand (2015), Hong Kong (2016), and Brazil (2017). She also earned a special prize from the American Mathematical Society presented at the Intel International Science and Engineering Fair for her research on the enhancement of RSA security using mathematics. She received first place in the National Olympiad for Scientific Creativity for the same project. Equally committed to the achievement of others, Shaden works as a mathematical olympiad trainer to level-two students who participated in the Mawhiba program and KAUST International Science Competitions training and development program. She also served as a member of the UH Student Advisory Council.

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**SHAHAD
ABDULRAHMAN
ALSUWILEM**
Majmaah University

Shahad attends Majmaah University, where she is pursuing a bachelor's degree in business management. In recognition of her academic achievements, she has received several awards – including the Ministry of Education Award of Distinction, the Prince Khalid Al-Sudairi Award for Scientific Excellence, and 2nd place in the University Rector's Award for Quality and Distinction. Shahad is an active force in her community. In addition to interning at the Al-Faisaliah Medical Systems Company, she has volunteered regionally with the Al Nahda Women Association in Riyadh, and locally with the Social Development Committee and the local book fair. She has also traveled to more than ten cities in the Kingdom to present workshops on 3D printing to children. Shahad's efforts in the community have been recognized with the Prince Mohammed bin Fahd Award for Youth Leaders and the Maajmah University Award for Community Service. A participant in the "Patriotism is Giving" Competition, she was awarded first place across the Riyadh province.

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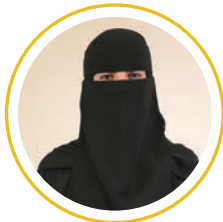
Class of 2018



**SHAHLA ABDULLAH
ALMALKI**
King Saud University

Shahla is pursuing a bachelor's degree in actuarial mathematics and finance at King Saud University. In 2016, Shahla was awarded a scholarship from the Misk Foundation, which allowed her to take summer courses at Harvard University. At Harvard, she studied calculus and sustainable product design and innovation. She is also the recipient of Sheikh Hamdan bin Rashid Award for Distinguished Academic Performance, a two-time gold medalist at the National Olympiad for Mathematics, first place finisher at the National Mental Mathematics Competition. In 2013, she finished third in the world at the competition in Hong Kong. Shahla served as a student volunteer at the 2015 Saudi Science and Creativity Convention in Riyadh, where she assisted visitors in building robots and writing code. She attended the KAUST Startup Bootcamp training and is a freelance writer for Al-Watan Newspaper.

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**SHAYHANA MUHAMMED
ALKUSHAIL**
University of Bisha

Shayhana Alkushail is pursuing a bachelor's degree in English at the University of Bisha. She represented the university at The Second Meeting of Universities' Students with the Minister of Education in 2017. After completing a training program for teachers, Shayhana founded a social enterprise aimed at providing English tutoring lessons to young children. Her passion for teaching earned her third place nationally at the Tamayyaz Education Excellence Awards, an achievement she takes great pride in. Despite her academic background in literature, Shayhana has a vested interest in robotics and science competitions. She led a team to victory at the FIRST LEGO National Robotics Olympiad and Bioloid National Robotics Olympiad and earned first place in Bisha in 2014 and 2015). An active volunteer with the Ayyan group in Bisha, Shayhana has been involved in multiple initiatives to help underprivileged families. She also serves on the Charity Committee for Orphans Care and volunteers with the organization's Arab Orphan Day initiative.

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Class of 2018



**SHAYKHAH
ABDULRAHMAN
ALHASSAN**
Majmaah University

Shaykhah is a student at Majmaah University (MU), where she is pursuing a triple major in education, linguistics, and English. A participant in numerous programs and competitions for gifted students, she has earned several awards – including first place in the University Rector’s Award of Quality and Excellence, the Ibrahim Abdul Mohsen AlSultan Award for Excellence and Scientific Creativity, and third place in the small business competition of the Shawarmer Initiative for Entrepreneurship. In addition, Shaykhah was nominated to participate in the First National Forum for Talented Female Students in the Kingdom. Passionate about community service, Shaykhah helped organize the first Scientific Research Forum for English Departments, volunteered to teach children about major scientific breakthroughs at the Okaz Scientific Market, and served as a member of the Student Advisory Council at MU. She has also delivered training workshops on English writing techniques. Beyond the classroom, she has participated in a variety of business, public speaking, and leadership trainings, and has founded her own startup, Bakies Cookies.

