

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Saudi Arabia

CLASS OF 2024



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Message from our Founding Partner

In its seventh consecutive year, the Qimam Fellowship in 2024 is delighted to welcome a new class of Qimam fellows. It is always a pleasure to meet the new class, learn about their achievements, and find inspiration in their ambitions.

Our fellows have had the opportunity to benefit from a comprehensive program designed to propel their careers forward through engaging leadership training and career development, as well as participating in one-on-one mentorship sessions with the country's most esteemed senior executives. Additionally, they have visited leading organizations in the Kingdom and networked with accomplished guest speakers, fostering valuable connections and insights.

At the core of our Firm lies a commitment to enabling sustainable and inclusive growth. We are honored to play a role in empowering Saudi Arabia's talented and ambitious youth as they contribute to the nation's journey of progress and prosperity. By equipping them with the necessary skills, knowledge, and networks, we aim to cultivate a generation of leaders who will make a lasting impact.

Our journey would not have been possible without the invaluable support of our Corporate and Executive Partners. Their belief in the mission of the Qimam Fellowship program and their unwavering dedication have been instrumental in our success. To the 600+ leaders who have over the years contributed as interviewers, mentors, and guest speakers, we express our deepest gratitude for their time, energy, and generosity. We also extend our heartfelt thanks to the alumni who have stepped up to help drive and innovate in recent editions of the program.

To date, the Qimam Fellowship program has a total of 300 alumni. As we reflect on our achievements, we are filled with gratitude for the commitment and passion that each member of our team has demonstrated. Together, we have created a platform that sparks inspiration and fosters growth for Saudi Arabia's exceptional young talents. We look forward to the next chapter of our journey and the impact we will continue to make.

With appreciation

Tom Isherwood
Senior Partner, McKinsey & Company

Introduction

The seventh iteration of Qimam was officially launched in January of 2024, with the generous support of 40+ leading national and international organizations – McKinsey & Company, Aberkyn, Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in cooperation with Clifford Chance, Al Arabiya News Channel, Al-Khaleejiah Advertising & Public Relations Company, Arabnet, Bab Rizq Jameel, Bupa Arabia, Careem, Cisco, Elm, General Electric, Khoshaim & Associates, Khwarizmi Ventures, King Faisal Specialist Hospital and Research Centre (KFSH&RC), Korn Ferry, Saudi Arabian Mining Company “Ma’aden”, Majid Al Futtaim, Microsoft, Noon, Noon Academy, The Olayan Group, Oqal, Pearson, Qiddiya, Raed Ventures, Rawabi Holding, SAP, Sary, Saudi Industrial Development Fund (SIDF), Seera Group Holding, Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO), Saudi Telecom Company (STC), Saudi Stock Exchange (Tadawul), STV, Udacity, Unifonic, Google, Philips, Procter & Gamble, Jadwa Investment, SEDCO Holding, and Tabby – as well as countless senior leaders from the public and private sector.

This year, Qimam attracted over 20,000 applicants. Following a rigorous evaluation process, 150 shortlisted candidates were invited for two virtual interviews, which took place on 22-24 March, 2024. The interviews were conducted by more than 75 senior leaders from the public and private sector, who evaluated the program applicants against the selection criteria of the Fellowship. Based on the interview outcomes, an admissions committee – comprised of a pool of Qimam’s corporate and executive partners – selected 50 candidates to join Qimam’s Fellowship class of 2024.

To be shortlisted and admitted to the Fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The program took place physically on 25 Jun-6 Jul, in which six key components were covered:

- **Mentorship:** Qimam Fellows received personalized career input and advice from more than 80 accomplished senior leaders during one-on-one mentoring sessions. More than 300 one-on-one mentorship sessions were conducted during the program period.
- **Visits to leading organizations:** Qimam Fellows had the opportunity to visit a variety of organizations in the public and private sector – McKinsey & Company, Qiddiya, Careem, King Faisal Specialist Hospital & Research Center (KFSH&RC), Saudi Industrial Development Fund (SIDF), Ministry of Health, Alamar Foods, STC, and The Garage. During those visits, fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today.
- **Training:** The Fellows received training by distinguished experts to improve their abilities to lead themselves and others (led by Aberkyn), as well as workshops on how they can build a successful career and career brand. They also received an introduction on the importance of health to build a successful career, combined with an intensive fitness session, by Coach Ahmad Alwartani and Sana Aldossary.

Introduction

- **Networking and team-building:** Intensive networking and team-building exercises were an integral part of the Fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward.
- **Career opportunities:** Throughout the program, the fellows were introduced to leaders and organizations to facilitate career opportunities. In addition, their profiles have been sent to HR leaders and executives across the Kingdom of Saudi Arabia and have been published on our website.
- **Recognition:** The 50 Fellows were recognized with the “Qimam Award for High-Potential Leaders.” This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in KSA.

In addition, the Fellows also had the chance to learn directly from a variety of leaders across different industries, who joined us onsite at the program location as guest speakers to share insights, their career journeys, and to discuss in an open format questions from the audience (please see our “Program Description” section for a full overview of all our guest speakers this year). We wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, our corporate partners, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible.

We are particularly grateful to McKinsey & Company for their belief in Qimam’s vision. When Qimam was just an idea, McKinsey & Company’s Middle East office took the initiative under its wing and provided extensive support to turn it into a reality. This support included coverage of Fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey’s experience in designing similar programs around the world was a great asset to the development of Qimam. Qimam is deeply indebted to McKinsey’s contribution to ensure Qimam’s continued growth.

We are also grateful to the Qimam alumni – our classes of 2018, 2019, 2020, 2021, 2022 and 2023– for being extraordinary ambassadors for the program in their universities, workplaces and local communities, and for volunteering countless hours to help organize the seventh edition of Qimam.

In this booklet, we are honored and proud to share more details about Qimam’s class of 2024 and the training and mentorship program that they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2024 and to graduating new classes of Qimam Fellows in the future.

Corporate Partners



Founding Partner

McKinsey & Company is a global management consulting firm, deeply committed to helping institutions in the private, public and social sectors achieve lasting success. For over eight decades, our primary objective has been to serve as our clients' most trusted external advisor. With consultants in more than 100 offices in 60 countries, across industries and functions, we bring unparalleled expertise to clients anywhere in the world. We work closely with teams at all levels of an organization to shape winning strategies, mobilize for change, build capabilities and drive successful execution.

McKinsey is the founding partner of the Qimam Fellowship and has incubated and supported the program since its inception with funding, strategic guidance by its global expert network, and the day-to-day execution of the program.



Aberkyn a global network of freelance facilitators to support clients with top team effectiveness, leadership development and executive coaching.



Al Arabiya News Channel was launched on March 3, 2003 to fulfill the Arab audiences' need for credible, trustworthy, timely and relevant news. Based in Dubai Media City, Al Arabiya has brought forth new standards in the delivery of news to the region and has become a primary source of information for viewers in the Arab world with its credible political, business, and financial news; breaking news; balanced reporting and a varied grid of regular and special programming. Today, Al Arabiya's reach covers the Middle East North Africa region; and is available in five continents via Cable, Satellite, Subscriptions or else. Viewers-browsers can tune in to dynamic and detailed news bulletins every hour, around the clock, along with analytical programs delivered by a large network of anchors and reporters.

Corporate Partners



ArabNet conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand. Our conferences, held in Dubai, Riyadh and Beirut, are widely recognized as the largest digital gatherings in the MENA region, with a track record of bringing globally-renowned speakers to discuss the latest topics in the field, as well as successfully connecting entrepreneurs and startups with funding and incubation through the Ideathon and Startup Battle competitions. We also organize workshops and hackathons to help designers and developers build their skills and launch their innovations. Other than hosting our own events we offer white label event services that are your one-stop-shop to create the best experience around your brand.



Abuhimed Alsheikh Alhagbani Law Firm (AS&H) in cooperation with Clifford Chance has a deep bench of Saudi nationals and internationally qualified lawyers who are specialists across a range of practice areas including Corporate, Banking & Finance, Debt and Equity Capital Markets, Antitrust, Regulatory, Public Policy and Legislation, Litigation & Dispute Resolution, Real Estate and Construction. It has a strong track record of advising on the most innovative and landmark deals in the Kingdom of Saudi Arabia and with over 50 Saudi and foreign lawyers, it has one of the largest legal teams in the Kingdom of Saudi Arabia.



Bab Rizq Jameel, which is part of Community Jameel, provides job opportunities for men and women across Saudi Arabia. To date it has helped create more than 800,000 job opportunities since it was established in 2003. Bab Rizq Jameel operates a number of different programmes to boost employment in Saudi Arabia, including:

1. Bab Rizq Jameel Recruitment: Considered as one of the largest employment companies in the country, Bab Rizq Jameel Recruitment has provided approximately 290,000 job opportunities for Saudi Arabian men and women in more than 110 cities. It specializes in recruitment programmes, stadium jobs, and vehicle job opportunities.
2. Bab Rizq Jameel Microfinance: Operating through a nationwide network of branches in Saudi Arabia, Bab Rizq Jameel Microfinance offers soft loans to eligible applicants in line with Islamic Shariah. It has helped more than 300,000 people since its establishment.

Corporate Partners



Bupa Arabia was founded in 1997 as a joint venture between Nazer group and Bupa. It became publicly listed company in 2008 with the most successful IPO in the industry. Bupa Arabia is considered part of the Bupa Global network. The company delivers health cooperative insurance with international standards for individuals, families and the largest companies and establishments in the Kingdom. It also has a large network of care providers adding up to 1.2 million entities across 190 countries. Bupa Arabia is considered more than just a traditional health insurance company as it provides the most innovative healthcare services through its Tebtom program and insures an exceptional hospital experience through its Rahatkom program. Bupa Arabia is characterized by a work environment that stimulates innovation and productivity – a reputation further enhanced by several awards and industry recognitions. It is also considered one of the leading companies in women enablement and attracting Saudi Arabian youth, achieving over 70% Saudization rate.



Careem is the region's leading ride-hailing service that provides reliable, safe and affordable transportation choices via a mobile app, on the web, and through a call center. Careem is a pioneer in the region's 'sharing economy' – its mission is to make people's lives simpler, create millions of jobs, and to BeCareem – to be kind, generous, and inspiring as we move the region towards better living. Established in July 2012, Careem operates in more than 80 cities across 13 countries in the broader Middle East, including North Africa, Turkey, and Pakistan. For more information, visit www.careem.com.



Cisco is the worldwide technology leader that has been making the Internet work since 1984. Our people, products, and partners help society securely connect and seize tomorrow's digital opportunity today. Discover more at newsroom.cisco.com and follow us on Twitter at @Cisco.



Elm is a Saudi company that transfers traditional services to digital ones through customized solutions tailored to every customer according to their needs after listening and understanding their current situation and their desired objectives offering them ready or customized solutions supported by outsourcing & administrative services of high quality.

Corporate Partners



GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. GE is organized around a global exchange of knowledge, the GE Store, through which each business shares and accesses the same technology, markets, structure and intellect. Each invention further fuels innovation and application across our industrial sectors. With people, services, technology and scale, GE delivers better outcomes for customers by speaking the language of industry. www.ge.com.



Google's mission is to organize the world's information and make it universally accessible and useful.



