

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Saudi Arabia

CLASS OF 2019





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Message from our Founding Partner

True to our long-term commitment to identifying and nurturing future leaders, McKinsey & Company founded the Qimam Fellowship with alumnus Dr. Annas Abedin and incubated the program, which strives to identify, develop, and empower the most promising and distinguished university students in and from Saudi Arabia to achieve their full potential.

Our support for Qimam is grounded in our belief that Saudi Arabia is rich with extraordinary talent and that developing such talent is one of the best investments for a brighter future. Unlocking this human potential is the most important lever to economically and socially advance the Kingdom and the region.

The reception of the inaugural version of Qimam has been nothing short of overwhelming. In its first edition, Qimam attracted 13,000 applications and garnered wide support among the Kingdom's leading companies and top executives.

Encouraged by the success of Qimam 2018, we are proud to support the second iteration of the program. The Qimam Fellowship Class of 2019 is remarkably accomplished by even the highest standards. This year's fifty fellows were selected through a highly competitive process from a pool of 18,000 applicants. Their stories are moving, their talent is extraordinary, and their commitment to helping shape the Kingdom's future is inspiring.

Over a span of two weeks, these fellows received in-person leadership training, participated in one-on-one mentorship sessions with Saudi Arabia's most accomplished executives, and visited leading Saudi companies and organizations. We are incredibly proud of the program's outcomes and of the 50 new fellows that Qimam helped to cultivate, and we wish the Class of 2019 all the best in their future careers and endeavors.

Tom Isherwood
Partner, McKinsey & Company

Introduction

The second iteration of Qimam was officially launched in January of 2019, with the generous support of 25 leading national and international organizations – McKinsey & Company, Seera Group, Aberkyn, Al Arabiya News Channel, Al-Khaleejiah, Arabnet, Bab Rizq Jameel, Bupa Arabia, Careem, Cisco, General Electric, King Faisal Specialist Hospital and Research Centre (KFSH&RC), Korn Ferry, Saudi Arabian Mining Company “Ma’aden”, Majid Al Futtaim, Microsoft, Oqal, Pearson, Rocket Internet, SAP, SMAAT, Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC), STV and Unilever – as well as countless senior leaders from the public and private sector. This year, Qimam attracted over 18,000 applicants, a 5,000 increase over the previous edition. Following a rigorous evaluation process, 160 shortlisted candidates were invited for two in-person interviews in Riyadh. The interviews were conducted by more than 50 senior leaders from the public and private sector. Based on the interview outcomes, an admissions committee – comprised of members of Qimam’s partner companies – selected 50 candidates to join Qimam’s fellowship class of 2019.

To be shortlisted and admitted to the fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The 50 Qimam Fellows hail from a variety of backgrounds. They all participated in an intensive mentorship and development program, which consisted of six key components:

- **Mentorship:** Each Qimam Fellow received personalized career input and advice from at least three accomplished senior leaders during one-on-one mentoring sessions.
- **Visits to leading organizations:** Qimam Fellows had the opportunity to visit a variety of organizations in the public and private sector – Ada’a, Al-Khaleejiah, Banque Saudi Fransi (BSF), Careem, Cisco Systems, King Fahad Medical City (KFMC), King Faisal Specialist Hospital & Research Centre (KFSH&RC), McKinsey & Company, Ministry of Communications and Information Technology (MCIT), SAP, Saudi Arabian Mining Company “Ma’aden”, Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC) and SEERA Group. During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today.
- **Training:** The Fellows received training by distinguished experts to improve their abilities to lead themselves and others, as well as workshops on how they can build a successful career and career brand.

Introduction

- **Networking and team building:** Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward.
- **Career opportunities:** Throughout the program, the Fellows were introduced to leaders and organizations to facilitate career opportunities. In addition, their profiles have been sent to HR leaders and executives across the Kingdom of Saudi Arabia (KSA) and have been published on our website.
- **Recognition:** The 50 Fellows were recognized with the “Qimam Award for High-Potential Leaders.” This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

We wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, our corporate partners, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible.

We are particularly grateful to McKinsey & Company and Seera Group. When Qimam was just an idea, McKinsey & Company's Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey's experience designing similar programs around the world was a great asset to the development of Qimam. Seera Group generously organized the travel and accommodations for the fellowship participants. They not only managed the process and details, but also covered the related expenses – including flights for the in-person interviews, the interview facilities, all travel and accommodations for the training program, the training venue, and the award ceremony. Qimam is deeply indebted to both organizations.

We are also grateful to the Qimam alumni – our class of 2018 – for being extraordinary ambassadors for the program in their universities, workplaces and local communities, and for volunteering countless hours to help organize the second edition of Qimam.

In this booklet, we are honored and humbled to share more details about Qimam's class of 2019 and the training and mentorship program that they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2019 and to graduating new classes of Qimam Fellows in the future.

Corporate Partners

For its second edition in 2019, the Qimam Fellowship was supported by 25 corporate partners. Their participation and contributions were critical for the success of the program and we are deeply indebted to them for their generous support.

McKinsey & Company

Founding Partner

McKinsey & Company is a global management consulting firm, deeply committed to helping institutions in the private, public and social sectors achieve lasting success. For over nine decades, our primary objective has been to serve as our clients' most trusted external advisor. McKinsey started serving clients in Saudi Arabia in 1957 with dedicated presence in our Riyadh office since 2010. Throughout this time, we have helped visionary leaders in business and government across the Middle East unlock growth and development, build regional and global champions in major industries, and nurture the talents of new generations.

McKinsey is the founding partner of the Qimam Fellowship and has incubated and supported the program since its inception with funding, strategic guidance by its global expert network, and day-to-day execution.



Travel Partner

Seera Group (formerly Al Tayar Travel Group) is the most knowledgeable, accomplished and diverse provider of travel services in the Middle East and North Africa region. A balanced portfolio of brands across six verticals within the travel and tourism industry positions Seera as a significant contributor to the growth of the domestic, inbound and outbound tourism economies of the Kingdom of Saudi Arabia and a best-in-class business partner in unlocking the opportunities in the region. Providing technology powered travel services for consumers, businesses, government partners and religious pilgrims, Seera provides the opportunity to travel in the Kingdom, across the region, and beyond, like never before.

Seera Group is the travel partner of Qimam and has generously covered all travel and accommodation related expenses of the fellowship since its inception.



Aberkyn is a global network of freelance facilitators to support clients with top team effectiveness, leadership development and executive coaching.

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Al Arabiya News Channel was launched on March 3, 2003 to fulfill the Arab audiences' need for credible, trustworthy, timely and relevant news. Based in Dubai Media City, Al Arabiya has brought forth new standards in the delivery of news to the region and has become a primary source of information for viewers in the Arab world with its credible political, business, and financial news; breaking news; balanced reporting and a varied grid of regular and special programming. Today, Al Arabiya's reach covers the Middle East North Africa region; and is available in five continents via Cable, Satellite, Subscriptions or else. Viewers-browsers can tune in to dynamic and detailed news bulletins every hour, around the clock, along with analytical programs delivered by a large network of anchors and reporters.



Al Khaleejiah was established in 1990 by Saudi Research and Marketing Group. In promoting the portfolio of Saudi Research and Publishing Company publications, Al Khaleejiah constantly supports and publishes details of media research and distribution obtained by bona-fide independent companies. Al Khaleejiah's media is measurable in terms of quality, reach and, more importantly, value for money.



ArabNet conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand. Our conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions.

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Bab Rizq Jameel, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including Bab Rizq Jameel Recruitment and Bab Rizq Jameel Microfinance.



Bupa Arabia was founded in 1997 as a joint venture between Nazer group and Bupa. It became publicly listed company in 2008 with the most successful IPO in industry. Bupa Arabia is considered part of the Bupa Global network. The company delivers health cooperative insurance with international standards for individuals, families and the largest companies and establishments in the Kingdom. It also has a large network of care providers adding up to 1.2 million entities across 190 countries. Bupa Arabia is considered more than just a traditional health insurance company as it provides the most innovative healthcare services through its Tebtom program and insures an exceptional hospital experience through its Rahatkom program. Bupa Arabia is characterized by a work environment that stimulates innovation and productivity – a reputation further enhanced by several awards and industry recognitions. It is also considered one of the leading companies in women enablement and attracting Saudi Arabian youth, achieving over 70% Saudization rate.



Careem is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Established in July 2012, Careem operates in more than 100 cities across 15 countries in the broader Middle East, including North Africa, Turkey, and Pakistan.



Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today.

Corporate Partners

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GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the "GE Store," through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry.



King Faisal Specialist Hospital and Research Centre (KFSH&RC) is a 1600-bed tertiary/quaternary care and referral hospital based in Riyadh, Saudi Arabia. It is the national referral center for oncology, organ transplantation, cardiac surgery, and genetic diseases, among others. KFSH&RC maintains a facility in Jeddah, and will soon operate in Madinah, as well.



Korn Ferry is a global organisational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organisations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.



Ma'aden is among the world's top 10 mining companies and one of the fastest growing companies globally. Ma'aden has also made historic advances since its establishment. From operating one small gold mine, Ma'aden now operates multiple facilities in Ras Al-Khair and Wa'ad AlShamal Industrial Cities across integrated value chains in aluminium and phosphate in addition to gold, copper and industrial minerals.