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SOHAIB EMAD MORYA
King Abdulaziz University

Sohaib Morya is a senior at King Abdulaziz University, where he is majoring in mechanical engineering. Active on campus, he leads the media committee at the university’s Center of Talent and Creativity and presides over the liaison committee of the Mechanical Engineering Society, where he works on student engagement. Additionally, he served as media team leader for the organization’s 2016 Engineering Day. In recognition of his extracurricular and academic efforts, he was recently named Star of Engineering Faculty. Sohaib is passionate about invention. The recipient of the bronze medal at the 2017 International Exhibition of Inventions of Geneva, he has received a number of awards, including: an award from the Malaysian Association of Research Scientists for his invention at Geneva, the King Abdulaziz University Role Model medal, a gold medal in the “Ibtikari” competition, and special recognition from HRH Prince Khalid Al-Faisal the Governor of Makkah. He was also nominated by KAU president for the King Salman Prize for the Talented and the Inventors.

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Class of 2018



**SOUNDOUSS
ABDULELAH
ABOUSSEKHRA**
Alfaisal University

Soundouss is a Dean's List, scholarship recipient studying architectural engineering at Alfaisal University. She received the Husameldin Al-Hariri Award for Academic Excellence. She has had several internships, including working as a field intern at the MIT & AlSudairy Cultural Center and as an architectural design intern at the Imar Urban Consultants firm. Soundouss loves to share her knowledge with young minds. She has worked as an instructor at Engineering for Kids, a summer program designed to teach children about engineering, and at Saudi Coders, a workshop to teach children the basics of coding using Micro:bit. Her love of art and commitment to her own creativity is reflected in her graphic design work for the Engineering Student Association and Social & Development Committee. Soundouss helped organize the Dar Al-Uloom Initiative Architectural Conference and led the organization of the Royal Institute of British Architects Poster Exhibition - her proudest accomplishment.

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**SUHAYB HUSSAM
ALDEEN ALSAWADI**
Northern Borders
University

Suhayb is pursuing a bachelor's degree in mechanical engineering at Northern Borders University. In his freshman year, he was honored for ranking first in his cohort. A believer in the power of knowledge and networks, Suhayb founded the Engineering Student Association at his university and created an unofficial NBU Students Twitter account to help disseminate information to all students. He has translated educational videos from English to Arabic and posted them to YouTube. He has also written explanations of design and editing programs and published them online. A volunteer with "The Designers Meeting" organization, Suhayb completed a technical skills training for engineering students led by the Royal Commission for Jubail and Yanbu (RCJY). He participated in the Schneider Electric Global Case Challenge "Go Green in the City 2018." Particularly interested in public relations, Suhayb worked at Enab Media before launching a startup, Katateeb. He currently serves as its CEO. He is keen to use his learnings as a Qimam Fellow to publicize and advance social causes.

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Class of 2018



**SUMEAU KHALID
ALKHUDAIR**
Alfaisal University (AU)

As a scholarship student in biomedical sciences at Alfaisal University (AU), Sumeau has researched perovskite solar cells in the nanotechnology department at King Abdulaziz City for Science and Technology. A member of the Science Student Association at AU, she also serves as an academic tutor in various science courses. Sumeau is deeply committed to social justice causes. She has participated in King Saud's Amaan Youth program to help children dealing with child abuse and volunteered with the Sawa'ed Atheeb organization to fundraise for the visually-impaired and the impoverished. Her startup, SAGA, hosts hair-donation drives to educate people about cancer and donate human hair wigs to cancer survivors. Her first campaign received 80 donations, but now surpasses 700 donations per event. In her free time, Sumeau enjoys writing, filmmaking, and playing tennis.

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WALEED KHALID SEDDIQ
King Saud University

Waleed is studying clinical laboratory science at King Saud University. He has conducted more than six scientific research projects at different international universities and institutes, including the Nanotechnology Center at King Abdulaziz University, King Faisal Specialist Hospital and Research Center, and KACST. Waleed's work includes researching cancer and genes and innovating new methods to optimize the medical and chemical properties of nanoparticles. His efforts have earned him various recognitions and awards – including the SABIC Prize for Chemistry and Research in Skin Cancer, second place in the Intel International Science and Engineering Fair, Best Researcher for Scientific Distinction at the Saudi Festival of Science and Innovation, and top student for scientific excellence across the Madinah region. Waleed has volunteered for different causes, including promoting health, fitness, and well-being, and organizing and delivering workshops. Waleed worked at Oxford University with Mawhiba to deliver training to students during their time in the Oxmedica program. A member of the Saudi Association of Public Health, he has attended over 150 hours of leadership trainings from Wiley, King Salman Institute for Business Leadership, and Bena Group.

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Qimam Fellowship Class of 2018





Qimam Team

This effort would not have been possible without the contribution of the following individuals.

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McKINSEY INCUBATION TEAM



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