Jadwa Investment is a multi-service investment management and advisory firm licensed by the Capital Market Authority (CMA) in Saudi Arabia and by the Dubai Financial Services Authority (DFSA) in the United Arab Emirates. It is headquartered in Riyadh with three regional offices. The firm's clients include government entities, local and international institutional investors, leading family offices, and high-net-worth individuals. Today, Jadwa is Saudi Arabia's best performing public equity manager, largest private equity investor, and largest manager of listed REITs. We have developed a reputation as the partner best able to deliver differentiated performance to our clients, and best suited to take businesses to the next phase of institutionalization and growth. We define ourselves by our client focus, prudent investment philosophy, and ethos of partnership in and outside the firm.



King Faisal Specialist Hospital and Research Centre (KFSH&RC) is a 1600-bed tertiary/quaternary care and referral hospital based in Riyadh, Saudi Arabia. It is the national referral center for oncology, organ transplantation, cardiac surgery, and genetic diseases, among others. KFSH&RC maintains a facility in Jeddah, and will soon operate in Madinah, as well.

Corporate Partners



Khoshaim & Associates is a full-service Saudi Arabian law firm with international reach. We deliver first class, efficient and integrated legal services. Our firm includes a team of veteran Saudi Arabian and internationally qualified lawyers who assist on a wide range of practice areas, which includes Finance & Projects (including restructuring debt, project finance and Islamic finance transactions), Corporate & Regulatory (covering private and public mergers and acquisitions, joint ventures and complex corporate restructurings), Dispute Resolution (both arbitration and litigation), and Equity and Debt Capital Markets (including IPOs and sukuk).



Khwarizmi Ventures, being named after the father of algebra, is a Saudi VC that invests in early stage tech startups in MENA. After we invest in startups, we help them grow and achieve their targets and become a powerful engine for our economy. We have already invested in a number of startups such as Eyewa, Joi Gift, and Trukker and we are always in the look for ambitious entrepreneurs who solve real problems in our daily lives. Khwarizmi Ventures aims to become the preferred partner for MENA start-ups and invest in the most promising start-up in the region by supporting founders with its entrepreneur-friendly approach, robust networks, and industry expertise.



Korn Ferry is a global organisational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organisations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.



Ma'aden is among the fastest growing mining and metals companies in the world. We are pioneers of the industry in Saudi Arabia and the largest multi-commodity mining company in the Middle East. We are building added value minerals based industries for gold, aluminium, phosphate, copper and other mineral resources and are vigorously pursuing a strategy of growth, both within Saudi Arabia and globally. Growing dramatically since its IPO in 2008, Ma'aden has become a top ten global mining company based on market capitalization.

Corporate Partners



Majid Al Futtaim, founded in 1992, is the leading shopping mall, communities, retail and leisure pioneer across the Middle East, Africa and Asia. A remarkable business success story, Majid Al Futtaim started from one man's vision to transform the face of shopping, entertainment and leisure to 'create great moments for everyone, every day'. It has since grown into one of the United Arab Emirates' most respected and successful businesses spanning 15 international markets, employing more than 43,000 people, and obtaining the highest credit rating (BBB) among privately-held corporates in the region.



Microsoft opened its first Saudi Arabia office in 1998 in Riyadh, which was quickly followed by branch offices in Jeddah and Al Khobar, thus establishing a presence in the Kingdom's main business centers and confirming its long-term commitment to Saudi Arabia and its people. Throughout this period, Microsoft has invested heavily in the Kingdom and has played a major role in the development of the country's IT infrastructure - supporting governmental bodies, companies, educational institutions, NGOs, and home users. It is deeply focused on helping foster a healthy and growing partner ecosystem.



Noon creates local digital marketplaces for people and businesses across the Middle East. noon is a technology leader with a simple mission: to create world-class digital marketplaces for consumers and businesses across the Middle East. We are creating a local digital champion to empower the region and accelerate the digital economy. This is our motivation and the reason we exist. Starting in 2017 with noon.com, the region's homegrown e-commerce platform and leading online shopping destination, noon is now an ecosystem of services, all developed to help empower and inspire a generation of diverse digital-first consumers and businesses - noon.com, noon Daily, Now noon pay, KUL.com, SIVVI, and noon Food (coming soon).



Noon - The Social Learning Platform makes the study experience fun and interactive and has 7,000,000+ registered students.

Corporate Partners



The Olayan Group (TOG) was established in Saudi Arabia more than 70 years ago. Within Saudi Arabia and the MENA region TOG is comprised of two entities, the Olayan Financing Company (OFC) and Olayan Saudi Holding Company (OSHCO). OFC represents the investment arm, with a portfolio comprised of public equity, private equity and real estate investments. It is the majority shareholder of OSHCO and it also manages some of TOG's strategic partnerships. OSHCO is comprised of business operations across five economically attractive sectors: Food & Beverage, Restaurants, Health & Personal Care, ICT & Industrial Services and Energy Services. Each sector is led by experts within the field and the portfolio in total is comprised of over 20 operating companies.



Oqal, a not-for-profit organization, was established in 2011 as the first angel investor community in Saudi Arabia. Oqal is comprised of a group of businessmen for the purpose of connecting entrepreneurs with local investors willing to invest in the startup scene, and in turn providing opportunities of benefit for the economy and the community at large as well as growth of the SME sector in the region. These connections will be formulated and facilitated via organized meetings where new investment opportunities will be discussed. Additionally, investors with specific expertise will offer guidance in different knowledge areas to aspiring entrepreneurs and will invest in promising ventures.



Pearson is the world's learning company, with expertise in educational courseware and assessment, and a range of teaching and learning services powered by technology. Our products and services are used by millions of teachers and learners around the world every day. Our mission is to help people make progress in their lives through learning — because we believe that learning opens up opportunities, creating fulfilling careers and better lives. Our 35,000 employees across 70 countries worldwide share a simple set of values. In everything we do, we aspire to be brave, imaginative, decent, and accountable.

Corporate Partners



P&G have challenged the norm and inspired the future for over 180 years—from the products we put on the shelf to the people we bring on our team. Our brands are trusted in millions of living rooms, kitchens, laundry rooms, and bathrooms and have been passed down from generation to generation. We are the people behind the brands you trust, and we're committed to making peoples' lives better in small but meaningful ways, every day. As P&G grows, we stay grounded in our purpose, values, and principles and a deep-rooted understanding between each other and our company that being our best and doing our best for the people who buy our products, for one another, and for the world around us will lead to mutual success. There is no single equation for success at P&G, because no two P&G people or careers are alike. Just as we strive to deliver a superior consumer experience, we aim to deliver a superior employee value equation as well. We celebrate the uniqueness of each employee's journey because we know that loyalty and success stem from the times when people feel inspired to make a difference, have equal opportunity and multiple ways to continue growing, feel pride in making an impact and know they're being valued and rewarded for their contributions to their team's and our company's success.

PHILIPS **Royal Philips** is a leading health technology company focused on improving people's health and well-being, and enabling better outcomes across the health continuum – from healthy living and prevention, to diagnosis, treatment, and home care. Philips leverages advanced technology and deep clinical and consumer insights to deliver integrated solutions. Headquartered in the Netherlands, the company is a leader in diagnostic imaging, image-guided therapy, patient monitoring, and health informatics, as well as in consumer health and home care. Philips generated 2021 sales of EUR 17.2 billion and employs approximately 79,000 employees with sales and services in more than 100 countries. News about Philips can be found at www.philips.com/newscenter

Corporate Partners



Qiddiya is an integrated destination set to become the Kingdom's Capital of Entertainment, Sports and the Arts, situated right outside of Riyadh. The 334 square kilometer destination is set alongside a stunning natural mountain range with Grand Canyon-like views. Our diverse portfolio of offerings is based on five key cornerstones, supported by Real Estate and Community Services. These are: Parks & Attractions, Sports & Wellness, Motion & Mobility, Arts & Culture and Nature & Environment. Its vast footprint will feature Six Flags Qiddiya, a Water Themed Park, a race track as well as sports tracks, retail and dining venues, golf courses, sports resorts, nature and wildlife encounters, and a bustling 24/7 City Centre supported by a portfolio of hotels and entertainment facilities. Phase One is set to open in early 2023.



Raed Ventures is an early-stage venture capital firm that partners with exceptional founders building transformative companies in MENA. Since its establishment in 2016, Raed has invested in over 20 companies including Swvl, Mrsool, Noon Academy, Salla, Sary, and Trella. Raed is headquartered in Dammam and is anchored by Jada Fund of Funds, Saudi Venture Capital Company, and Almajdouie Holding. For more information, please visit RAED website: www.raed.vc

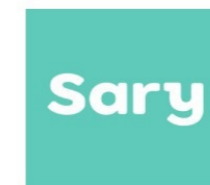


Rawabi Holding has developed into a diversified conglomerate. Rooted in the region, Rawabi Holding has extensive expertise in understanding and anticipating market dynamics. They recognize what businesses need to do to be successful in Saudi Arabia and are dedicated to helping their partners, joint ventures and businesses succeed. Established and proven, Rawabi Holding is not satisfied with the status quo. They seek out innovative solutions, technologies and opportunities that help enable their clients to succeed more effectively and cost-efficiently.

Corporate Partners



SAP, as the cloud company powered by SAP HANA®, is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP® system. Our machine learning, Internet of Things (IoT), and advanced analytics technologies help turn customers' businesses into intelligent enterprises. SAP helps give people and organizations deep business insight and fosters collaboration that helps them stay ahead of their competition. We simplify technology for companies so they can consume our software the way they want – without disruption. Our end-to-end suite of applications and services enable more than 413,000 business and public customers to operate profitably, adapt continuously, and make a difference. With a global network of customers, partners, employees, and thought leaders, SAP helps the world run better and improve people's lives. For more information, visit www.sap.com.



Sary is a B2B marketplace Founded in early 2018 by former Carterm GM Mohammed Aldossary and Khaled Alsiari, Sary connects micro and small businesses (mainly grocery stores and food and beverage businesses) with wholesalers and FMCGs, helping them procure inventory through its mobile apps. In a statement, the company said that its apps have been installed by over 100,000 users and it has served over 30,000 verified retail businesses during the pandemic alone.



Saudi Industrial Development Fund (SIDF) was founded to play a leading role in effectuating development policies and programs. This vision recognizes SIDF as the primary financial enabler for the industrial transformation in Saudi Arabia. The Industrial Fund was set up to operate a vital role in promoting industrial investment opportunities, strengthening the local industry, and enhancing its performance. All these measures are realized by contributing to the formation of industrial sectors, boosting competitiveness, and sustaining strategic initiatives. SIDF exerts all efforts to maintain its pioneering role in the development of the local industrial sector and keep abreast with the latest developments. It attains this goal by pushing for integration with government entities, and expands the reach of its support to cover a number of promising sectors in the areas of industry, energy, mining, and logistics.

Corporate Partners



SEDCO is a leading Saudi ethical and sustainable investor with a track record of excellence dating back over 47 years.



Seera Group is the leading provider of diverse travel services in the Middle East and North Africa region. With its balanced portfolio of brands across five verticals, Seera is regarded as the most knowledgeable and accomplished travel service provider. The Group is a significant contributor to the growth of the domestic, inbound and outbound tourism economies of the Kingdom of Saudi Arabia and a best-in-class business partner in unlocking the opportunities in the region. Providing technology-powered travel services for consumers, businesses, government partners and pilgrims, Seera offers the opportunity to travel in the Kingdom, across the region, and beyond, like never before.



Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO) is a Saudi Joint-Stock company with a fully paid-up capital of SR 1,200,000,000. It was established in 1986. SPIMACO Addwaeih's core business is medical and pharmaceutical, which includes development, manufacturing and sales of pharmaceutical products and medical appliances. Moreover, SPIMACO also has ownership in number of joint stock and limited liabilities companies inside and outside the Kingdom. SPIMACO has developed a strong position in Saudi Arabia and is well positioned to sustain its growth and have a sound platform to serve export markets. SPIMACO's production started in the first quarter of 1990 with six products only and increased in 2017 to over 340 products, include the production of Antibiotics, NSAIDs, Nausea & vomiting, Hypertension, Antifungals, Diabetes, Asthma, Antiviral, Peptic ulcer disease, Cough & Cold, and recently in hepatitis and oncology and invest in biosimilar products.



STC is the leading telecommunication services provider in the country, with strong regional presence which enables STC to deliver a variety of distinguished services to all customers and eventually delivering growth to shareholders.



STV is the largest venture capital fund in the Middle East. With \$500 million in committed capital, STV backs and scales the region's most exciting and disruptive technology companies. STV began operations in early 2018.

Corporate Partners



Tabby creates financial freedom in the way people shop, earn and save by reshaping their relationship with money. +10 million users choose Tabby to stay in control of their spending and make the most out of their money. Over 30,000 global brands and small businesses, including SHEIN, Amazon, Adidas, IKEA, H&M, Samsung and noon use Tabby's technology to accelerate growth and gain loyal customers by offering flexible payments online and in stores. Tabby is active in Saudi Arabia, UAE and Kuwait, and is valued at \$660 million in its latest round of funding from Sequoia Capital India, STV, PayPal Ventures, Mubadala Investment Capital, Arbor Ventures, and Endeavor Catalyst.



Saudi Stock Exchange (Tadawul) is the authorized entity in the Kingdom of Saudi Arabia to act as the kingdom's securities exchange (the Exchange), listing and trading in securities. The Saudi stock market is the 9th largest stock market among the 68 members of the World Federation of Exchanges and is the dominant market in the Gulf Cooperation Council (GCC). The Exchange is the 3rd largest stock market amongst its emerging market peers. For more information see: www.tadawul.com.sa



Udacity has a mission to power careers through tech education. We partner with leading technology companies to learn how technology is transforming industries, and teach the critical tech skills that companies are looking for in their workforce. With our powerful and flexible digital education platform, even the busiest learners can prepare themselves to take on the most in-demand tech roles. Visit us online at www.udacity.com for more information about our programs.



unifonic is a cloud communication platform that enables businesses to quickly and easily integrate texting, voice, and calling features into applications or software services, using a set of communication APIs and applications to help manage their customer engagement rather than building their own infrastructure. The cloud platform meets the needs of the public and private sectors to be able to communicate with the beneficiaries, using their favorite communication channels include Facebook Messenger, SMS, Voice, WhatsApp, Microsoft Teams, without the need to invest in expensive and complicated infrastructure. Simply unifonic enables sectors to communicate seamlessly with people.

Executive Partners

130+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.



Abdulaziz Abuzaid
Misk Foundation
Executive Director of Strategy



Dr. Abdulaziz Al Rajhi
KFSHRC
Chief Medical Officer



Dr. Abdulaziz Alsaeed
Noon - The Social Learning Platform
Co-Founder & COO



Abdulaziz Alshehri
ESNAD - Saudi Mining Services Company
Vice President of Human Resources



Abdulaziz Al-Turki
Khwarizmi Ventures
Managing Partner



AbdulAziz Bawazeer
STC
Talent Development General Manager



Abdulgader Khumayes
Saudi Tourism Authority
Executive Director and Trade Transformation



Dr. Abdulla Elyas
Careem
Co-Founder



Abdullah Aldawood
Qiddiya Investment Company
Managing Director



Abdullah Alshamrani
Gartner
Executive Partner



Abdullah Alyahya
Jeem Technologies
Founder & CEO



Abdullah Saidan
McKinsey & Company
Partner



Abdullah Taha
TAM Development
Managing Partner



Abdulrahman Alanazi
JOIN Solutions
CEO



Abdulrahman Alsufiany
Research, Development and Innovation Authority
Advisor



Abdulrahman Jilani
BCG
Project Leader
Qimam Alumnus



Dr. Afaf Alsagheir
KFSH&RC
Consultant Pediatric Endocrinologist



Dr. Ahmad Aljazeera
Health Affairs - Princess Nourah University
Chief Transformation Officer



Dr. Ahmed Alonazi
Ministry of National Guard Health Affairs,
Assistant Consultant
Qimam Alumnus



Alaa Alhashem
Sulaiman Alrajhi Holding
CEO



Alaa Hakeem
Sawani
Chief Shared Services Officer



Alaa Malki
Mobily
Chief Technology Officer



Ali Alballaa
Saudi AZM
CEO



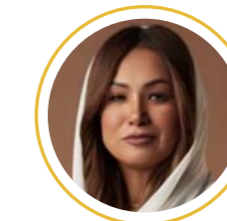
Ali Hamdan
Majid Al Futtaim Holding
Chief Audit Officer



Almamoun Alshingiti
54
CEO



Alwaleed Alkeaid
Shihany
Co-Founder



Amal Dokhan
500 Global
Managing Partner MENA



Amal Nemengani
Aseer Development Authority
Director Change Management and Knowledge Transfer



Dr. Anas Alfadda
Saudi Chinese Business Council
Depty Chairman
Qimam Alumnus



Dr. Areej AlWabil
Alfaisal University
Director of AI Center & Vice Dean for Research



Arjun Chopra
Khwarizmi Ventures
Vice President



Aseel Baabdullah
STC
Section Manager

Executive Partners

130+ leaders from all sectors of the economy supported Qimam in various ways. This section lists the executives who hosted the fellows in their organizations or joined Qimam as guest speakers, interviewers or mentors. We are deeply grateful to them for their invaluable contributions.

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Ashraf Helal
HELAL CMC
Founder - Lead Coach and Consultant



Ayman Alsahayan
ASAP LAW
Managing Partner



Banan Bakkar
Coaching for Corporates and Individuals
Executive & Leadership Coach for Leaders and Senior Managers



Bayan Algamdi
Public Investment Fund
Strategic Capabilities for Portfolio Companies



Buthayna Al-Wahaibi
Cisco
Country Services Sales Manager



Dalia Mominkhan
National Health Command Center
CEO



Daniel Royle
Clifford Chance
Partner



Enas Siam
Flextock
Co-founder and COO



Fahad Al Rajhi
Nabd Investment
Chairman



Faris Alrashed
Sharaka Financial
Chief Executive Officer



Feher Alshareif
Tawuniya
Chief Strategy Officer



Filippo Sgattoni
Alamar Foods Company
Group CEO



H.H. Prince Sultan Al Saud
Saudi Industrial Development Fund
CEO



Dr. Hamad Aldraye
King Faisal Specialist Hospital & Research Center
Board Certified Neurologist



Hammam Juraied
Pilgrim Experience Program (PEP)
VP of Strategic Partnerships & Communication



Dr. Hanan Abdulkarim
SAP
VP HR MENA



Hani Yousef
MOH
Assistant General Manager



HE Ahmed Alhakbani
SIFI - Simplified Financial Solutions Company
Co-Founder and CEO



HE Mohammed Elkuwaiz
Capital Market Authority
Chairman



Dr. Heidi Alaskary
Mukatafa
COO



Hesham ElGamal
Aberkyn
Executive Coach



HH. Princess Rasees Al Saud
PIF
Senior Director and Head of Financial Institutions and Investor Relations



Hisham Badereldin
KAIMRC
Director of the Saudi Biobank



Dr. Hussain Abusaaq
Confidential Government
Head of Economics



Hussain Almarhoon
Hala Venture Capital
Founding Managing Partner



Dr. Ibrahim Almojel
Khwarizmi
Founder



Dr. Ibrahim Alqusayer
Lean Business Services
Chief Legal & GRC Officer



Ibrahim Khoshhal
Confidential Government
Head of Technical Analysis



Imad Hashem
Economic Cities and Special Zones Authority
Strategic Advisor



Dr. Imraan Munshi
McKinsey & Company
Senior Partner



Dr. Issam Abu Zaid
Saudi Mining Polytechnic
HR Consultant



Jamal Abed
Digital Transformation Leaders Club
CEO

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Karim Wali
Khoshaim & Associates
Partner



Khaled AlArrayed
Jadwa Investment
Vice President, Investment
Advisory



Khaled AlDeghaither
Ministry of Municipality
and Rural Affairs
(MOMRA)
Deputy Minister



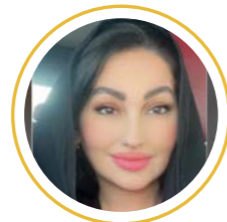
Khalil AlNammari
Saudi Industrial Development
Fund
VP (Acting) Strategy, Communication,
and Business Development



Lama Khaiyat
Awtada
Founder, CEO



Latifa BaNasr
Sharaka Financial
Venture Capitalist



Lena Alzayyat
Microsoft
HR Saudi Country Leader



Dr. Maad Alsaati
King Abdullah Bin
Abdulaziz University
Hospital
CEO



Maher Mouminah
The Financial Committee
Secretary



Dr. Majed Alghoribi
King Saud bin Abdulaziz
University for Health
Sciences
Assistant Professor



Majid Matbouly
Emaar Economic City
Head Of Industrial Valley



Dr. Manal Al Makoshi
Authority of People with
Disability
Director of International
Relations & Cooperation



Moaz Al-Sibaii
SCCC Alibaba Cloud
GM, Digital Advisory and
Strategic Programs



Mohamed Abdalla
Alraedah
Head of Strategy



Mohamed Almehiemeed
Human Resources
Development Fund
Chief Transformation and
Strategy Officer



Mohammad Albuty
National Housing
Company
CEO



Mohammad Al-Zahrani
Baker Hughes
Operation Manager



Dr. Mohammad Kurdi
Procure Hospital
CEO



Dr. Mohammad Tabbaa
KFSH&RC
Consultant Orthodontist /
Healthcare Blockchain Architect



Mohammed Al-Abbadi
STC
Group Chief Carrier &
Wholesale Officer



Mohammed Alhadlaq
Alat
Strategy Director



Mohammed Almamar
National Technology
Development Program
Product Manager



Mohammed Alsaeed
Scalers
Co-Founder and CEO
Qimam Alumnus



Mohammed Alshehri
Ma'aden
Director of Procurement &
Supply Management



Maaath Altukhaifi
Jadwa Investment
Vice President, Private
Equity



Dr. Muhammad Alhammad
NEOM
Health System Design
Manager



MUSAAD Alturaif
Gartner Saudi Arabia
Head of Government
Sector



Nabil Al-Kilany
MHG Trading CJSC
Deputy Group Chief
Executive Officer



Dr. Nadia Al Anani
Anani & Assoc
Managing Partner



Naif Alobaid
International Medical
Corps
Strategic Partnerships
Advisor



Naseem Almulla
Council of Health
Insurance
Customer Experience
Director



Nasser Alhumaid
Accenture - ME
Managing Director

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Nawaf Alhoshan
SAMI
Chief Strategy and
Business Development
Officer