Founded in 1992, **Majid Al Futtaim** is the leading shopping mall, communities, retail and leisure pioneer across the Middle East, Africa and Asia. Majid Al Futtaim owns and operates 23 shopping malls, 13 hotels and four mixed-use communities, with further developments underway in the region. The shopping malls portfolio includes Mall of the Emirates, Mall of Egypt, City Centre malls, My City Centre neighbourhood centres, and four community malls which are in joint venture with the Government of Sharjah. The Company is the exclusive franchisee for Carrefour in 38 markets across the Middle East, Africa and Asia, and operates a portfolio of 243 outlets in 14 countries.

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In 1998 **Microsoft** opened its first Saudi Arabia office in Riyadh, which was quickly followed by branch offices in Jeddah and Al Khobar, thus establishing a presence in the Kingdom's main business centers and confirming its long-term commitment to Saudi Arabia and its people.

Throughout this period, Microsoft has invested heavily in the Kingdom and has played a major role in the development of the country's IT infrastructure - supporting governmental bodies, companies, educational institutions, NGOs, and home users. It is deeply focused



Oqal – a not-for-profit organization – was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of angel investor for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn, providing opportunities of benefit for the economy and the community at large as well as the growth of the SME sector in the region.



Pearson is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning – because we believe that learning opens up opportunities, creating fulfilling careers and better lives.

ROCKET INTERNET

Rocket Internet incubates and invests in Internet companies with proven business models. It provides operational support to its companies and helps them scale internationally. Rocket Internet focuses predominantly on four industry sectors of online and mobile retail and services that make up a significant share of consumer spending: Food & Groceries, Fashion, General Merchandise and Home & Living.

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As the cloud company powered by **SAP HANA®**, SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP® system. Our machine learning, Internet of Things (IoT), and advanced analytics technologies help turn customers' businesses into intelligent enterprises. SAP helps give people and organizations deep business insight and fosters collaboration that helps them stay ahead of their competition. We simplify technology for companies so they can consume our software the way they want – without disruption. Our end-to-end suite of applications and services enable more than 413,000 business and public customers to operate profitably, adapt continuously, and make a difference. With a global network of customers, partners, employees, and thought leaders, SAP helps the world run better and improve people's lives.



Smaat is the leading digital marketing management company in the Kingdom of Saudi Arabia. Its establishment in 2012 was inspired by the widespread outburst of social media consumption in the Kingdom. In a remarkably short period of time, Smaat gained the confidence of the region's biggest names, which, in turn, allowed for the company to expand. Today, the company's offices span out across the borders, with locations in the United Arab Emirates and Egypt.



Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO) is a Saudi Joint-Stock company with a fully paid-up capital of SR 1,200,000,000. It was established in 1986. SPIMACO Addwaeih's core business is medical and pharmaceutical, which includes development, manufacturing and sales of pharmaceutical products and medical appliances. Moreover, SPIMACO also has ownership in number of joint stock and limited liabilities companies inside and outside the Kingdom. SPIMACO has developed a strong position in Saudi Arabia and is well positioned to sustain its growth and have a sound platform to serve export markets. SPIMACO's production started in the first quarter of 1990 with six products only and increased in 2017 to over 340 products, include the production of Antibiotics, NSAIDs, Nausea & vomiting, Hypertension, Antifungals, Diabetes, Asthma, Antiviral, Peptic ulcer disease, Cough & Cold, and recently in hepatitis and oncology and invest in biosimilar products.

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STC is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.



STV is the largest venture capital fund in the Middle East. With \$500 million in committed capital, STV backs and scales the region's most exciting and disruptive technology companies. STV began operations in early 2018.



Unilever is one of the world's leading consumer goods companies, making and selling around 400 brands in more than 190 countries. Every day, 2.5 billion people use our products to look good, feel good and get more out of life. That's about a third of the global population choosing from household names such as Lipton, Knorr, Dove and Hellmann's, and iconic local brands like Bango in Indonesia and Suave in the US. In fact, thirteen of the world's top 50 brands are owned by Unilever. Our geographic reach gives us an unparalleled global presence, including a unique position in emerging markets which generate 58% of our turnover. Our business activities span a complex, global value chain. We work with thousands of suppliers and spend around €34 billion on goods and services, including approximately €13 billion on ingredients and raw materials, which are made into products in our 300+ factories across 69 countries. These products are then distributed to 25 million retailers, from supermarkets to small convenience stores, and through other fast-growing channels such as e-commerce and direct-to-consumer. We are also the second largest advertiser in the world, based on media spend.

Executive Partners

150+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Abdulaziz Alberahim
Capital Market Authority
Chairman Advisor, CMA
Chairman Office



Abdulaziz Alfalih
Badwa Capital
Partner



Abdulaziz Alshiddi
Capital Market Authority
Manager, Human
Resources



Abdulaziz AlTammami
Elm
VP Corporate Development



Abdulaziz Gabel
Red Sea Housing
Services
Group CEO



Dr. Abdulla Elyas
Careem
Co-founder & Chief People
Officer



Abdullah Al Dawood
Seera Group
CEO



Abdullah Alrasheed
Korn Ferry
Consultant



Abdullah Alsaeed
Latham & Watkins
Associate



Dr. Abdullah Alsagheir
Ministry of Economy and
Planning
Senior Advisor



Abdullah Alsuweilmy
DirectFN
Chairman



Abdullah Alzahrani
Tharwah
Founder & Managing
Director



Abdullah Majeed-Saidan
McKinsey & Company
Engagement Manager



Abdullah Taha
Elixir Management
Consultancy
Senior Partner



Abdulrahim Bukhmssin
King Khalid Foundation
Business Development &
Partnerships Director



Abdulrahman Alsufiany
Elixir Management
Consultancy
Associate Partner

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Abdulrahman Maghrabi
Tatweer Buildings
Company
VP, Public Private
Partnership



Abdulrahman Mutrib
Seera Group
CTO & Executive VP -
Technology



Abdurahman Jilani
WEF Global Shaper



Afaf Alfakhri - LLM
MASIC
Head of Corporate
Governance



Dr. Afaf Alsagheir
KFSH&RC
Head of Pediatric
Endocrinology



Ageel Alshaibani
McKinsey & Company
Associate Partner



Ahmad Alghamdi
STC
VP, Human Resources



Ahmed Al-Faifi
SAP
SVP & Managing Director
Middle East North



HE Ahmed AlHakbani
Saudi Customs
Governor



Ahmed Aljrad
STC Channels
VP of Human Resources



Dr. Ahmed Balkhair
Ministry of Health
Deputy Minister



Alaa Alhashem
Malaz Capital
Managing Director



Ali F. Hamdan
Bupa Arabia
Chief Risk Officer



Ali Sheneamer
Bupa Arabia
Chief Business
Development Officer



Aljoharah Alwesaimer
Tatweer Buildings
Company
Human Capital Director



Alwaleed Alkeaid
Saudi Hiking
CEO

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Ammar Alkhudairy
Samba Financial Group
Chairman



Ammar Shawoosh
Elixir Management
Consultancy
Management Consultant



Areej Alhussan
WEF Global Shaper



Ashley Mills
Korn Ferry
Principal



Athary Almubarak
McKinsey & Company
Management Consultant



Dr. Ayman Abdo
Saudi Commission for
Health Specialties
Secretary General



Ayman AlSanad
Mrsool
Co-Founder



Azzan Lootah
Aberkyn
Executive Coach



Dr. Badr Al Badr
Dur Hospitality
CEO



Basem AlSallom
SURE International
Technology
CEO & MD



Bashar AlMalik
Saudi Railway Company
CEO



Bassam Almohammadi
FlyAkeed
*Founder & Managing
Director*



Bassam Alwarith
Copperwood Consulting
Director



Bodour Alzahrani
General Electric
Senior Operation Manager



Eissa Aqeeli
Jacobs ZATE, Jacobs
DCSA
Managing Director



Esam Abdullah Alakel
SPIMACO
*VP - Support Services &
Investments, Secretary of
the Board*

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Fadwa AlHargan
SAP
*Business Development
Director, KSA, Kuwait &
Bahrain*



Fahad AlRajhi
Fahad Al-Rajhi Group &
Unique Vision General
Trading
Chairman



Fares Shadad
Devoteam Management
Consulting
Director



Faris AlRashed
Oqal Group
Founder & Chairman



Feher Alshareif
Tabadul Company
*Chief Strategy & Innovation
Officer*



**Fouzi Abdulrahman
Bubshait**
Ma'aden
VP, L&D Partnerships



Gassan Al-Kibsi
McKinsey & Company
*Managing Partner, Middle
East*



Ghadah Aljebreen
WEF Global Shaper



Hamid D. Alsuwaidan
Second Health Cluster,
Central Region
Strategic Management Lead



Dr. Hani Enaya
STV
Partner



Hassan Al Zahrani, MD
KFSH&RC
*Deputy Chief Medical
Officer*



Hassan Jannah
Adaa
*Executive Director for
Performance Analysis*



Hatim Alkahily
Careem
Director, New Categories



Hatim Al-Sharif
Saudi Electricity
Company
Senior Engineer



HE Haytham AlOhali
Ministry of
Communications and
Information Technology
Vice Minister



Dr. Heidi Alaskary
General Sports
Authority
*Acting Deputy Planning
and Development*

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Hesham El Gamal
Aberkyn
Executive Coach