Noor Shabib
KFSH&RC
Chief Transformation
Officer



Noura Al Akeel
STC
General Manager, B2B
Strategy Management



Omar Albraik
The Royal Commission
for AlUla
Arts and Creative
Industries



Omar Alsheikh
Sports Boulevard
Foundation
Chief GRC & Legal Officer



Dr. Osama Alswailem
KFSHRC
Chief Information Officer



Osama AlZoubi
Phosphorus
Cybersecurity
Vice President



Raed Sater
Korn Ferry
Senior Client Partner



Rayan Zahid
Microsoft Arabia
COO



Reem Aloyaidi
ACWA Power
Executive Director



Saeed Basaham
Abdul Latif Jameel
Logistics
Managing Director



Salah Alomair
Saudi Railway company
Vice President Shared
Services



Dr. Sami AlHussayen
Rwaq
Board Member



Sarah Alismail
Saudi AZM
Head of Project
Management Department



Sarah Al-Zahrani
MOH
Advisor to the Vice
Minister for Planning and
Development



Dr. Sarah Ghaleb
Saudi Aramco
Entrepreneurship Center
(Wa'ed)
Head of Entrepreneurship &
Innovation Ecosystem



Sarra Boukhoubza
Tony Blair Institute
Country Director



Saud Alsheraihi
STC
Products and Solutions VP



Sherif Selim
SEDCO Holding
Chief Real Estate Officer



Dr. Sulaiman Alsaif
KSU
Assistant Professor
Qimam Alumnus



Tarek Galal
Amazon
Category Leader



Tariq Khoshhal
Dallah Investment
Holding
CEO



Thamir AlSadoun
National Transformation
Program
CEO



Tom Isherwood
McKinsey & Company
Senior Partner



Tuba Terekli
Binzagr Group / Avon
Beauty Arabia
Executive Consultant/ CEO



Turki Alalshaikh
InvestSky
Co-founder



Waleed Alballaa
Sukna Ventures
General partner



Waleed AlMohimeed
Alamar Foods Company
COO



Wedad Nazer
SIDF
Communication Expert



Dr. Wesam Abuznadah
American College of
Surgeons
Governor



Dr. Yaseen Mallawi
KFSH&RC
Acting Chief Executive
Officer - Healthcare
Delivery



Dr. Yaser Bakkar
CareerHub
Career Development
Professional

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Yasser AlKadi
Zajil Express
Managing Director



Yazeed Al-Mahmoud
SAF Investment
Managing Director



Zainab Alamin
Microsoft
Vice President of Digital
Transformation



Ziad Alghamdi
Cisco
Regional Director, Public
Sector

Program Description

The Qimam Fellowship program – designed to identify and empower the most distinguished university students in KSA – took place in Riyadh over a 12-day period between the 25th of June and the 6th of July 2024. Fellows living outside of Riyadh were flown into the capital. There, they met the rest of their Fellowship colleagues on the first day of the program at the Voco Hotel in Riyadh, where all 50 fellows were housed for the full duration of the program. The class is a very diverse one: accepted fellows come from 28 universities (inside and outside of KSA) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas. After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self-leadership training, which provided each fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 3 to 5 one-on-one mentorship sessions for each fellow with 80+ renowned leaders from the public and private sector (listed in the Executive Partners section in this document). The fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete internship and job offers and opportunities following these sessions.

In the second week of the program, the fellows visited 9 leading national and international organizations across sectors: McKinsey & Company, Qiddiya, Careem, King Faisal Specialist Hospital & Research Center (KFSH&RC), Saudi Industrial Development Fund (SIDF), Ministry of Health, Alamar Foods, STC, and The Garage.

During those visits, fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, including with the CEO or Deputy CEO) to learn more about their journey from being students to becoming the leaders they are today. Additional training sessions were provided by experts in several other areas, including problem solving and artificial intelligence. A fitness program delivered by Coach Ahmad Alwartani and Sana Aldossary mid-program provided practical insights and tips on how health and fitness can be incorporated into the daily routine of the fellows going forward.

Throughout the program, we were joined by an impressive and diverse set of leaders at our program location for fireside chats with our fellows, during which they shared their career and leadership journeys, and during which they also engaged in open discussions with our fellows.

Program Description

We were honored to have been joined by the following individuals as guest speakers this year:

- Ali Alballaa
- Amal Dokhan
- HE Mohammed Elkewaiz
- HE Ahmed Alhakbani
- Dr. Abdulaziz Alrajhi
- Dr. Heidi Alaskari
- Mohammad AlButy

The program was deeply enriched by a 1-day career training program, which helped fellows close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career. In addition, the fellows had sessions on problem solving and AI prompt engineering. From escape room games to facilitated workout sessions, the Qimam fellows also partook in many fun activities that allowed them to relax, strengthen their camaraderie, and recharge for a tight schedule packed from early morning till late evening every day. For the Fellowship's seventh year, team-building activities also included an Alumni reunion and networking sessions between the Qimam Fellowship Class of 2024 and the previous Qimam classes (2018-2023).

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Class of 2024



Abdullah Musharri
Alsubaie
Imam Abdulrahman Bin
Faisal University

Abdullah Alsubaie is an Energy Engineering student at Imam Abdulrahman Bin Faisal University, distinguished by his academics and active engagement. Notably, he received the University Star Award for his academic and extracurricular contributions to the Faculty of Engineering. Abdullah ranked among the top 10 performers from over 30,000 candidates in the Taqat Program, and he earned the Scientific Badge from Mawhiba for his exceptional academic performance in the renewable energy track. His research focuses on developing innovative energy solutions through thermal exchange systems, and his strategic analysis of Ghana's significant advances in solar energy highlights his dedication to enhancing Saudi Arabia's energy strategies. Professionally, Abdullah has accrued valuable experience working as a sales associate at AlSubaie Trading Est. and Alejaba Trading Est., and as an assistant coach at SAMQ. Beyond academia and professional life, he is deeply committed to community service. He volunteered at the 25th meeting of higher education directors across the Kingdom and GCC, co-founded the Tamkeen initiative to improve access to training and opportunities for university students, and is a Certified Volunteer and Task Manager at Ithraa and the Ministry of Human Resources, contributing over 300 hours to various social initiatives, including visits to rehabilitation centers.

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Abdulrahman Ahmed
Alnamlah
KSAU-HS

Abdulrahman Alnamlah is a Medical student at KSAU-HS in Jeddah, recognized for his academic and leadership excellence. He participated in numerous summer programs in high school such as Oxmedica in KSU and the Misk College Prep Program at Sandhurst Military Academy and Washington University in St. Louis. He is an avid researcher who started his journey at the Saudi Research Science Institute at KAUST. Believing that research is the best way to advance the field of healthcare, he published multiple papers in medical research journals. As the leader of the College of Medicine student club, he led 18 specialty clubs and managed to increase the number of workshops, volunteering events, and activities. In addition, he was the Vice Leader of the Arshidny initiative aiming to mentor students from younger years throughout their years in university. Moreover, Abdulrahman was the leader of a public health campaign where they screened over 200 people for common cardiac risk factors. He was also the Vice Leader of a campaign that raised awareness on children's mental health and neuro-divergency. Abdulrahman hopes to leave an impact on his community through medical research, public health related community service, and medical education and mentorship.

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Class of 2024



Abdulrahman Ibraheem
Alharthi
KAUST

Abdulrahman Alharthi is a Master's student of Bioscience at KAUST, awarded the prestigious KAUST Fellowship for his distinguished academic performance. He received his bachelor's degree from Michigan State University (MSU) as an honor student, ranking in the top 10% of his college with a major in Biomedical Laboratory Science and a minor in Leadership in Integrated Learning. Curious and driven, Abdulrahman served as an Undergraduate Research Assistant, where his impactful involvement was recognized by the Research Assistant Award. Professionally, Abdulrahman has worked as a Medical Laboratory Technologist at LifeBridge Health and a COVID-19 PCR Laboratory Technician, with a determination to serve the surrounding communities. His passion and dedication to community service and social development has been recognized through the Spartan Story Recognition, featuring his significant contributions to community service initiatives and scientific research and education involvement. Continuing his commitment to social development, Abdulrahman served as a Public Relations Officer in the Graduate Student Council at KAUST, advocating for student needs to improve the quality of study and life on campus. He is currently a KAUST Ambassador, promoting the university's scientific endeavors and empowering future generations of students. Abdulrahman's enthusiasm and dedication to community and academic excellence reflect his determination to make a long-lasting impact in the community and the fields of science and technology, both in Saudi Arabia and internationally.

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Abdulrahman Saad
Alshaya
King Saud University

Abdulrahman Alshaya is a student at King Saud University majoring in Software Engineering. His journey has been marked by a series of notable achievements, including participation in programs such as Misk Launchpad and the Misk Youth NPOs Incubator, which have nurtured his entrepreneurial spirit. His drive to create impactful solutions has led to several entrepreneurial ventures, including founding Aoun, a personal AI assistant designed to enhance productivity in meetings, and AISC, a startup revolutionizing the construction industry with technology solutions for construction site inspections. As a co-founder of SANI, he spearheaded its transformation into an official non-profit organization, technically supporting several NPOs and educating hundreds of individuals. Abdulrahman continues to push the boundaries of innovation, leaving a lasting impact on the world of technology and winning several awards, such as 2nd place at Cityscape Global's ROSHN Hackathon and Top 10 Triumph at the Saudi ChatGPT Hackathon. His leadership roles, such as serving as chairman of the Social Cultural Club (SCC), further solidify his reputation as a leader in his community.

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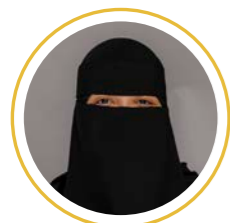
Class of 2024



Ahmad Loay Atiah
KSAU-HS

Ahmad Atiah is a Medical student at KSAU-HS, has demonstrated exceptional commitment to both academic and extracurricular activities. His passion for knowledge is evident through his participation in the Health Professions Conference at KSAU-HS and attendance to various courses such as the medical workshops provided by MERAS, SMAV, and other entities. Ahmad is a leader dedicated to community service, as he founded the Emergency Medicine Intensive Course and the "English Course 2023." He has also led the Arshidni Club aiming to mentor younger students. Additionally, Ahmad has served as the leader of the Emergency Medicine Club and the Vice-Leader of the College of Medicine Club. His competitive spirit earned him 1st place in the scientific competition at the Health Innovation Hackathon and 2nd place in a debate competition in his first year in the university. Ahmad has gained practical experience through an internship at King Abdulaziz Medical City and National Guard Hospital. He has also led the Tamakkan campaign focused on raising health awareness regarding neurodivergence and Teriaq campaign focused on toxicology and poisoning. He also volunteered for medical activities with SMAV, MERAS, and SASEM.

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Dalal Mohammed Akram
Motabagani
King Faisal University

Dalal Motabagani is a Medical student at KFU, demonstrating remarkable leadership and academic achievements. Dalal founded Salis, an initiative to support individuals with stutters, and led its team. Salis secured first place at the Ministry of Health Award and Alahsaa Startup Forum and won a top award at the Misk Launchpad program. Leading excellently, Dalal supervised a volunteering team under the Afaaq Association for Community Initiatives and managed the Health Hackathon at KFU. She supervises the Scientific Research Club and leads the media committee for the Twan Health Awareness Campaign. Her practical experience includes working as a research assistant in the IRMC and a scientific writer in the Plastic Surgery Interest Club under the Saudi Association of Plastic Surgery and Burns. As a promising leader, she was selected for the esteemed Project 1932 program. Dalal's passion for empowering others led her to serve as a mentor in Wathba and initiate a full-year mentorship program to connect senior medical students with residents. Dalal has participated in the Baqoura Forum, the COVID-19 vaccination team, and the Nawba health campaign. As an outstanding student, Dalal holds the Ambassador Award of Excellence of KFU and the Deanship Award for Academic Excellence.