Hisham AlSaif
Capital Market Authority
Officer, HR Development



Hisham Bahkali
General Electric
President & CEO, Saudi
Arabia and Bahrain



Hosam Alqurashi
HAQ Advisory
Managing Director



Huda Albrahim
WEF Global Shaper



Husameddin AlMadani
PIF - Projects
Executive Director



Dr. Hussain Abusaaq
KPMG Saudi Arabia
Chief Economist



Hussain Almarhoon
Hala Venture Capital
Managing Partner



Dr. Ibrahim Alghamdi
Ministry of Education
HR Consulting



Ibrahim Almohaimede
SAP
Head of Industries



Ibrahim AlQusayer
VP, Legal, Governance &
Regulatory Affairs



Ibrahim Neyaz
National Center for
Performance Management
Director General



Imad Hashem
Economic Cities'
Authority
Vice Secretary General



Dr. Issam Abuzaid
Ma'aden
Senior HR Consultant



Jamil El Hage
Al Arabiya News Channel
Head of Business News



Jigar Patel
McKinsey & Company
Partner

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Jonathan Holmes
Korn Ferry
Managing Director, Middle
East & Africa



Jumana Baghabra
WEF Global Shaper



Khaled Al Ajmi
Majid Al Futtaim
Country Head, KSA - Qatar -
Bahrain - Kuwait



Dr. Khaled Al-Ghoneim
Hawaz
Founder & CEO



Khaled Alhinti
Saudi Entertainment
Ventures
Director of Decision Support



Khaled Al-Rowais
Ma'aden
Acting CEO



Khaled Alsaleh
Technology Executive



Khalid AlRuwaigh
Emirates NBD Capital
KSA
CEO



Khalil Alnamhari
SIDF
Strategic Planning
Department Director



Laila Al Omran
Twitter
Client Partner



Dr. Lama Al Sulaiman
Rolaco Holding, GEA
Board Member



Lamis Hezbawi
Pearson Education
Business Development
Manager, Middle East Hub



Lara Habib
Al Arabiya News Channel
Senior Presenter



Latifa BaNasr
Oqal
CEO



Luay Khoury
McKinsey & Company
Associate Partner



Maha Taibah
Eradah
Founder & CEO

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Maher Hammoud
Olayan Financing
Company
VP - Head of PE &
Corporate Development



Dr. Mahmoud Al-Yamani
King Fahad Medical City
CEO



Mai El Hosseiny
Majid Al Futtaim
Acting Director of Talent
Acquisition



Majed Alnaji
WEF Global Shaper



Dr. Majid Al Fayyadh
KFSH&RC
CEO



Majid Mneymneh
Pearson Education
Country Director, Saudi
Arabia



Malek Almoosa
Almoosa Specialist
Hospital
CEO



Mamdouh Altashkandi
King Saud Medical City
Chief Operation Officer



Mamdouh Najjar
Microsoft Arabia
VP, National Technology
Officer



Manar AlSagob
WEF Global Shaper



Marc Padberg
Aberkyn
Hub Leader, Middle
East



Marwan A. Alshafie
Tatweer Buildings Company
Shared Services Executive
Director



Marwan Aljahani
Aberkyn
Executive Coach



Mazen AlDarrab
Zid
Founder



Mohamed Basheeti
Investor & Advisor



Mohammad Mosly
Dimam
Integrator & Founding
Partner

Executive Partners

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Mohammed Al-Abbadi
Saudi Telecom Company
Vice President



Mohammed Aldhalaan
Noon Academy
Co-Founder and CEO



Mohammed AlKhotani
SAP
Managing Director, Saudi
Arabia



Mohammed Alkushail
Future Horizons Group
CEO & Owner



**Dr. Mohammed
Almeshekah**
Investor & Advisor



Dr. Mohammed AlSaghier
Ministry of Health
Asst. Deputy Minister for
Healthcare Transformation



Dr. Mohammed Alsultan
SPIMACO
Acting CEO



Mohammed Al-Zamil
Al Zamil & Al Kharashi
Law Firm (Z&K)
Founder and Partner



HE Mohammed ElKuwaiz
Capital Market Authority
Chairman



Mohammed Shiha
Public Investment Fund
Head of Media Affairs, PR &
Communication



Mohsen Alfahadi
Delivery and Rapid
Intervention Center
Human Resources Director



Mostafa Gado
WEF Global Shaper



Muna AbuSulayman
3S-Sustainability, Niya, Arabic
Digital Reform Institute
Co-Founder



Nabil Al-Kilany
Marketing Home Group
Executive Vice President



Nada AlHarthi
Ministry of Media
Strategy Advisor



Nada Bader
WEF Global Shaper

Executive Partners

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Public Investment Fund
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Naif Alharthi
WEF Global Shaper



Naif Alsmri
Mrsool
Co-Founder



Nasser AlNasser
STC
Group CEO



Nawaf Al Sahhaf
Badir Program
CEO



Dr. Nawfal Algerian
Professional Council of
Physicians, Saudi Commission
of Health Specialties
Chairman



Dr. Nayef Al Musehel
Ministry of Energy, Industry
and Mineral Resources
Deputy Minister



Niam Sinno
Korn Ferry
Associate Client Partner



Nidal AlBasha
Amazon Web Services
Digital Innovation Leader



Nouf Bin Saada
McKinsey & Company
Senior Practice Operations
Manager



Noura Al Aquil
SAP
Presales Manager for
Innovation & Technology



Nourah AlZaid
Secretariate of the
National Committee of
Digital Transformation
General Manager



Omar Albraik
WEF Global Shaper



Omar Alhusseini
Innovation and Technology
Transfer Office
Deputy Director



Omar Aljerais
Entrepreneur & Investor



Omar Al-Madhi
Abdul Latif Jameel
Investments
Senior Managing Director &
Member of the Board

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Manufacturing and
Casting Company
Vice Chairman of the Board



Osama Alzoubi
Cisco
CTO, Middle East
and Africa



Dr. Rafat Malik
STC
Dean of STC Academy



Dr. Rafat Taher
SAGIA
Managing Director
Healthcare & Life Sciences



Rajaa AlShareef
Cisco
Country HR Manager, Saudi
Arabia & Turkey



Dr. Rakan Nazer
King Saud University
Assistant Professor &
Cardiac Surgeon



Rana Hamadeh
McKinsey & Company
Communications Manager



Rasha Alturki
AlNahda Philanthropic
Society for Women
CEO



Rayan Fayez
Banque Saudi Fransi
CEO & MD



Rayan Zahid
Microsoft Arabia
VP Public Sector



Safi Al-Safi
Jarir Bookstore
VP - Business Development



Saif Alfagar
Vision 2030 Realization
Office, MCI
Head of Strategic Directions



Dr. Salah Baz
KFSH&RC
Deputy Chief Medical Officer,
Medical Affairs



Saleh Alshuwaier
WEF Global Shaper



Salma Al-Rashid
AlNahda Philanthropic
Society for Women
Chief Programs Officer



Salman Faqeeh
Cisco - Saudi Arabia
Managing Director

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Monshaat
Vice Governor



Dr. Sami Alsolamy
Health Academy
CEO



Sarah Alkhamis
WEF Global Shaper



Dr. Shady Hayek
Plastic and Reconstructive
Surgeon



Dr. Shaker Al-Mahasna
STC
Talent Program Manager



Shareefa Alabdulmunem
KFSH&RC
Executive Consultant to the
Chief Executive Officer



Sherin Yassin
Majid Al Futtaim Holding
Head of Corporate
Marketing



Simon Fletcher
Korn Ferry
Senior Principal



Stephen McCallion
General Electric
Director Govt' Affairs &
Corporate Communications,
KSA & Bahrain



Sulafa Hakami
Baker Hughes
Communications Leader,
Saudi Arabia & North Gulf



Taha Khursheed Ahmed
WEF Global Shaper



Tarek El Sayed
McKinsey & Company
Partner



Tarek Mansour
McKinsey & Company
Senior Partner



Tareq Al-Sadhan
Riyad Bank
President & CEO



Tarik Al-Turki
Cisco - Saudi Arabia
Country Systems
Engineering Manager



Tariq Alamoudi
Bupa Arabia
Chief HR Officer

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Tariq Buhilaigah
Riyad Bank
Corporate Sustainability
Specialist



Thamir Al-Sadoun
National Transformation
Program
CEO



Tom Isherwood
McKinsey & Company
Partner



Valerie Parihar
AP Partners
Managing Partner



Wael Al-Fayez
Al-Khaleejiah
General Manager



Waleed Alballaa
STV
Partner



Walid Faza
MSA Capital
Partner & Chief
Operating Officer



Wazen Al Solami
YANSAB - SABIC
Technical General
Manager



Wedad Nazer
Dimam
Partner



Dr. Wesam Abuznadah
King Saud University
Vascular Surgeon &
Medical Educator



Dr. Yasser Tabbaa
KFSH&RC
Consultant Orthodontist



Yazeed Almubarak
Jadwa Investment
Vice President



Ziad Alghamdi
Cisco - Saudi Arabia
Country Services Sales
Manager

Program

DESCRIPTION

The Qimam Fellowship program – designed to identify and empower the most distinguished university students in KSA – took place in Riyadh over a 12-day period between 11 June and 22 June 2019. Fellows living outside of Riyadh were flown in to the capital. There, they met the rest of their fellowship colleagues on the first day of the program at the Movenpick Hotel in Riyadh, where all 50 fellows were housed for the full duration of the program. The class is a very diverse one: accepted fellows hail from 26 universities (inside and outside of KSA) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas.