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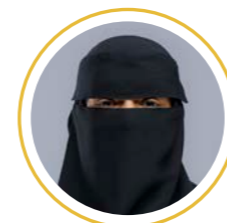
Class of 2024



Deemah Abdulaziz
Alhenaki
The University of
Manchester

Deemah Alhenaki is a first-class honors Mechanical Engineering student at The University of Manchester and has earned a selective scholarship from Saudi Aramco. Recognized by Wathba as one of the Impact Makers in Saudi Arabia, Deemah mentors the youth to promote personal development and a growth mindset. She is a Founding Member and Vice Chair of Awn and has inspired over 30,000 students in their career and research journeys. Deemah's commitment to education and sharing resources is highlighted by her in sharing free online high-school notes which benefited over 20,000 students all throughout the Kingdom. In addition, her dedication to personal and professional growth is remarkable, demonstrated by her acceptance into prestigious programs such as the Misk Fellowship, a 6 month program where she honed her leadership, business, and digital skills. Deemah also participated in the Robotics Society, representing Manchester in the Robot Fighting League, showcasing her problem-solving strategies and communication skills. Deemah is passionate about technology and sustainable development and engages in cutting-edge research on renewable energy to advance a greener future. Deemah has a strong affinity for novelty and a great interest in foreign cultures, which explains her being a polyglot.

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Eman Ahmed Balahmar
KSAU-HS

Eman Balahmar is a licensed pharmacist who graduated from Imam Abdulrahman Bin Faisal University (IAU) and is currently pursuing her bachelor's degree in Medicine & Surgery at King Saud bin Abdulaziz University for Health Sciences. Eman's passion extends beyond the classroom—she actively engages in research projects and has completed several summer training sessions, gaining practical experience in the field. Her dedication has not gone unnoticed. Eman has received numerous honors and awards, including Student of the Year award for two consecutive years and a well-deserved place on the Dean's List, showcasing her consistent high performance. Additionally, Eman's critical thinking skills led her to secure first place in a debate competition. Beyond academics, Eman is deeply committed to her community. She has volunteered over 300 hours. As a co-founder of the first student club in IAU's pharmacy college, she fosters collaboration and inspires leadership among her peers. Eman's leadership shines during Hajj, where she led over 80 volunteers in 2023 & 2024, ensuring a smooth and meaningful experience for pilgrims. In the digital world, Eman shares her experiences through her engaging blog and YouTube channel, where her insightful videos have garnered over 430,000 views. Beyond her professional life, she enjoys writing and upcycling.

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Class of 2024



Fadwa Zeyad Alkhalifa
The University of
Manchester

Fadwa Alkhalifa studies Mechanical Engineering with Management at the University of Manchester and is an alumna of the Mawhiba Tamayuz Program. She attended Alfaisal AI Academy, where she created "Hear Relaxed," a device to aid noise-sensitive individuals hear more comfortably, and ever since, she has been interested in creating tangible solutions to real-life problems. Fadwa graduated high school with high distinction and received the Rowad Scholarship Program, exclusive to Saudi students in the world's top 30 universities. She also co-founded Helpline, an initiative to combat mental health stigma and promote support for those in need all around Saudi Arabia. At university, she was part of the logistics team for StudentHack, a hackathon in which students from all around the UK participated, and also volunteered in the GreatUniHack. She also received the Institution of Mechanical Engineers design challenge top award both university-wide and regionally, and is bound to compete nationally in London this fall. In high school, she led the Student Life Organization (SLO) for two consecutive years during which a breast cancer awareness campaign to benefit the Zahra Association was held. Beyond her academics, she also holds an ABRSM Piano Certification and has been practicing this hobby since childhood.

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Faisal Mohammed Bin
Hassan
University College London

Faisal Bin Hassan is a Computer Science student at University College London, boasts a diverse and impressive array of achievements. He drives change in the youth tech community in Saudi Arabia by inspiring young coders through his non-profit initiative, Barmajon. He is ranked among the top 50 programmers nationally in the MCIT Programming Competition and earned a place in the Google Developers Spotlight for developing an e-learning platform. Professionally, Faisal has served as a Business Analyst at SOUM and an AI Engineer at Avande in London. He has led the Google Developer Student Club and teams in the Mohamed Bin Zayed International Robotics Grand Challenge and the UCL Engineering Challenge. Additionally, he served as the Lead Volunteer for the Emerge program at Kickstart, a startup dedicated to empowering other startups. Faisal is passionate about technology, product management, and solving problems through tech by producing impactful and enduring products.

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Class of 2024



Fares Ghanem
Alsofayyan
Imam Abdulrahman Bin
Faisal University

Fares Alsofayyan is an Artificial Intelligence student at Imam Abdulrahman bin Faisal University, has distinguished himself through both academic and entrepreneurial achievements. He earned 2nd place at the IAU Competitive Programming Bootcamp and 3rd place in the IAU Group Competitive Programming Competition. His academic excellence is highlighted by the Dean's Excellence Award for two consecutive years. Fares co-founded Plant House, an eco-friendly indoor plants business, which generated more than 900K SAR in revenue over three years then got acquired for 210K. Professionally, he worked part-time as a business analyst at Autonomous Pioneer developing and assessing possible solutions for internal and external needs. As the team lead for Irtiqaa, he taught computer science and app development fundamentals to children at an orphanage, mentoring two teams for a mobile application competition. Outside of university, Fares is an avid football and chess player with a strong interest in one day revolutionizing the sporting industry in Saudi Arabia.

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Faris Bader Aljabr
King Saud University

Faris Aljabr is a Computer Science student at King Saud University, has an impressive portfolio of achievements in technology and leadership. He holds Google Project Management and Data Analytics Professional Certificates and participated in the Misk Launchpad 5.0. Faris led his team to secure top ranks in multiple hackathons, in which he built different cutting-edge solutions, including palm farm management using drones and IoT. He also developed Deeptruth, a tool for detecting deep fake audio and video content for digital investigations. Beyond participating in hackathons, Faris has also organized hackathons and bootcamps in collaboration with entities including Jahez, the Garage, SDAIA, NTDP, and more. Driven by his passion for making a positive impact, Faris co-founded Sani, a non-profit Organization aimed at building products with meaningful societal outcomes, and joining the Misk Initiative Incubator has been a significant milestone for the team. Elected as the Vice President of the Social Cultural Club at his university, Faris co-led a community of 100 tech enthusiasts, organizing impactful events, including talks, conferences, and technical services for other volunteering groups. Further demonstrating his commitment to excellence, Faris embarked on a rewarding journey at UNICODE, a renowned technology company, where he played a pivotal role in developing and launching innovative tech products. Additionally, Faris empowers entrepreneurship through co-founding Wahaj, providing aspiring young entrepreneurs with the resources, mentorship, and support needed to succeed in their ventures.

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Class of 2024



Fatemah Hassan
Alshaikh
University of California,
Berkeley

Fatemah Alshaikh is a Chemical Engineering student at the University of California, Berkeley, distinguished by her academic excellence and community service. As a finalist in the National Olympiad for Scientific Creativity (Ibdaa), she developed an innovative Bi₂S₃/ZnO photo-anode for efficient hydrogen production, earning her the U.S. Agency for International Development Award (USAID) for applying science to global challenges. Her research prowess is acknowledged by the Jack and Maija Ceming Chemistry Award. Additionally, she received a KGSP Scholarship for top Saudi STEM high school graduates. Beyond academics, Fatemah is dedicated to community service. She founded the Derasaa English language program and partnered with local charities to provide educational resources to underprivileged communities. She also volunteered 330 hours at a summer camp for individuals with disabilities. Additionally, she led a robotics teaching children software development. Her practical experience is further enriched by internships at a Blood Donation Center and May Aljabr Cancer Detection center, where she contributed to critical healthcare services. Fatemah's research advances nano-chitosan for water treatment and photoelectrochemical water splitting, resulting in several co-authored papers. Her diverse activities showcase a strong commitment to leveraging scientific innovation for society's betterment, making a positive impact to the environment around her.

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Fatima Abdulrazak Al-
Abdullah
King's College London

Fatima Alabdullah is an Artificial Intelligence student at King's College London, distinguished by her exceptional academic and extracurricular achievements. She is an Aramco CDPNE Scholarship recipient, and has been honored with the Abdulwahab Almousa Prize of Excellence. Fatima was selected as one of the top 0.25% students in the country on the Mawhiba Multiple Cognitive Aptitude Test and was also part of the Tamayuz program. With a passion for space, Fatima won the Arab Space Pioneers Program from the UAE Space Agency, standing out among more than 37,000 applicants. Additionally, she was selected for the esteemed Project 1932 program. Fatima was involved in the KFUPM IoT Research Program and took the Oxmedica IoT Course, further enhancing her technical skills. As a Project Manager at the Abdulmonem Alrashed Humanitarian Foundation, she led a team to develop the Rashid Al-Rashid (RAR) alumni website. She also served as a Computer Track Representative at RAR and contributed to the public relations team. Fatima's commitment to personal and professional development is reflected in her participation in the Aramco Tomooh Program and the International Cyber Expo. Additionally, Fatima contributes to many SAAT study groups that benefit over 100,000 students, demonstrating her leadership and dedication to education.

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Class of 2024



Haifa Hijji Alshammari
University of Hail

Haifa Alshammari is a medical student at University of Hail, well-recognized for her academic excellence and multipotentiality. Haifa is interested in many fields, most importantly Ophthalmology, where she has gained practical experience during her summer training in the Ophthalmology Department at King Khalid Hospital, and Astronomy, where she is actively conducting research that combines both fields on "Eclipse Eye Harm." Haifa is also interested in Graphic Design that allowed her leadership to further exemplify in her role as the Chair of the Creative Committee at the Medical Club, where she oversees various initiatives and events aimed at enriching the educational and social environment for her peers. She is also an avid learner who took several courses including GC Lead Trading Training and a Sign Language Course. Additionally, Haifa is deeply involved in community service, notably serving pilgrims during Hajj with SMAV and raising health awareness of pilgrims through the Meraas Learning program.

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Jumana Rami Almushcab
Prince Sultan University

Jumana Almushcab is a Software Engineering student at Prince Sultan University, known for her leadership and innovation. She participated in John Maxwell's iChoose Leadership Program and Mawhiba's Tamayuz excellence program. She secured first place in Prince Sultan University's Solar Car Competition and the International Conference on Sustainability and Development, and won second place in the regional Toastmasters Competition. Professionally, Jumana worked as the Executive Sales Director at StudioX, as a product management intern at SOUM, a project manager at Alshahlaa Portable Studio, a product analyst intern at Shaghuf, and a Sustainability intern at Olayan Saudi Holding Company. She is also the co-founder of Atharkum, an entrepreneur tech community in the MENA region, and an active entrepreneur. Jumana founded the End of Bullying Initiative to foster inclusive environments in schools and universities, and joined the Riyadh Hub of Global Shapers community to extend its reach. Additionally, she is the Student Chair of the IEEE Prince Sultan University Chapter, Vice President of the American Society of Civil Engineers PSU Chapter, and a board member for the Sustainable Earth Association. She is also a published researcher, as she co-authored a research paper titled "Exploring the Potential of 3D Printing Technology for Sustainable Plastic Roads: A Preliminary Investigation."