After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 3 to 5 one-on-one mentorship sessions for each fellow with 100+ renowned leaders from the public and private sector (listed in the Executive Partner section in this document). The fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete job offers and opportunities following these sessions.

Over the 5 days following the mentorship sessions, the fellows visited 14 leading national and international organizations across sectors: Ada'a, Al-Khaleejiah, Banque Saudi Fransi (BSF), Careem, Cisco Systems, King Fahad Medical City (KFMC), King Faisal Specialist Hospital & Research Centre (KFSH&RC), McKinsey & Company, Ministry of Communications and Information Technology (MCIT), SAP, Saudi Arabian Mining Company "Ma'aden", Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC) and SEERA Group. These visits allowed Qimam fellows to develop a deeper understanding of the cutting-edge topics of our time, learn about the operations of different organizations, and pick the minds of the country's top leaders for opportunities across sectors. In each of those visits, Qimam fellows engaged directly with the CEO or deputy CEO as they recounted their journeys, offered lessons from their struggles, and answered questions.

Organizations visited by Qimam Fellows



Program

DESCRIPTION

Intensive mini courses (e.g., problem solving, importance of health and nutrition) that were interspersed throughout the program enabled fellows to learn about critical issues that can have deep impact on their personal and professional lives. Additionally, students with medical backgrounds had the opportunity to engage with Dr. Ayman Abdo (Secretary General of the Saudi Commission for Health Specialties), Dr. Wesam Abuznadah (Vascular Surgeon & Medical Educator at King Saud University), Dr. Rakan Nazer (Cardiac Surgeon and Assistant Professor at King Saud University) in a workshop on how to build a successful career in medicine. Most evenings ended with the fellows hearing from various guest speakers about their leadership journeys, including from:

- HE Mohammed ElKuwaiz (Chairman, Capital Market Authority)
- Rasha Alturki and Salma Al-Rashid (Chief Executive Officer and Chief Programs Officer respectively, Al-Nahda Philanthropic Society for Women)
- HE Dr. Majid Alfayyadh (Chief Executive Officer, King Faisal Specialist Hospital & Research Center)
- Ammar Alkhudairy (Chairman, Samba Financial Group)
- Omar Al-Madhi (Young Global Leader, World Economic Forum) joined by 12 representatives of the Global Shapers community
- Hosam Alqurashi (Managing Director, HAQ Advisory)

The official training was deeply enriched by a 2-day training program delivered Korn Ferry Middle East, which helped fellows close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career. Fellows also received an introduction to career management modules by Pearson Education.

From escape room games to facilitated workout sessions, the Qimam fellows also partook in many fun activities that allowed them to relax, strengthen their camaraderie, and recharge for a tight schedule packed from early morning till late evening every day.

The last day of the program concluded with networking and team building activities between the Fellowship Classes of 2018 and 2019.



Program

GALLERY



Program

GALLERY



Program

GALLERY



Program

GALLERY



Program

GALLERY



Program

GALLERY



Class of 2019



AALYA ALBEESHI
King Saud University

Aalya chose her bachelor's degree in speech language pathology and audiology at King Saud University (KSU) out of a deep desire to understand communication from a disordered perspective. Her mission is to help people improve their ability to express themselves. As a junior at KSU, she has immersed herself in linguistics, neuroscience, anatomy, and physics. The diversity of this study plan appealed to Aalya's hunger for knowledge. When she is not exploring the realms of speech pathology, she serves as a board member of the Hearing Disorder and Speech-Language Club, where she plans and coordinates events and oversees activities. Additionally, she serves Translators without Borders as a volunteer, providing educational and informative materials to underserved communities undergoing humanitarian crises. Aalya loves journaling in her spare time and credits this habit for her thinking agility, orderliness, and record-keeping skills.

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ABDULLAH ALALAWI
King Abdulaziz University

Although Abdullah is pursuing his dentistry degree at King Abdulaziz University, he is better known for his ambition, well-roundedness, and drive to connect with diverse audiences through meaningful content. For instance, he has won several competitions: an awareness development initiative led by the Ministry of Health across the Gulf Cooperation Council; the best social work idea from Princess Seeta on National Day; the best social initiative in the Young Leadership Building Program at Al-Rajhi Human and AlSubaei Charity Center; the "golden" category at the Garss Social Entrepreneurship Competition; and lastly, third place for delivering audio-visual media content at the King Abdulaziz City for Science and Technology competition. He has also won several academic accolades – Abdullah represented the graduates of King Abdulaziz University in the 2019 graduation ceremony, is a graduate of the Young Arab Media Leaders Program organized by the Ministry of Youth at the United Arab Emirates, and is a representative of the MBC Ambassadors of Hope.

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Class of 2019



**ABDULMAJEED
ALJALLOUD**

King Abdullah University
of Science and
Technology

Abdulmajeed was only 16 when he helped launch a mobile maintenance booth; this is when he first fell in love with artificial intelligence, machine learning, and data analytics. He subsequently enrolled in a bachelor's degree in computer science and electrical engineering at the University of Illinois, from which he graduated with high honors. There, he also organized awareness events promoting Saudi culture. He is passionate about helping students; since 2010, he organized workshops for Mawhiba. Currently, as a recipient of the King Abdullah University of Science and Technology Gifted Students Program scholarship, Abdulmajeed is completing a master's degree in computer science at King Abdullah University of Science and Technology (KAUST). Interning there as a researcher, he helped create a high-accuracy ultrasonic indoor localization system. He continued pursuing his passion for data science as software engineering intern at Elm Company, developing and testing databases and websites to be used in connection with the company's services.

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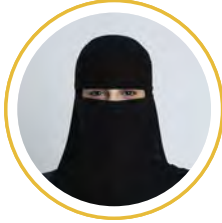
**ABDULRAHMAN
ALSUWAILIM**

King Faisal University

Abdulrahman has always been an academic; during his high school years, he won the Gold Medal as the Distinguished Student from the Sheikh Abdulwahab Al Mousa Award for Excellence in Education. Additionally, at King Fahad Medical City, he worked on two ambitious clinical research projects. As a senior medical student at King Faisal University (KFU), Abdulrahman continued to excel, placing second ranked distinction among all students in 2018 for his accomplishments in both academia and extracurricular activities. He combines his passion for learning with his desire to serve – he served on the East Province Youth Council, the Medical Student Council, the Deanship of Student Affairs Volunteering Club, and to provide first aid to pilgrims. Additionally, he is an exceptional coach, having not only won first place in a prestigious coaching competition for his leadership and presentation skills, but also having taught English to over 30 Saudi students while in the UK in cooperation with ETC International College.

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Class of 2019



AFAF ALQAHTANI
Princess Nourah
bint Abdulrahman
University

Although Afaf is a senior law student at Princess Nora Bint Abdul Rahman University with a distinguished GPA, the wealth of her experience is not limited to the legal field; rather, she is passionate about uplifting underprivileged communities out of additional socio-economic issues – most recently, the social program she created to help female cancer patients with childcare was selected for sponsorship by the Zahra Association. In 2018, after completing an internship at the Law Studies Center in Riyadh, where she provided free legal services to underprivileged communities, she subsequently drew on her experience to launch a legal clinic at her university. Her dedication to her community is complemented by a desire to share her wealth of knowledge. She also presides over the Business Club's recruitment team; she helps organize training workshops for students and set up an annual conference for entrepreneurship.

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AHMED ALOMAIRIN
King Faisal University

Although Ahmed is a recipient of the Prince Mohammed Bin Fahad Bin Abdulaziz Al Saud Award for Scientific Excellence and of a certificate of appreciation from the Deanship of Admission and Registration for academic excellence, he initially struggled at King Faisal University (KFU), pursuing a bachelor's degree in medicine and surgery. He took matters into his own hands and established the Step club to provide academic resources to other medical students. He cares deeply about his fellow students; as the assistant to the Director of the Deanship of Student Affairs Volunteering Club, he helps organize morale-boosting activities. He is also the head of the Media Committee of the Medical Student Council. His dedication to helping others is not limited to the scholastic environment. In 2017, Ahmed led an on-campus awareness campaign on chronic childhood diseases that reached 1,300 people. Additionally, in 2018, he participated as a field team leader for the Al Hajj health volunteering program.

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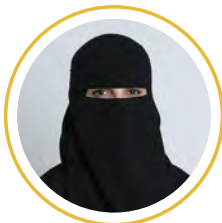
Class of 2019



ALAA ALNEMER
Taibah University

As a Physics Cup 2019 contestant and the presenter of the launching ceremony of “Fazzah” (VCA), Alaa is deeply passionate about exploring and teaching science as well as mobilizing the scientific community. She was nominated to participate in King Abdullah University of Science and Technology (KAUST)’s Winter Enrichment Program, and in July, Alaa will start summer school, followed by an internship program in semiconductor spectroscopy at the KAUST Solar Center. As a student of physics at Taibah University, she not only maintained an excellent academic record, she led the student council as well as the Public Relations Committee for Taibah’s Science Club. Additionally, she volunteered at Cancer Focus Northern Ireland to raise funds for research. When she is not pursuing academia, she enjoys teaching other students about data analysis; she recently showed participants the science behind their own hobbies in an ideathon at Medvation. She is also a content creator and translator at the Saudi Forum for Space Science.

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ALANOUD ALOFAYSAN
King Saud University

As a student of economics at King Saud University, Alanoud aspires to achieve multiple sustainable development goals. Recently, her initiative, “Noor Al Tailmieh,” which helps children with chronic diseases continue their education, was recognized and rolled out across five hospitals by the Ministry of Health. Additionally, after undergoing leadership training as a delegate of Salam for Cultural Communication, she co-founded “Saudi,” which aims to connect children globally by propagating acceptance. She is currently working on another initiative in collaboration with King Saud University and the King Abdulaziz National Center for Dialogue, “Makhbara,” to link professionals together. To round out her experience with mentorship opportunities, she has taken several internships ranging from working for a law firm to consulting at her university’s vocational center. Alanoud is also deeply passionate about volunteerism; she received the Best Volunteer President Award from the Princess Al Anoud Charitable Foundation. At her university, Alanoud oversees content creation, including digital and motion graphics, for the economics club.

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Class of 2019



ALWALEED DHABBAN
Prince Sultan University

With honors and a full scholarship, Alwaleed complements his production and manufacturing engineering studies at Prince Sultan University (PSU) with real-world experience. He is currently interning at GE Power, where he is helping establish a production line at the first GE gas turbine manufacturing facility in the Middle East and also leading multiple Lean process improvement initiatives. Previously, he interned at MTTS as a junior enterprise resource planning consultant and as an assistant to the Operations Manager for IT and purchasing. He is the President of the Production and Manufacturing Engineering Club, which conducts seminars, provides academic counselling, and organizes field trips for its members. His support for his fellow students is not limited to his industry; passionate about public speaking, Alwaleed co-founded the PSU Falcons Toastmasters Club, of which he is the Vice President of Education. He spends his free time volunteering at the Saudi Red Crescent Authority, the Saudi Food Bank, and other local volunteer groups.

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ANAS ALDAWSARI
King Saud Bin Abdulaziz
University for Health
Sciences

As a pharmacy intern at King Saud Bin Abdulaziz University for Health Sciences, pursuing a Doctor of Pharmacy degree, Anas has earned a reputation for his proficiency in pharmaceutical research. Anas currently serves as the inaugural president of the Saudi Pharmaceutical Society Student Chapter to provide career guidance. He built his repertoire by completing a program at Cigalah Group's Pharma and Healthcare Division as well as at King Faisal Specialist Hospital and Research Centre; through these, he built his practical, scientific, research, and related office management skills. He subsequently participated in several research projects, published papers, and presented posters at scientific conferences. Anas is deeply passionate about healthcare. As a member of the Saudi Arabian Boy Scouts Association, he founded "People for People," a group of volunteers that provides public assistance, youth care, health field activities, and in-home medical services. Under Anas's leadership, the group has grown to over 120 members and has provided more than 500 services to beneficiaries.

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Class of 2019



ANAS ALFADDA
Alfaisal University

Anas is pursuing a bachelor's degree in medicine at Alfaisal University and is deeply passionate about medical research. At the Saudi Research Science Institute, he underwent training in bio-optical imaging and conducted research on the functional annotation of plasmid DNA sequences. He was published in The FASEB (Federation of American Societies for Experimental Biology) Journal. In 2015, he served on Alfaisal's undergraduate research committee, securing more than 80 research internships for medical students with renowned international institutions. He is also driven by creativity and entrepreneurship in medicine; he was an international finalist at Intel's Science and Engineering Fair and finished fourth at the National Olympiad for Scientific Creativity in 2013. To further his mission to encourage medical innovation, Anas founded Vision 2030 Club, which empowers entrepreneurs to realize the Kingdom's ambitious 2030 agenda. In two years, the initiative expanded to six universities, and membership rose to 1,000.

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ATHEER ALSUFYANI
University of Taif

Atheer is a student of medicine at the University of Taif with 100% academic scores from the sixth grade to present. At the University of Taif, she was selected among five medical students to participate in the Saudi International Medical Education Conference in Riyadh. She was also chosen to represent the university at the 10th Medical Career Day at Princess Nourah bint Abdulrahman University. Atheer enjoys volunteering in the medical field; she co-founded the Great Minds Medical Students Club, which provides essential courses for medical students. Passionate about preventative healthcare, Atheer also volunteered with the Gulf Campaign for Cancer Awareness. Outside the medical field, she has served the World Assembly of Muslim Youth during Hajj season. She recently published two research papers after participating as a data collector in the field of Hajj. She is an art enthusiast who enjoys painting and digital drawing.

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Class of 2019



DIMA ALSHEIKH
Prince Sultan University

Dima, a senior at Prince Sultan University (PSU), is pursuing a bachelor's degree in applied linguistics and enjoys exploring public policy through a variety of avenues. She recently participated in PSU's undergraduate research forum by conducting a study on and making recommendations for emergency call centers. Currently, she serves as Manager of Education for PSU's student council. She is also the Secretary General of PSU's Model United Nations (MUN) Society and has participated in local and international conferences, including Prague MUN, where she received an honorable mention award, and AlFaisal MUN, where she won the Best Delegate title. She credits MUN for her high level of empathy and ability to think objectively and through someone else's perspective. Furthermore, at PSU, she worked as a research assistant, supporting the Director of the Translation and Authoring Center with multiple publications. In her free time, Dima enjoys traveling and reading best-sellers.

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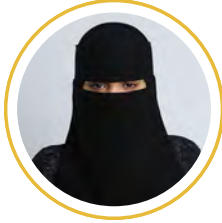


ESRAA ALHASAN
King Saud University

Esraa is a highly technically sophisticated second-year student of IT at King Saud University. She enjoys attending supplemental training courses, such as Intellectual Protection and Patents, Small Projects Management, and First Aid and Safety. She was first introduced to the world of robotics after she took part in "3waalm," where she won first place. She combines her technical prowess with an entrepreneurial spirit, which is demonstrated by multiple ventures. First, she developed "Sunflower," a program to guide budding gardeners. Second, she won the bronze medal in scientific research at the National Olympiad for Scientific Creativity, "Ibdaa," for the invention of volcanic-rock-based hydroponic nourishment. Third, she founded "Kayrykays," an art supply startup. She conducts workshops on different styles of art for branding and marketing purposes. Outside academia, entrepreneurship, and technology, Esraa participated in Mawhiba summer programs and the Arab Reading Challenge for three years in a row.

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Class of 2019



ESRAA ALMUWARRAEE
Taibah University

Esraa is a senior student of interior design at Taibah University. She currently leads the first-ever interior design forum in Medina. Recently, she placed as a runner-up in a university internal design competition. She credits her successes to her strong belief in self-development, leadership courses, and events. For example, she is an active member in the Design Club and the Qabas Cultural Club, both of which help her stay abreast of evolutions in the design industry. While Esraa currently represents Taiba University in the Volunteers Forum, she began participating in community service and volunteer projects during her childhood, and since then, has devised, planned, and implemented a large number of projects and programs in various sectors. She has received recognition from the Dean for her contribution to the success of the program of Diwaniat Youth Volunteer. In her spare time, she loves exploring the handicraft industry.

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ESSA NAHARI
University of Delaware

Essa studies law at Jazan University. He will be transferring to the University of Delaware to pursue his passion for marketing. After being selected by the MiSK Foundation to complete a media course, Essa became a journalist for The Independent. He continues his education through courses and by supporting the Small and Medium Enterprises Forum with media needs. Essa also draws on his training from the King Salman Youth Center as well as extensive experience as a board member of Jazan Youth Council and as a Head of The Culture and Information Committee. In 2019, he founded an initiative for this committee, "On Focus." Essa has won several accolades. He was selected by King Abdulaziz International Cultural Center to speak at "iInspire." He was honored by the President of Aramco after placing in Aramco's Arabic reading contest. Additionally, he has been recognized by the Minister of Education and the Presidents of King Khalid, Taibah, and Jazan Universities.

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Class of 2019



FATIMAH BUZID
King Faisal University

Fatimah is pursuing her bachelor's degree in law at King Faisal University. Her drive for growth in her chosen field led her to participate in many legal and regulatory training programs. For instance, she is an active member of the Community Partnership Committee, where prevalent topics within the community are chosen and discussed from a legal perspective and subsequently shared with the greater community. Being passionate about knowledge dissemination, she is also a member of the Ambitious Neighborhood Club, a volunteering initiative aimed to provide tutoring and support for female students. Outside her studies and volunteer activities, Fatimah enjoys pursuing and participating in art competitions, such as the Nagoshi competition, where she won first place.

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GHADAH ALRAJHI
King Saud University

Ghadah is pursuing a bachelor's degree in actuarial and financial mathematics at King Saud University (KSU). She channels her innate leadership skills and desire to teach to participate in various extracurricular activities. As a member of the university's Math Club, she leads sessions on math topics. She is also involved in planning and organizing several on-campus events, such as TEDx and Toastmasters training. She presides over the Cultural Committee at Earaq Group, which provides free capability building and leadership training to aspiring young female leaders. She also worked in the Student Partnership Program as vice president of the 10th scientific symposium as KSU for six months. Ghadah is a natural entrepreneur with a flair for educational start-ups. Last year, she launched the 'GHN' program, which promotes reading among young adults. As a high school student, she started a website dedicated to teaching English to non-native speakers. In her free time, Ghadah enjoys learning programming languages and improving her technology skills.