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Class of 2024



Khalid Ayman Alsaeed
KFUPM

Khalid Alsaeed is an Electrical Engineering student at KFUPM, notable for his academic excellence and community engagement. Khalid was accepted into the competitive SABIC Scholarship Program where he was able to collaborate with other exceptional students and refine his skills. He has achieved a 100% score on the SAAT and has been consistently honored with the KFUPM First Honor for maintaining a 4/4 GPA. His academic prowess also earned him the prestigious KFUPM Calculus Award and the Award for Excellence in Writing. In addition to his academic achievements, Khalid is deeply involved in extracurricular activities. He is a member of the KFUPM Cross-Country Team, preparing for marathons, and actively contributes to the KFUPM Community Service Club, where he organized the impactful Ramadan Bazaar to support low-income families. His dedication to promoting community service is further evident through his participation in the "Raed" program by Aramco, which aims to promote volunteering by educating students on the fundamentals of community work. Khalid's commitment extends to leadership roles in various clubs, including the KFUPM Energy and Electrical Engineering clubs, where he organizes educational and competitive events.

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Kinan Adil Alidreesi
KSAU-HS

Kinan Alidreesi is an ambitious Medical student at KSAU-HS, where she is the next Student Advisory Council Representative of the College of Medicine. She has served as the president of the Medicine Club at KSAU-HS, where she won second place for club excellence. Kinan is the founder of the Specialty Committees, which aid students in learning about various medical specialties. She also won the Outstanding Student Award for the academic year 2023-2024. She volunteered in Covid-19 vaccination center at the National Guard Hospital and at King Faisal Specialist Hospital. Her volunteer work also includes providing medical services during Hajj. She led "A Journey of Hope Campaign" which focused on raising awareness about delayed childbearing. Kinan founded the Zobda Initiative to connect medical students across different universities to enhance research quality and collaboration. Additionally, she led Public Relations and Content Creation teams in many programs and campaigns such as Health Campaign Program and the Medical Internship Preparatory Course at King Abdulaziz University. She was also the Marketing Team Leader in the Ninth Health Profession Conference which was held at KSAU-HS 2024. Furthermore, Kinan is passionate in further developing the medical field by engaging in different researches one of which she has participated in the 6th Annual Research Forum held at KSAU-HS.

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Class of 2024



Lama Abdulkader Tonkal
KSAU-HS

Lama Tonkal is a dedicated Medical student at KSAU-HS, with a rich background of academic excellence and leadership. A recipient of the Mawhiba Scholarship throughout middle and high school, she graduated from high school with honors and distinction. She trained for the National Physics, Chemistry and Mathematics Olympiads. Lama won second prize in the National Robotics Olympiad, and first prize for best group presentation at Oxmedica for her research project "Mirroring: The Perception-Behavior Link and Social Interactions." Lama's research experience includes an internship at KAUST, where she produced research on the "Hydrogenation of Triglyceride Esters to Fatty Alcohols". She has also served as a KAUST Student Experience Coordinator and as a medical trainee in the Pediatric Oncology and Hematology Ward at MNG-HA. At Tufts University, she shadowed as a lab affiliate. Additionally, Lama has worked as a teaching assistant at Acera Schools, instructing elementary students in building and programming LEGO SPIKE robots. She has participated in the Paris International MUN, the Oxbridge Summers program, and led KSAU public relations teams in various initiatives, including Tamakkan, Tiryak, Arshidni Club, and Sanad. She also volunteered with Derhum Weqaya Charity during Hajj, helping with medical care and awareness.

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Leen Meshal Alharbi
King Saud University

Leen Alharbi is a dedicated Medicinal and Health Sciences student at King Saud University. As a top 1% Mawhiba alumna, she has consistently demonstrated her intellectual prowess and dedication to innovation. Leen has received the Mawhiba scholarship for talented students and has completed several courses in entrepreneurship, financial management, and innovation, awarded by the Misk Foundation. Leen represented Saudi Arabia at the CERN World Expo and led her medical technology startup, Ladon, focusing on preventive health technologies. Ladon is Leen's invention in the health sector, aiming to alleviate the suffering of the elderly and immobile. Additionally, she is developing another innovation in the field of medical technology under the supervision of Professor Haifa Al-Nafei to join Ladon. Leen's influence extends beyond her professional achievements and she is actively involved in community service and education. Leen began helping high school students prepare for university admission exams through her educational social media account, where she accumulated over 20,000 followers, then turned it into an initiative and an academy. Through this initiative, she has aided more than 100,000 students, reflecting her commitment to empowering the youth of Saudi Arabia.

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Class of 2024



Maha Emad Alsaari
King Abdulaziz University

Maha Alsaari is an exemplary Medical student at King Abdulaziz University, renowned for her extensive experience in research, volunteerism, and leadership. Certified in Basic Life Support and First Aid by the American Heart Association, she demonstrated outstanding leadership during the Hajj Season, managing health affairs at the Almagam Hajj office for both male and female camps. Maha's rigorous research training across various facilities has equipped her to lead the Medical Students Research Conference. Her research expertise culminated in a Research Presentation Award at the Annual Conference of Cardiology and practical experience as a Cardiology Intern at King Abdulaziz University Hospital. She has presented research papers locally and internationally, including the Pediatric Neurology Conference, Mayo Clinic, and Medical Students Research Conference. Her contributions to the field have been recognized with numerous accolades, including an award from the Riyadh Hackathon for Health Specialities and a Certificate of Excellence from King Abdulaziz University. With over 1000 volunteering hours, Maha's dedication earned her the Most Volunteered Student award at King Abdulaziz University Hospital. She organized and chaired the pioneering Arrhythmia Gulf Conference, featuring international speakers and workshops. She also led the Ezdihar awareness campaign on menopause, attracting over 200,000 views on social media. As Head of Marketing in the volunteering office and a blood donation representative, Maha exemplifies a steadfast commitment to advancing healthcare and community service.

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Majd Saeed Alziyady
Albaha University

Majd Alziyady is a Computer Science student at Al Baha University. She is deeply engaged in both academic pursuits and leadership roles. Majd obtained a Nanodegree in business Artificial Intelligence as part of the Misk Future Makers Program and competed at the SaudiCPC finalist. She earned Google's MENA recognition as one of the 14 most distinguished leaders in leading Google Developer Students Clubs and was nominated to attend the annual Google I/O conference. Majd secured third place in Al-Baha Hackathon for Artificial Intelligence by SDAIA. She also received recognition from the Prince of Asir Region for representing the young leaders of Al-Baha region at the Promising Leaders Forum in Asir. "Stockroom Guiding" is one of Majd's innovations, ranked first in the HealthTech competition for innovation at Al Baha University. She currently manages its technical operations and development as the project's CTO. On the athletic side, Majd was honored as the first female runner at Al-Baha University to win 1st place in the 100-meter sprint race for university students. She also serves as an Assistant Trainer for the university's Volleyball Club and contributes to the Mental Health Club as one of its founders.

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Class of 2024



Majed Ahmed Alharbi
King Saud University

Majed Alharbi, an Industrial Engineering student at King Saud University, has an impressive academic and extracurricular track record. He is an alumnus of the Mawhiba Programs in Physics and Mechanical Engineering and has been awarded as a Top 10 participant in the Riyadh Region for the Arab Reading Challenge for three consecutive years. Majed has consistently demonstrated his academic prowess, ranking 2nd in his high school class and receiving the Distinguished Student Award at KSU. Majed has shown remarkable leadership as a team leader in the Industrial Engineering Club, overseeing a team of 20 members. With AHHIL CONSULTATHON 1.0, he successfully launched a marketing campaign that generated over 2.5 million social media views. Majed, as President of AHHIL Initiative, a consulting initiative at KSU, successfully organized 25 events with 25+ consulting firms, connecting students with industry experts. They also hosted the impressive AHHIL CONSULTATHON 2.0, involving students from 15+ universities across the Kingdom and with a 500K+ SAR budget.

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Mamdouh Khalaf
Aldhafeeri
Imam Abdulrahman Bin
Faisal University

Mamdouh Aldhafeeri is an Artificial Intelligence student at Imam Abdulrahman Bin Faisal University with a remarkable portfolio of achievements. He attended the Samsung Innovation Campus for AI with Misk, and completed courses in AI and Computer Science at Harvard. His competitive programming skills were honed through training with Coach Academy and the Ministry of Communication and Information Technology, making him a Saudi CPC finalist and earning him 2nd place at the national programming contest, as well as 1st place at the CoderHub Challenges in BlackHat. Recognized for his academic excellence, Mamdouh received an Excellence Certificate from his university for four consecutive years, and a Certificate of Recognition for his leadership at the programming club and the artificial Intelligence club. Professionally, he interned as a Software Engineer at Fathom and worked part-time as an AI Engineer at Molim, also a Machine Learning Engineer at Malaa. He is the founder of Socriptia, a startup focused on enhancing security operation centers, earning him the 3rd place at the Future Skills Competition. Also, founded Sanad Initiative, an educational platform with over 2.4 million YouTube views and over 10,000 students assisted. Additionally, Mamdouh served as president of the programming and AI clubs, vice leader at CCSIT Club, and led the IAU CPC Bootcamps. In his free time, he enjoys creating AI and software development content online.

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Class of 2024



Manar Khalaf Alenazi
King Saud University

Manar Alenazi is a Software Engineering student at King Saud University, passionate about consulting, entrepreneurship, and product management. She participated in the Saudi Space Commission summer program with Thunderbird and Imperial College, honing her skills alongside NASA leaders. Recognized for her academic excellence, Manar received the SABIC scholarship, Dean's award, and His Royal Highness Mohammed bin Salman scholarship. She secured 2nd place in Eduthon and in the Al-Sarawat Hackathon with her startup idea Benzine for parking management. Additionally, she placed in the top 10 of STC's Industry-4.0 Challenge. Manar interned at SABIC, instructed mathematics, and contributed to the Faragh podcast. As president of the Digital Minds Club, she led 120+ members, demonstrating leadership and innovation. She is also a member of the IWAN research group. Manar founded the Madar initiative, advocating for inclusivity in the space industry. She has won multiple awards, including 1st place in the Biotechnology program through Mawhiba and 1st place in the Regional Mathematics Olympiad. Manar won 2nd place in the ADL case competition across the Kingdom. In high school, she founded Basaerona, an online debate and book club, showcasing her commitment to intellectual engagement. Additionally, Manar was a TED speaker, addressing an audience of 10,000 attendees throughout the event.

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Mazen Hussain Alqahtani
King Faisal University

Mazen Alqahtani is a Public Health student at King Faisal University. Mazen is deeply involved in student leadership and community and Humanity services. He completed a leadership training course entitled "Identity of the Leader" offered by the American organization GLP. He was recently accepted into Project 1932 Fellowship and is now under personal training by His Excellency the deputy of the Ministry of Economy and Planning for Human Capital. Mazen established several student-led initiatives at King Faisal University, including the 'Hand-by-Hand' Voluntary Club for People with Disabilities and the Precaution 'Weqaya' Initiative, which aims to raise health awareness as part of Vision 2030. He also founded the Qarar initiative, which aims to enable students to make decisions through consultations, and the research school program at university. Mazen serves as the President of the Health Student Council at King Faisal University, and he is the official spokesperson for King Faisal University at several exhibitions attracting thousands of visitors. A multifaceted individual, Mazen is a poet and writer, who has consistently excelled in national poetry competitions. He received four literary awards at the level of King Faisal University, including first place earlier in 2024.

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Class of 2024



Moayad Hassan Rokayni
Jazan University

Moayad Rokayni is an accomplished Medicine student at Jazan University. Passionate about learning, he actively participated in various programs such as the Youth Dialog Skills Program and the summer enrichment program at Jeddah Industrial Training Center. Moayad has also excelled in representing his university internationally in Japan, at the World Youth Forum, and the 15th International Scientific Conference. In addition to his academic and extracurricular engagements, Moayad has shown a strong entrepreneurial spirit. He founded the University of Jazan Entrepreneurship Club, which hosted events attended by 5000+, and the Cinema Club, which provided training and produced several films at the university. For professional experience, Moayad has worked as a photographer assistant for the Netflix film 'Othman' team. Additionally, he has conducted two research projects in the medical field and won second place in the Kingdom for designing and programming websites, showcasing his versatility and innovation.