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Class of 2019



HASAN ABDULJALEEL
King Abdulaziz University

Hasan is a very well-rounded third-year student of industrial engineering at King Abdulaziz University, where he is the Vice Chairman of the Relations and Marketing Committee for the Industrial Engineering Club. During college, he held several full- and part-time positions in companies such as Hasad Holding and Mahawar Financial Consultancy, where he was able to expand his knowledge and skillset beyond the field of engineering. His inborn passion for reading and writing has also granted him a position as a writer and content editor for the Ministry of Hajj and Umrah. In his free time, Hasan enjoys participating in community-related events, such as supporting the Azhari Neighborhood, where he volunteers to deliver training courses for the community.

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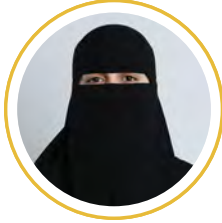


IBRAHIM BIN ATEEQ
King Saud University

Ibrahim's passion for discovering solutions to unsolved medical diseases led to his pursuit of a bachelor's degree in medical laboratory sciences at King Saud University. He continues to advance his knowledge beyond the curriculum through workshops and seminars. Ibrahim also enjoys volunteering and being an active participant in several organizations, including the Saudi Society of Emergency Medicine, the Saudi Society of Dermatology and Dermatologic Surgery, the Optometry Doctor Club, and the Saudi Aramco Cultural Program. He will start his one-year internship with King Faisal Specialist Hospital and Research Centre in the fall of 2019, setting himself on the path to fulfilling his dream of pushing the boundaries of medicine.

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Class of 2019



JOUD SALEH
Yanbu University College

Joud is a computer science student at Yanbu University College. A mathematician by passion, she participated in several mathematical Olympiads, most notably winning two silver medals at the European Mathematical Olympiad for Girls in Switzerland (2017) and Italy (2018), a bronze medal at the Junior Mathematics Olympiad in Macedonia (2014), a bronze medal at the 2017 International Mathematical Olympiad in Brazil, and a silver medal at the Gulf Mathematics Olympiad (2017). When she is not pursuing her interests in computer science and mathematics, she dabbles in literature and public speaking. She was selected to represent Yanbu in the National Literature Project, where she participated with a short story and won 2nd place in YELI English Club's Tell Me a Story competition. She is also an active member of Toastmasters. In her free time, she interns to train students to pass aptitude tests; she also provides coaching for participation in mathematical Olympiads. Joud is currently working on establishing a gift-decor business.

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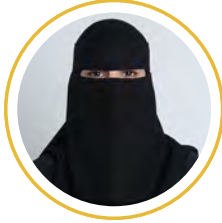


KHALID ALGHAMDI
Taif University

Khalid is a senior at Taif University pursuing a bachelor's degree in dentistry. In 2014, he received the Perfect Student Shield from the Faculty of Dentistry. To supplement his degree, he seeks continuous self-development, taking courses such as team building, management, and creative thinking provided by Al Ahya Centers Association, in addition to first aid courses offered by the American Heart Association and the Red Crescent. Khalid most recently volunteered at King Abdullah Medical City, where he helped organize an awareness and prevention campaign regarding corona viruses. He also has an active presence on his university's campus, where he leads several sports and academic initiatives. Moreover, he was also presented with a certificate of thanks and appreciation by the Commander of the Civil Defense Forces for his participation in organizing Hajj in 2018.

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Class of 2019



KHLOD ALSHAMMRY
Northern Borders
University

Khlod is a bachelor's student, focusing on business administration at the Northern Borders University. Her dedication to academics has pushed her to maintaining top ranking among all students at her university. Additionally, Khlod enjoys attending workshops and seminars focused on soft skills, time management, and teamwork. In her free time, Khlod focuses on volunteering activities; her contributions have been recognized by the university. For instance, she co-founded a student club focusing on special needs students and is the President of the Business Administration College Students Club. Moreover, as a charismatic and social person, she has been active in a number of clubs, including those focused on sports, arts, and the English language. In her free time, Khlod enjoys computer design, reading, and playing table tennis.

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MAHER ALJOHANI
King Abdulaziz University

Maher is currently pursuing his master's degree in communication and electronics engineering at King Abdulaziz University after completing his undergraduate degree at the same university. He is deeply passionate about hardware design, radio frequency, radar, and drones. Maher has received numerous rewards and recognition for his participation in various invention conventions and competitions. Most notably, Maher participated in the "Invent" convention held at the National University of Science and Technology in Moscow and obtained an Excellence Award from the Malaysian Association of Research Scientists. He also received a thank-you letter from HRH Prince Khalid bin Faisal Al Saud, Governor of Makkah, for representing Saudi Arabia there. Maher has demonstrated strong leadership skills, particularly as President of the Institute of Electrical and Electronics Engineers International Student Branch and President of the Student Club of the Engineering Faculty, both at his university. In his free time, Maher maintains his start-up, where he and his team develop web and mobile applications.

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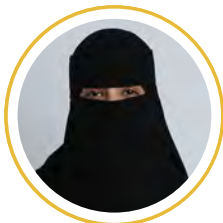
Class of 2019



MAJED ALHARBI
Imam Muhammad Bin
Saud Islamic University

Majed is a student of medicinal and health sciences at Imam Muhammad ibn Saud Islamic University. Previously, he was recognized by the Department of Education in Al-Kharj for ranking first in academic performance, obtaining a 100% score for two consecutive years in high school. Furthermore, he was nominated for a scholarship from both highly selective SABIC and Aramco educational programs. In his free time, Majed enthusiastically volunteers with the Red Crescent during Hajj period in the Holy Mosque in Madinah, where he provides first aid to pilgrims. He was recently accepted to the Saudi Medical Academy for Volunteering for Hajj season 1440/2019 in Makkah. An outstanding orator and writer, he has won first place in various presentation competitions in university and is an actively participating member in Toastmasters. When he is not pursuing self-development, he enjoys reading and traveling to Saudi cities to discover the country's historical culture.

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MARYAM AJEEBI
Jazan University

Maryam is pursuing her passion for serving patients through her bachelor's degree in medicine and surgery at Jazan University. Excelling academically, Maryam was the recipient of the Best Student Award at the second Clinical Skills Summer Training from KSU-MC, the Student Academic Excellence Award 2018 from the Faculty of Medicine, and the Student Academic Excellence Award 2019 from the university. At Jazan, Maryam participated in several research projects, including a study on migraines and their association with phone addiction. She was also the lead organizer of a polio awareness campaign and the Jazan symposium on AIDS. To pair her scholastics and extracurriculars with concrete experience, Maryam has completed rotations at both Dr. Sulaiman Faqih Hospital and the National Guard Hospital in Riyadh. When she is not contributing to health and wellness initiatives, she presides over the Medicine Student Club. She is a member of the Student Council as well as the Higher Program Accreditation Committee.

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Class of 2019



MARYAM ALQASSAS
King Abdulaziz University

Maryam is a medical intern at King Abdulaziz University. Previously, she received first-place ranking across seven Cambridge International General Certificate of Secondary Education subjects in Jeddah. Last year, she was chosen to attend the MiSK and Johns Hopkins Summer fellowship, where she met industry-leading physicians and scientists. This experience helped shape her career goals; she is passionate about medical research and already has three publications in international journals. Furthermore, she founded the Student Research and Innovation Unit at King Abdulaziz University and has co-authored a book about clinical research written for undergraduates. In connection with the Bridge Club at her university, she volunteered as a mentor for junior students, providing academic guidance. She combines her passion for medicine with concern for the environment and has been a member of Mermates, a Red Sea diving group that spreads awareness about safe diving and conservation of the environment. She has a license in open-water diving from the Professional Association of Diving Instructors.

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MAYADA ELSAID
Prince Sultan University

Mayada is a Dean's List senior student at Prince Sultan University, where she is currently pursuing a degree in software engineering/cyber security. She was recently nominated for the "Ideal Student" award and serves as the computer college representative on her university's Student Council. Mayada has always been passionate about mathematics and technology; she is either taking part in projects using emerging technologies, such as augmented reality, or by teaching students of different ages. She was an instructor of Web Development Boot Camp and a teaching assistant at iCreate Kids Academy. She is most proud of a project she worked on regarding Human-Computer Interaction; she developed a prototype app, "Let'sParty," that takes the full value-chain needed in a party. She also won her university's annual Math Mondale for four years. When Mayada is out of the academic and technological sphere, she is a Toastmasters Competent Communicator, a basketball player, and an active volunteer in humanitarian events.

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Class of 2019



MOHAMMED ALSAEED
King Fahd University of
Petroleum and Minerals

Mohammed is pursuing a bachelor's degree in finance from King Fahd University of Petroleum and Minerals (KFUPM). His scholastic drive has consistently been recognized; he received the Ideal Student Award at Al-Kharj. In college, Mohammed was awarded a certificate of excellence for obtaining a university-level third honorary degree. Prior to that, he was honored by HRH Prince Faisal bin Bandar and the Ministry of Education for his academic excellence. At only 18, Mohammed interned at one of the big four finance consultancy firms, KPMG, where he honed his financial skill set. He also worked at Salasa and Madad, focusing on sales and growth. His channeled his passion for innovation to win the Business Model competition hosted by the College of Business Administration at KFUPM. He also won third place in the STEAM innovation challenge at KAUST in 2019. Mohammed is an active community member who founded The Majlis Somou Initiative, a non-profit organization that empowers Saudi students in universities.

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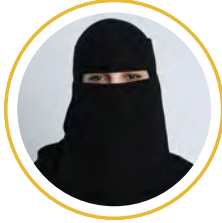


MUHANNAD ALNAHDI
King Saud Bin Abdulaziz
University for Health
Sciences

Muhannad is pursuing a bachelor's degree in Medicine at King Saud Bin Abdulaziz University for Health Sciences, where he was on the Dean's List for two consecutive years. Muhannad was the representative of his batch, the leader of the Scientific Committee of the Fourth Health Professions Conference, and the leader of the organizing team of "Ata'a" Volunteerism Forum. He is genuinely passionate about research. Muhannad is working on multiple research projects and has written six articles, one of which was published. Also, he has spoken at the Fourth International Psychiatry Conference. Muhannad strives for interpersonal and professional development and shares what he learns with others. He led the "You're Their Savior" First Aid awareness campaign and supervised the My Health initiative eight consecutive campaigns to raise awareness about various health issues through.

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Class of 2019



NOUF HAMMAD
Taibah University

Nouf is currently pursuing her medical degree at Taibah University. Over the past four years, she won several awards: the Custodian of the Two Holy Mosques (King Salman) Award in the gifted category; first place in the Start-Up Weekend program by Bader Technology incubators, where she was program Ambassador; the Kingdom of Saudi Arabia for the Ministry of Education Award for Excellence (Distinguished Student Class); third place at the Emirates Award for the youth of the Arabian Gulf; and third place at the 101 Youth Award. When she is not pursuing academia, Nouf runs her start-up, Wahedoon, a digital app that provides services to children with autism. She also enjoys participating in charitable activities, such as volunteering at the Prophet's Mosque with over 200 hours as a medic with the Saudi Red Crescent Authority. She is one of the students of the Mawhiba Foundation and was part of the Saudi delegation on educational trips to America, Britain, and the Netherlands.

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OBEID ALKETHAMI
King Saud Bin Abdulaziz
University for Health
Sciences

Obeid is pursuing a bachelor's degree in medicine at King Saud Bin Abdulaziz University for Health Sciences. He is also working at the Saudi Celiac Association as Head of the Volunteering Department. As President of the Leen Volunteering Club, he launched Leen's School, which is the club's tutoring program for children at the King Abdullah Specialist Hospital, and mobilized volunteers who provide free dentistry services for underprivileged children. He also volunteers with the Arshidni program, providing academic counseling to preparatory-year students. He finished seventh in the National Chemistry Olympiad in Riyadh. Obeid was able to develop project management skills by participating in many conferences and projects. He is passionate about knowledge dissemination and has taken it upon himself to organize a myriad of medical awareness campaigns at his university and in the local community.

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Class of 2019



OMAR ALAMMARI
King Saud University

Omar is a student of medicine at King Saud University and is passionate about scientific research in the fields of preventative medicine and health. He was a participant of the Intel International Science and Engineering Fair 17 competition that was held in Los Angeles, one of the oldest scientific research competitions in the world for undergraduate students in the fields of science and engineering. Omar also won first place in the National Olympiad for Scientific Creativity and received numerous awards in recognition, most notably from King Faisal Specialist Hospital and Research Centre, Al-Maarefa College, King Abdulaziz City for Science and Technology, and King Saud Medical City. Throughout his high school years, Omar cemented his passion for medicine by working at King Faisal Specialist Hospital and Research Centre as a researcher on cancer stem cells and breast cancer. He has also actively participated in Mawhiba programs.

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OMAR ALHAZZAA
University of Michigan

Omar, a junior at University of Michigan pursuing a bachelor's in computer science and engineering, was named a TechLab fellows by the Center for Entrepreneurship. Subsequently, he was sponsored to be part of Mcity, an autonomous vehicle project, where he is working with Trillium Secure on a security solution utilizing machine learning. He also received the United Technologies Cooperation special award and an honorable mention from the Society of Experimental Test Pilots at the Intel International Science and Engineering Fair. Channeling his interest in the intersection of data science and business, he contributed to the business development of a product that reduces healthcare costs by using machine learning and implemented a proof of concept as an intern at Mozn. This summer, he is interning at Arbormoon, where he is developing and deploying the machine learning part of different software applications. Omar is also committed to community service and leads the corporate initiative of the Association of Arab Scientists and Engineers.

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Class of 2019



OSAMA KHUQAYR
University of Business
and Technology

Osama is pursuing a bachelor's degree in electrical engineering at the University of Business and Technology with a focus on artificial intelligence, machine learning, and their applications to businesses. He is academically astute, having won the King Abdullah University of Science and Technology (KAUST) gifted students' scholarship for his scholastic achievements. Osama's drive for innovation and technology has won him 2nd place in the STEM challenge hosted by KAUST and SABB in 2017. He also established a tech start-up called Virtual ChatBot that aims to provide industries with an easier and more convenient way to reach their customers using machine learning. Among his many interests, Osama is actively involved in improving the environment and was one of the speakers in a nationwide environmental awareness movement held in Jeddah.

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RAED ALAHMDI
Taibah University

Raed is pursuing a bachelor's degree in mechanical engineering at Taibah University. Previously, he completed internships at Tokai University in Japan, where he worked on solar car designs, solar cells, and electric systems; Hejaz Plastic Factory in Saudi Arabia, where he performed maintenance work on production line machines; and Seraa Group, where he worked with the IT department to establish an internal website for the company. He was also a volunteer event organizer at the MiSK Foundation event 'Saudi Codes' in Medina. Raed is passionate about disseminating knowledge to other people and consequently established an educational YouTube channel when he was 14 years old to post educational videos in Arabic. Over the past eight years, he has grown his subscriber base to over 60,000, and his videos have garnered more than 11 million views. Immediately after Qimam program, Raed will begin an internship in the mechanical engineering field at Siemens in the United Kingdom.

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Class of 2019



RAHAF ALMUHANNA
Imam Abdulrahman Bin
Faisal University

Rahaf is currently in her senior year studying financial and banking administration at Imam Abdulrahman Bin Faisal University. She completed summer internships at the Saudi Arabian Monetary Authority (for three consecutive years) and volunteered at the King Abdulaziz Center for World Culture as a board observer. This is in addition to serving as the finance and procurement committee leader at TEDx IAU. She continuously strives for self-development in the field of finance and has attended many courses related to management. Rahaf's ambition has granted her the first place within 45 projects in the Fourth Academic Exhibition for Entrepreneurship. One of her most remarkable achievements is establishing a charity initiative that aims to provide for the less fortunate. In her spare time, Rahaf likes to walk, stay up to date with the local and global news, and read and memorize Arabic literature.

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RIMA ALHANINY
Dar Al Uloom University

Rima is studying dentistry at Dar Al Uloom University, having received the al Shaikhah Abdulaziz Altwaijry scholarship for outstanding students. Her drive for success resulted in first place in the Scientific Cultural Competition between all dental schools in Riyadh and third place in Challenges in Endodontic Cases competition for treating dental nerves during the Health Professions Conference 2019. She draws on these to pursue her passion for storytelling. For instance, she won first prize in the I Am the Voice of Creativity competition for speech and declamation and participated in MiSK's summer program for storytelling. She was one of the 11 qualifiers at Raui MiSK finals. In college, Rima is a founding member of Thanaya Club for the College of Dentistry at Dar Al Uloom University as well as the "Al-Rawat" club. After completing the Qimam program, Rima will begin a dental summer training at Dr. Sulaiman Alhabib Hospital.

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Class of 2019



RUBA BAZERBACHI
Alfaisal University

After being awarded a merit scholarship, Ruba is pursuing a bachelor's degree in software engineering at Alfaisal University. A highly accomplished Dean's List student, Ruba is keen on helping her fellow students succeed in their coursework by providing free calculus and programming sessions through the Engineering Student Association Tutoring Program. In connection with Alfaisal ClickIt Club, Ruba participated in the Hour of Code, an event where participants learn about application development within time constraints. Outside of academia, Ruba is passionate about volunteering, crediting her trip to the Zaatari refugee camp as a life-changing experience. Engaging with refugees helped her appreciate their endurance in the face of adversity and bolstered her determination to help the underprivileged. She is now a member of the Alfaisal Volunteer Club, assisting in organizing charitable events hosted by the university. She also voluntarily participated in a Guinness World Records event for the largest blind taste test as part of a Blind Awareness Campaign.

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SAHIRA NAHARI
Batterjee Medical College

Sahira is pursuing a bachelor's degree in medicine and surgery at Batterjee Medical College in Jeddah. She spent her formative years studying at Carr Manor Community School in Leeds, UK. In 2012, she achieved the prestigious Duke of Edinburgh Bronze Award. In 2016, Sahira volunteered at Tosmaganaga hospital in Iringa, where she learned about the Tanzanian healthcare system and shadowed doctors. She established and now presides over the Volunteer Club at her college, where she coordinates various community service initiatives. Through these, she ignites a passion for volunteering in many others. Sahira also has a leisurely side to her. She was certified in open-water diving by the Professional Association of Diving Instructors in 2015, after which the sea became a soothing escape. Nurtured by greenery, she tends to retreat to her family farm, where she spends time bonding with her horse Zalzala, or exploring the nuances of different cultures, firsthand, through traveling.