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Mohammad Rami Niazy
University of Wisconsin-
Madison

Mohammad Niazy is a Computer Science student at the University of Wisconsin-Madison. As a high school valedictorian, he has earned numerous accolades, including a silver medal in the Mathematical Kangaroo competition and the Make it and Play it Best Game Idea Award. He is an alum of the Misk Nextgen Leadership Development Program and the KAUST Virtual Academy and a recipient of the prestigious KGSP and Mawhiba scholarships. Mohammad has gained practical experience as a research intern at the University of Wisconsin-Madison's neuroscience department working on Spike Sorting algorithms, and as a developer intern at KACST, where he programmed and operated an IoT platform. His research endeavors also include a stint as a research intern at King Abdulaziz University in Cybersecurity. Actively involved in leadership and service, he volunteered at Aldara Hospital and Medical Center, managing COVID-19 vaccine customer service and crowd control. Additionally, he participated in numerous debates and Model UN. Outside of his academic and volunteer commitments, Mohammad is an avid scuba diver certified as a Master Scuba Diver by 14, and holding multiple certifications in rescue diving, digital underwater photography, deep diving, and search and recovery, reflecting his diverse interests and commitment to excellence in various fields.

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Class of 2024



Mohammed Jilan Al Nahari
Batterjee Medical College

Mohammad Al Nahari is a Medical student at Batterjee Medical College, has distinguished himself through exceptional academic, extracurricular, and community achievements. Driven to accelerate his journey to success, he entered university early, at the age of 16, by leaving school and forging his own path to higher education. He has consistently demonstrated great promise in his field, becoming the youngest participant at the prestigious International Student Conference of Medical Sciences. His passion for policy-making earned him a win at the Misk Ignited Voices Diplomacy Track Competition, bolstered by his role as Founder and Secretary General of BMCMUN. His collegiate contributions include serving as the President of the Volunteering Club where he has organized impactful initiatives such as Ramadan Boxes and a collaborative Beach Cleanup Campaign. Further exemplifying his altruism, he volunteered at an orphanage in Zanzibar, Tanzania. Beyond academia, his passion for inspiring others has propelled him to prominent positions in major youth empowerment organizations like SYAG and the Saudi Youth Society. His entrepreneurial spirit is showcased through Atheela, a venture blending vintage high fashion with modern Streetwear. Athletically, he has won two consecutive National Championships with Al Ittihad's U19 Basketball Team and led his school to its first LEGO Robotics Jeddah Robocup Championship, demonstrating his diverse talents and unwavering drive.

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Raghad Abdullellah Alaseeri
Boston University

Raghad Alaseeri, a Dean's List Mechanical Engineering student at Boston University. Raghad is a determined KGSP scholar and has been a Mawhiba scholar for 10 years. In the National Scientific Olympics (Ibdaa), she secured 4th place and received two Special Platinum Awards from ExxonMobil and SABIC for her research of stabilizing hydrogen-ammonia flames with a novel dual-swirl burner, and is an intern researcher at KAUST's Clean Combustion Center. Her study on detergents' effects on marine life was placed second in the National Scientific Conference of Research. Raghad was a finalist in the International Science and Engineering Fair (ISEF); she received a special award from Wolfram Company and won a bronze medal in the USA Computing Olympiad. She was a top 20 competitor in the Saudi International Olympics in Mathematics, Biology, Physics, and Informatics (1080 training hours). She won two silver medals in the Physics National Olympiad and received a Special Award in the Oxmedica Cultural Enrichment Program at Oxford and Cambridge. Raghad has also participated in Misk Nextgen Leadership bootcamp and is an alumna of the Aramco Tomooh program. Additionally, she learned sign language to volunteer at the Hope Institute for Special Needs, and at the Massachusetts Independent Comics Exposition.

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Class of 2024



Rana Naif Alharbi
Qassim University

Rana Alharbi is a dedicated Law student at Qassim university. Recognizing the importance of learning beyond the classroom, Rana embarked on a journey to delve into the intricacies of legal practice, as a trainee at Almosalaha law firm for five months, where she gained deeper understanding of the legal frameworks that govern legal transactions. She holds a certification in project management from the University of Maryland, which she is eager to leverage as a legal professional. She also obtained a certificate in intellectual property from the World Intellectual Property Organization and holds the Career Ready Badge from Misk. Her commitment to community service is evident through her administrative volunteering for the Ministry of Health and Qassim University. Additionally, Rana volunteered with the Ministry of Environment, organizing an initiative to plant trees in mosques in Dokhna and participating in the implantation of Khazaaz park.

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Rawaf Khalid Aljurays
King Saud University

Rawaf Aljurays, a computer engineering student at King Saud University, is an ambitious individual passionate about leveraging technology to create a better world. Before majoring in computer engineering, he participated in the Sarawaat Bootcamp, igniting his passion for entrepreneurship. This experience led him to intern at Eventful as an associate product manager, diving in product and business development. Returning to King Saud University, Rawaf joined the prestigious Social Cultural Club (SCC) and led the Sarawaat Bootcamp project. His success in this role attracted sponsorship from the National Technology Development Program (NTDP), empowering three teams to transform their ideas into startups. This achievement earned him the position of head of innovation at SCC. Currently, Rawaf makes a substantial impact through his work with the Saudi SaaS Network (SSN), a non-profit organization empowering over 100 SaaS startups in Saudi Arabia. By focusing on program strategy and partnerships, he drives innovation and fosters growth within the Saudi SaaS ecosystem. Building on the Sarawaat bootcamp, Rawaf founded Wahaj, a non-profit association dedicated to empowering young entrepreneurs.

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Class of 2024



Rayan Abdullah Albehair
Michigan State University

Rayan Albehair is a distinguished student at Michigan State University, where he majors in Computational Data Science and Psychology and minors in Entrepreneurship & Innovation and Leadership of Organizations. He is a Mawhiba and SACM scholarship awardee, celebrated for his public speaking skills, having won the Eastern Province's best Public Speaker title in the Ministry of Education Tournament. At Michigan State, he achieved first place in the premier pitch competition for student venturers. His professional experiences include roles as a data analyst at TechSmith and a student consultant for nonprofit organizations. Rayan exhibits amazing entrepreneurial spirit, and is the founder of Regalia, a small business aimed at personalizing jewelry, and Sukkr, a business providing authentic Mamool to the Arab community in Michigan. He has held various leadership positions, including president of the MSU Saudi Students Union, secretary of the MSU PSI CHI chapter, and officer guide for the Golden K International Society. Rayan has actively contributed to community service through MSU Circle K and served as the public relations manager for the Irwa Volunteering Association.

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Reem Nawaf Almutairi
King Abdulaziz University

Reem Almutairi is a Computer Science student at King Abdulaziz University specializing in Artificial Intelligence. She is an alumna of the KAUST-SDAIA Artificial Intelligence Program and SABIC's Injaz Program. Reem earned the title of KAU's Star, demonstrating her ability to balance academic performance with extracurricular activities. Fond of innovation, Reem developed Shuela, a platform transforming online self-learning into a more enjoyable social experience, winning first place in the Ibtikari competition. As a demonstration of her entrepreneurial spirit, Reem founded Fareed, a startup designing smart rings that enhance casual networking. In research, her AI model enhancing oil recovery was awarded at the fourth scientific forum for Gulf students. Additionally, she secured first place in the Tech MeetUp Hackathon by proposing Hassin, an AI model analyzing open questions in evaluation forms to provide insightful feedback. Professionally, Reem has served in various roles including AI Research Intern at KAUST, Product Manager at Nauatech, and Data Analyst at Ataa Tech. To contribute to her university, Reem founded a Flutter Community to help students excel in programming through project building, supervised KAU's Handicrafts Exhibition, led the General Committee of Culture and Art Activities, and established KAU's female running team.

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Class of 2024



Reman Abdulrahim
Alharbi
Jeddah University

Reman Alharbi is a Medicine and Surgery student at the University of Jeddah, passionate about advancing her expertise in health sciences research and innovation. Her innovative contributions have garnered recognition on multiple occasions. She developed an AI application that simplifies medical analysis reports, earning second place at the prestigious KSAU-HS Hackathon, a nationwide health innovation hackathon. Reman's innovative spirit was further recognized with a Gold Medal at ITEX'24 for her surgical anatomical guidance innovation, designed to elevate the surgical education field. Additionally, her educational app supporting autistic children and their families garnered recognition, placing her among the top 30 ideas at the 'Diwan' Innovation competition by MISK. Reman has also demonstrated leadership by founding and leading the Emergency Medicine Club at Jeddah University, focusing on enhancing practical skills among students for effective emergency response. She is also the founder of the Synergy Initiative, which aims to promote the practical reality of research to her peers by collaborating with research centers. Reman's engagement extends to community service, as evidenced by her volunteer work at King Faisal Specialist Hospital and Research Center, where she dedicated her time to patient care and support. From a professional experience standpoint, Reman is considered the first intern at the Johns Hopkins Aramco Research Healthcare Office and worked as a project manager with ElevateU to create a profit platform that enhances connections between experienced researchers and those seeking research services.

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Renad Abdulkhaleq
Alshamrani
Tabuk University

Renad Al-Shamrani is a computer science student at the University of Tabuk, with a strong background in data science and artificial intelligence. She was awarded a training scholarship from KAUST and SDAIA as one of the top 100 students in the field of artificial intelligence. Renad was a leader in student activities, serving as the VP of the Innovation Department. She managed the first innovation camp at the University of Tabuk and led a digital transformation project for the Deanship of Student Affairs. Renad demonstrated her capabilities and was nominated to represent the Kingdom at the Anti-Corruption Hackathon in Qatar, organized by Microsoft, UNODC, and the Transparency and Anti-Corruption Commission. Renad possesses both administrative and technical skills. She has earned certifications in Business Intelligence and Data Analysis from Google and IBM. Renad's experience from student activity projects led to her selection to work with NEOM as a business analyst. She has also contributed to strategic initiatives, such as building KPIs for Deanships of Student Affairs across the Kingdom and writing the annual plan for the Deanship at her university. Renad's achievements were recognized with the Influential Graduate Award from the president of University of Tabuk, out of over 7,000 graduates.

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Class of 2024



Salman Saad Aljebreen
King Saud University

Salman Aljebreen is a Computer Science student at King Saud University, recognized for his dedication to community service and entrepreneurial initiatives. As a representative of the scientific track, he plays a key role in shaping academic discussions at the university. His leadership as a supervisor of the University Business Accelerator within Monshaat demonstrates his commitment to nurturing student entrepreneurship. Salman's entrepreneurial journey includes founding his first startup in the food technology sector, highlighting his innovative approach to real-world problems. He is also establishing a non-profit organization, Wahaj, to teach students digital entrepreneurship, aiming to equip young minds with the skills needed for the digital economy. Beyond his academic and entrepreneurial pursuits, Salman leads the Cultural and Social Club in the Faculty of Computer Science, supervises the Google Club Planning Committee, and serves as a coordinator at 'Awn' at KSU. His roles reflect his commitment to fostering a collaborative environment for his peers. Salman's innovation and problem-solving skills are evident in his hackathon successes. He secured first place in the Absher Hackathon by the Ministry of Interior twice consecutively and won first place in the Agriculture Hackathon by the Ministry of Environment, Water, and Agriculture. These achievements highlight his exceptional skills and relentless drive for excellence.

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Sara Bin Daggas
Alzahrani
University of Central
Lancashire

Sara Bin Daggas is a Medicine student at University of Central Lancashire. She has demonstrated her academic prowess by completing various courses, including 62 courses offered by the British Ministry of Health. Sara's leadership abilities are evident from her role as President of the Saudi Preston Club in the United Kingdom, where she successfully led cultural and health programs and won a competition among 30 clubs, being the youngest Saudi female to win this competition. Her commitment to service is further highlighted by her involvement in the British Medical Council, where she represents medical students' interests. In addition to her roles in academia and leadership, Sara worked as a student intern in East Lancashire Hospitals, training in various surgical and medical departments. Sara has also been recognized with several awards, including the Institutional Excellence Award from the Saudi Cultural Attaché in London and the Impact Maker Star Award from Wathba, underscoring her ability to make a significant impact in her community and beyond. Her work extends to organizing cultural events, such as London Salon where she was the first Saudi female to lead a panel discussion about the historical relationship between the UK and KSA. She was also involved in educational events, such as the Women's Empowerment Conference at Sheffield University, and she actively participates in health volunteering such as the 'labeH ya watan' vaccination campaign.

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Class of 2024



Seba Abdulrahman
Alfuraih
Prince Sultan University

Seba Alfuraih is a Law student at Prince Sultan University. She is academically distinguished as an alumna of the Duke Law Summer Program and valedictorian at Dar Assalam National High School. Seba has also achieved the 1st overall ranking at the College of Law Dean's List. She has received specialized training from the Public Investment Fund and Prince Sultan University in Global Deals from the Practitioner's Perspective, and has undergone translation training from PSU's Department of Linguistics and Translation. Focusing on acquiring practical experiences, she pleaded alongside her team in the Jessup Moot Court Competition, representing the only Saudi team in Washington, DC. She further honed her legal skills by securing prestigious internships with Norton Rose Fulbright (Dubai), Gibson Dunn, and PwC's Personal Data Protection Department. Additionally, she is now serving in the college's legal clinic after being a member of the College of Law Community Service Committee. She was a founding member and vice president at the Legal Researcher Club at PSU and has served as Conference Manager for the PSU Debate Club, eventually representing the university in a debate competition. Earning the Best Delegate award at PSUMUN, she afterwards has led public relations for the society.

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Shahnaz Alzamil
Alsulaim
Columbia University

Shahnaz Alsulaim, a Biomedical Engineering student at Columbia University, is a member of the Saudi Leadership Society (SLS) and a MiSK Leadership Fellowship candidate, where she demonstrates strong leadership. Her academic achievements include earning a silver medal at the International Invention, Innovation & Technology Exhibition (Itex) for creating an invention to aid patients with epilepsy. Shahnaz's innovative prowess was also recognized at the National Olympiad for Scientific Creativity (Ibdaa), where she received a special award. She has been honored as a Tamayuz Mawhiba Excellence Innovative Leadership Student and has been part of the MiSK college prep program since high school. Her competitive edge shone through in the National First Lego League Robotics Competition, where her team secured 1st place locally and 2nd place nationally. She later tutored younger students on the topic. Professionally, she mentors at Nahj.co and serves as a writing editor and general advisor for Manarah Advising. She completed a research internship at KAUST (SRSI), where she worked on solar cells enhancement research, as well as another internship with MiSK Fellowship, where her team developed a MOH-approved tool for health manpower management. Recently, she joined Project1932, where she is under the mentorship of HRH Princess Reema. Active in student life, she is the secretary (board member) of the Columbia Saudi Students Association (CSSA) and a content specialist for Nuqsh, where she regularly presents workshops for 200+ students from across the nation.

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Class of 2024



Siwar Bassam Raslan
Alfaisal University

Siwar Raslan is a dedicated Software Engineering student at Alfaisal University, recognized as a Dean's List and Merit Scholarship awardee. She is committed to exploring various dimensions both within and outside her field. Siwar serves as a technical consultant for the Alfaisal University CoCreate initiative, which focuses on a humanistic co-design model for designing assistive technologies. She is the associate director and a research mentor at the Alfaisal AI Academy, playing a significant role in its development. Her love for teaching has led her to take on roles as a teaching assistant and a student consultant at the Alfaisal Academic Success Center. Additionally, Siwar has an unwavering passion for assistive technology. She is currently engaged in an internship at MIT, contributing to the studies of the Social Robot for Autistic Children project by enhancing early diagnosis and intervention of autism. Siwar also serves as the head of events at the Alfaisal Smile Cancer Support Group, promoting the well-being of children battling cancer. As a research affiliate at Alfaisal University, Siwar contributes to various projects, including Virtual Reality Exposure Therapy (VRET) for acrophobia, which earned her first place in the 6th Annual Boeing Competition. Her leadership is evident through her roles as the vice-chair of the Alfaisal IEEE Student Branch and the co-founder and president of the Alfaisal Female Sports Club. Beyond her academic pursuits, Siwar has played the piano for eight years and is actively learning American Sign Language.

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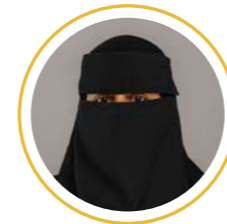


Waad Nasser AlHuqbani
Saudi Electronic
University

Waad Alhuqbani holds a Doctor of Pharmacy degree from King Saud University and is currently pursuing her MBA at the Saudi Electronic University. She is a chief clinical pharmacy resident at King Faisal Specialist Hospital and Research Center. Waad also works part-time in Cloud Solutions for IT & Communication company, where she is participating in improving several products, such as chemotherapy protocols review and documentation, reviewing VIDA 4.0 pharmacy module and providing recommendations. In addition, Waad has earned several accolades, including 1st place for Best Oral Presentation in New Scientific Inventions at King Saud University, 1st place in the Pharmacoeconomic ISPOR Debate Competition, 2nd place for Best Research Proposal at the King Abdullah Institute of Nanotechnology and 5th place for Best Organized Poster Award at the DUPHAT International Conference. Waad is the founder of SciEcho, an initiative aimed at promoting scientific research interest among young adults and making science accessible to the public. She has also served as a teaching assistant in the Department of Clinical Pharmacy at Alfaisal University and contributes to the undergraduate research support program as a member and speaker at King Saud University. Outside of her professional and academic pursuits, Waad enjoys sports, particularly horse riding and archery.

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Class of 2024



Walaa Abdullah Sahli
Jazan University

Walaa Sahli is a Computer Science student at Jazan University, where her academic and extracurricular activities have distinguished her as a leader in technology. Walaa's prowess in innovation is highlighted by her achievements in various competitions. Notably, her invention received a gold medal at the Global Invention and Innovation Expo from Romania and a silver medal from Saudi Arabia. Additionally, she was part of a team that secured second place in the Sustainability Hackathon hosted by Jazan University. Walaa has been proactive in raising awareness about information security and the safe use of technology through her involvement with "Alrowad" youth society in Jazan. Her commitment to community service is further evident in her volunteer work, where she has created educational content that has reached over 100,000 views, significantly impacting students beyond her university. Her leadership of the computer club at the University of Jazan has been particularly transformative, where she was able to significantly increase membership and engagement among students across various disciplines.

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Yara Ahmed Almaghlouth
Imam Abdulrahman Bin
Faisal University

Yara Almaghlouth is a Medicine & Surgery student at Imam Abdulrahman Bin Faisal University. She is an alumna of the Misk Distinctive College Prep Program and has taken courses in Human Genetics at UC Berkeley and Bioethics at Harvard. Yara holds an honors certificate from high school and another for having an outstanding GPA in university. She was part of the Monash delegation at IAU, and the accreditation committee representing the College of Medicine. She competed in the National Olympiad for Scientific Creativity (Ibdaa), where she developed innovative glasses to help patients with limited eyesight compensate for blind spots; she is currently working on patenting this invention. Furthermore, she also works part-time at a family business and assists at the Saudi Consultant Clinic. Yara has shadowed in the internal medicine clinic at King Saud Hospital and is an active member of the Awn public relations division and the IAU Medicine Club's Public Relations team. She is also an organizer of the summer training program at IAU 202. Additionally, Yara co-founded the Insight Society, an online monthly book club established during the COVID-19 pandemic.

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Class of 2024



Yousef Ahmed Almulla
Imam Abdulrahman Bin Faisal University

Yousef Almulla is a Medicine & Surgery student at Imam Abdulrahman Bin Faisal University with a diverse background in healthcare, Creative-Production media, and Project management. He is working as a Creative copywriter and Audio Engineer at DNA Studio. He came up and wrote the idea behind the viral AlNasser ad where Ronaldo wore the Saudi Bishit at Saudi National Day 2023 and participated in other ads with NEOM and LEAP24. He also had experience as a Master of Ceremonies, project manager, Musical theater director, facilitator, and content creator at Ithra. Yousef initiated and hosted the "Wareed" Community at The Stage and the Maareb talk show at IAU. He also founded the Mozmn Podcast. He has trained in the Ophthalmology department at the Ministry of National Guard in Riyadh and the Emergency & Ophthalmology department at King Fahad University Hospital in Khobar. Certified by the Creative Media Skill Institute (CMSI) and the Saudi Film Institute, Yousef was awarded 2nd place in the short films branch of the Abdullah AlSuwaidan Distinction Prize. He creatively simplified the pharmacology curriculum in Arabic through a YouTube course and conducted studies on optic neuritis as an MS indicator, comparing human vs. AI-based triage.

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Yousef Ibrahim Alhusaini
KSAU-HS

Yousef Alhusaini is a Medicine & Surgery student at KSAU-HS. Passionate about health volunteering, Yousef volunteers as a paramedic with multiple volunteering teams and has also served as a paramedic in the Holy Mosque with Meraas, SMAV, and health volunteering. He holds the Life Ambassador First Aid certification from the Saudi Red Crescent Authority and has completed the Emergency Medicine Bootcamp at KSAU-HS in collaboration with the Saudi Society of Emergency Medicine. He led the Nomo campaign, which focuses on raising awareness about children's growth, and co-led the Tamakan health campaign to raise awareness about neurodivergence in children. He also participated in King Abdulaziz University's "Ready to Give 2" program, and was a semifinalist in the Talented Speaker of the English Language competition, representing Alsafa Educational Office. Beyond the healthcare field, he serves as the Leader of the Arts Club at his university, where he is actively involved in promoting creative endeavors. Despite having a career in medicine, yousef is extremely passionate about fashion design, and wishes to elevate and reinvent Saudi fashion.

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Qimam Team

The operation of the 2024 edition of the Qimam Fellowship was managed and supported by the following individuals:



Dr. Annas Abedin
Qimam Founder



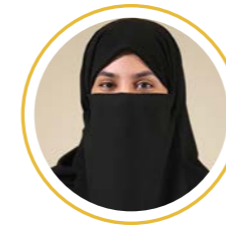
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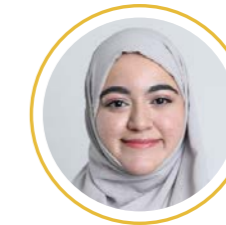
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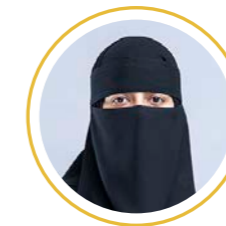
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