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Class of 2019



SALEEM ALDAJANI
Massachusetts Institute
of Technology

Sponsored by the King Abdullah University of Science and Technology (KAUST) Gifted Student Program, Saleem is graduating from Massachusetts Institute of Technology (MIT) with bachelor's degrees in physics and chemical-biological engineering and a master's degree in nuclear science and engineering. He won the MIT Freshman Award for Distinguished Achievement in Academics and Research and was later inducted into the Tau Beta Pi, Sigma Pi Sigma, and Phi Beta Kappa honor societies. He was also President of the MIT Arab Student Organization and a member of the Student Government. Additionally, Saleem interned at SpaceX, CERN, Saudi Aramco Energy Ventures, and NASA's Jet Propulsion Laboratory. Saleem is driven to making economic and social impacts; he won grants for more than \$1 million from MIT and KAUST to support his entrepreneurial ventures in Saudi Arabia and relief efforts in Syria. He also volunteered to manage events like the US-Saudi Young Leaders Forum in collaboration with the Saudi General Entertainment Authority under Vision 2030.

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SAMAHER HAZZAZI
King Abdulaziz University

Samaher is a student at King Abdulaziz University pursuing a bachelor's degree in medicine, in which her interest was sparked after attending a biotechnology course at Johns Hopkins Center for Talented Youth in Malaysia and Brown University's medical program. She is a Mawhiba gifted student who earned a six-year scholarship; received The Arab Bureau of Education for the Gulf States Award, where she represented Saudi high school students; and became a top-ten finalist for the Ministry of Education's Academic Excellence Award. Additionally, she is a Dale-Carnegie-trained leader who is passionate about volunteering; she led a program within the Pediatric Cardiac Centre of Excellence (Falathat) to spread awareness about heart diseases. She also takes part in non-medical events like TEDxKau, Effat University's electrical engineering courses, and the National Olympiad for Scientific Creativity. Samaher is enthusiastic about public speaking and presented a research workshop in the "Teach Me Medicine" program, and an interactive multiple sclerosis presentation that to encourage empathy towards patients.

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Class of 2019



SARAH MERZEN
Temple University

Sarah is pursuing a bachelor's in finance with a minor in economics at Temple University through the Saudi Ministry of Education Scholarship. An honors student on the Dean's List, Sarah became the only Middle Eastern student chosen from a competitive pool to become an Energy Analyst for The Owl Fund, a \$500,000 equity investment fund where students are selected based on their modeling and valuation acumen. Sarah has always excelled in academics, receiving the Excellent Educational Attainment Honor in Aseer in 2014 and 2015 for her high school performance. Her love for mathematics earned her second place in the International Mathematical Olympiad in Aseer, and she was selected in the Mawhiba Summer Program for talented students. In addition to academia, Sarah spends her time volunteering at several organizations, including Jumpstart Philadelphia, an education organization providing language literacy to preschool children. She is also the treasurer of the Saudi Students Association at Temple University.

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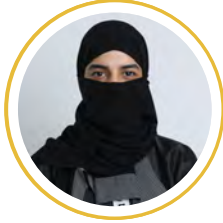


SAUD BUBSHAIT
Prince Mohammad Bin
Fahd University

Saud, currently pursuing a bachelor's degree in information technology at Prince Mohammad Bin Fahd University, utilizes his technical expertise and passion to drive entrepreneurial activities. As a result, he won the Aramco Entrepreneurship Center (Wa'ed) Certificate of Achievement for Wa'ed Hackathon 2018. Saud's work experience includes an internship at Careem, where he helped improve processes in the customer-satisfaction department and led several marketing initiatives in the Eastern Province. He plans on launching his own application development start-up later this year. Saud is an active contributor to student life on his college campus. He is the founder and president of the Computing Collaro Club, where he brings together tech enthusiasts to discuss the latest innovations in science and engineering, organizes student workshops, and lectures on a myriad of topics. Saud aspires to become a better version of himself every day and believes that failure is nothing but a stepping stone to greater success.

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Class of 2019



SAWSAN ALMARZOUK
Imam Muhammad Bin
Saud Islamic University

Driven by her passion for innovation and technology, Sawsan chose to pursue a degree in computer science at Imam Muhammad ibn Saud Islamic University. Here, she established The Robotic Team, a group that teaches students the principles and everyday applications of robotics. Through this initiative, Sawsan presented several workshops, reaching over 500 students. Her contributions have been recognized by both the university and the MiSK Foundation. Sawsan also participated in several competitions, such as the Hajj Hackathon, in addition to the Innovation Forum, where she won seventh place, and TEDx Imam, where she won first place. Additionally, Sawsan took part in designing the Arabic interfaces for the Eyes on the Earth NASA application for King Abdulaziz City for Science and Technology, in addition to volunteering to organize the MIT Saudi Hack for Health, the First International Conference on Combating Cybercrime, and the East and West Inspirational festival.

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SHOUQ ALSAEDI
Effat University

Shouq is pursuing her bachelor's degree in finance at Effat University, where she is on the Dean's List and serves as the Vice President of the Student Shura. A Mawhiba alumni, Shouq participated in enrichment programs, one of which is at the Saudi Research Science Institute at King Abdullah University of Science and Technology, where she researched fuel cell development. Shouq believes in the importance of continuous learning and growth and has completed several self-development and leadership programs, such as LMI and John Maxwell Team programs and the Arab Excellence Program sponsored by Unilever. She utilized the skills she gained by founding and leading the Qendeel Club, which aims to promote the joy of acquiring knowledge. She also worked at the YLC Academy, developing and implementing youth leadership programs. Compelled by her interest in business and the goal of inspiring youth, Shouq worked on A Story Might Ignite a Dream, a book comprised of interviews she conducted with successful businesspeople.

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Class of 2019



SULAIMAN ALSAIF
Imperial College

Sulaiman is pursuing his master's degree at Imperial College London after landing a scholarship from the MOE Elite Scholarship Program. Earlier, he graduated magna cum laude from the University of Indianapolis with a bachelor's in respiratory therapy. He is now majoring in cardiorespiratory healthcare and, for his master's project, collaborating with the Sleep Apnoea Trust Association and the University of Oxford to empower patients by building linkages to patient support organizations. As a presidential ambassador, he worked closely with the president and represented the University of Indianapolis at various formal events. He also participated in several extracurricular activities while maintaining academic excellence. This sparked his interest in transformational leadership, patient empowerment, and community volunteering initiatives. Sulaiman is also current Green Belt in Lean Six Sigma and a Registered Respiratory Therapist. He has trained in leadership and Advanced Cardiac Life Support and co-founded the Saudi Student Respiratory Care Organization, in which he serves as Program of Development Director.

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SULTAN ALABOODI
King Fahd University of
Petroleum and Minerals

Sultan is studying industrial engineering at King Fahd University of Petroleum and Minerals (KFUPM). He has long been interested in science and engineering, his self-motivation and dedication earning him the Award of Scientific Excellence in physics twice at university and the Prize for Excellence in Science and Leadership in high school. In his free time, Sultan is active in several organizations, including being a member of the Student Advisory Council at King Fahad University, a co-founder of Riyali Club, and the President of Operations & Logistics. He has varied interests and has taken on many leadership roles, most recently as Sales Manager at Qossor, where he was tasked with analyzing data and building the sales team. He is also passionate about volunteering, completing the Raed program volunteer for management, as well as writing, having won the Award for Excellence in Writing from KFUPM.

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Class of 2019



YARA ALNUTAIFI
Princess Nourah
University

Yara is majoring in data analytics with Dublin City University at Princess Nourah University and simultaneously an apprentice at Elm Company. Yara strongly believes in empowering youth by harnessing the power of tech, data, and social media; she recently obtained a scholarship from the MiSK Foundation to pursue a Data Analyst Nanodegree with Udacity and also volunteered at Tarijmly, a solution that supports refugees requiring real-time translation. Furthermore, Yara participated in the Massachusetts Institute of Technology's Hacking Medicine in 2018 as a mentor for the data science track and attended Dell EMC Academic, Data Science, and Big Data Analytics training. She has also been nominated for the Google Women Techmakers community and was a motivational speaker at Youth Leadership Forum. As college representative in the Students' Advisory Council, Yara aimed to improve the university experience for her fellow classmates, especially drawing on her social media presence.

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YAZEED ALMUTAIRI
Al-Majmaah University

Yazeed is currently studying business management at Al-Majmaah University, where he has taken several courses within the social sector. These courses have added further fuel Yazeed's passion for volunteering, which has always been very close to his heart. He has actively volunteered across different causes and has been recognized for his participation in the Volunteer Power Program in Al-Baha, most notably, ranking first in the Sofra'a Al Wasatiya 2 competition. Additionally, Yazeed is currently leading the Volunteer Club at his university. Last year, he was rewarded by the Prince of Riyadh Faisal bin Bandar Al Saud for achieving second place in Al Majmaah University's competition for serving the community; he is optimistic about securing first place this year. Outside his academic and volunteering activities, he founded his own telecom trading company. Yazeed is a strong believer in the power of positivity and in teamwork to plan for the future and take his venture to the next level.

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Qimam Fellowship Class of 2019





Qimam Team

The operation of the 2019 edition of the Qimam Fellowship was managed and supported by the following individuals:



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Qimam Founder



May Alkhalidi
McKinsey & Company
Qimam Program Manager



Banan Bakkar
Professional Trainer &
Coach



Farooq Awad
Qimam Alumnus



Hassan Khdary
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Nouf Almalki
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Suhayb Alsawadi
Qimam Alumnus

