

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Pakistan

CLASS OF 2025





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Message from our Founding Partner

It is with great pride that we introduce the Qimam Fellowship to Pakistan for the very first time in 2025 - broadening our mission to empower exceptional young talent across the MENAP region. I am deeply proud of Qimam's remarkable evolution since its launch in 2018 in Saudi Arabia. What began as a collaborative effort Co-Founded by McKinsey and Alumnus Dr. Annas Abedin has now transformed into a region-wide talent development institution, driven by dedicated Qimam Fellows. With the spin-off of the Fellowship into the fully fledged Qimam Foundation, we are now positioned to expand our impact and extend this invaluable learning and growth experience to even more distinguished youth across the region.

Since its inception, Qimam has served as a platform for cultivating excellence and preparing the next generation of leaders. With over 450 distinguished alumni around the world and growing momentum, Qimam demonstrates how we can develop excellence together with our Corporate and Executive Partners.

This year the Qimam Fellowship is honored to welcome the first class of Fellows in Pakistan. Meeting each other, learning about their accomplishments, and drawing inspiration from their aspirations remains among the most rewarding aspects of this journey for the students. Our Fellows continue to benefit from a comprehensive program designed to advance their careers through intensive leadership training and career development, as well as personalized mentorship sessions with senior executives. Additionally, they visit leading organizations and engage with accomplished guest speakers, fostering invaluable connections and insights.

Our progress would not have been possible without the steadfast support of our Corporate and Executive Partners. Their belief in the mission of the Qimam Fellowship and their dedication have been instrumental in our success. To the more than 100 leaders who have contributed as interviewers, mentors, corporate hosts, and guest speakers, we extend our deepest gratitude for their time, insight, and generosity. We are equally grateful to our Fellows who have stepped forward to help drive and innovate in recent editions and expansion of the program.

As we reflect on these achievements, we do so with profound appreciation for the commitment and passion demonstrated by every member of our team. Together, we have built a platform that inspires and fosters growth for exceptional young talent. We look ahead to this next chapter of our journey with confidence and anticipation - and to the positive impact we will continue to create in Pakistan.

With appreciation

Farooq Awad,
Senior Associate, McKinsey & Company
Founder, Qimam Foundation

Jawad Khan,
Senior Partner, McKinsey & Company

Introduction

The first Qimam Fellowship in Pakistan was officially launched in April of 2025, with the generous support of 15+ leading national and international organizations – McKinsey & Company, Aberkyn, Saudi Azm, Careem, Bazaar, Wamda, Career Pakistan, Cisco, Ibex International, Khawarizmi Ventures, Ra'ed Ventures, TPL, Unilever, Venture Drive, and Walee as well as 100+ senior leaders from the public and private sector.

In its first year, Qimam attracted over 11,000 applicants. Following a rigorous evaluation process, 110 shortlisted candidates were invited for in-person and virtual interviews, which took place in June 2025. The interviews were conducted by more than 40 senior leaders from the public and private sector, who evaluated the program applicants against the selection criteria of the fellowship. Based on the interview outcomes, an admissions committee – comprised of a pool of Qimam's corporate and executive partners – selected 38 candidates to join the first Qimam's Fellowship Pakistan Class of 2025.

To be shortlisted and admitted to the Fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are great at what they do, who take their lives into their own hands, and who care deeply about their communities.

The program took place physically in July and August, in which six key components were covered:

- **Mentorship:** Qimam Fellows received personalized career input and advice from more than 60 accomplished senior leaders during one-on-one mentoring sessions. More than 130 one-on-one mentorship sessions were conducted during the program period.
- **Visits to leading organizations:** Qimam Fellows had the opportunity to visit a variety of organizations in the public and private sector – Unilever, Ibex, K-Electric, State Life Insurance, TPL Corporation, and Bazaar Technologies. Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations (in most cases, with the CEO or Chairman) to learn more about their journey from being students to becoming the leaders they are today.
- **Training:** The Fellows received training by distinguished experts to improve their abilities to lead themselves and others (led by Aberkyn), as well as workshops on how they can build a successful career and career brand. They also received an introduction on the importance of health to build a successful career, combined with an intensive fitness session
- **Networking and team-building:** Intensive networking and team-building exercises were an integral part of the fellowship. These activities enabled the Fellows to build long-lasting relationships with each other and will help them to collaborate on important initiatives and projects going forward.

Introduction

- Career opportunities: Throughout the program, the Fellows were introduced to leaders and organizations to facilitate career opportunities. In addition, their profiles have been sent to HR leaders and executives across Pakistan and have been published on our website.
- Recognition: The 38 Fellows were recognized with the “Qimam Award for High-Potential Leaders.” This honor is bestowed by Qimam and its partners to recognize and support distinguished youth in Pakistan.

In addition, the Fellows also had the chance to learn directly from a variety of leaders across different industries, who joined us onsite at the program location as guest speakers to share insights, their career journeys, and to discuss in an open format questions from the audience (please see our “Program Description” section for a full overview of all our guest speakers this year). We wish to express our deepest gratitude to the countless senior executives who invested significant time to make this program a success, our corporate partners, and all the participating organizations that opened their doors for our fellows and provided them the opportunity for intimate interactions with their most senior leaders. Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible.

We are particularly grateful to McKinsey & Company for their belief in Qimam’s vision. When Qimam was just an idea, McKinsey & Company’s Middle East office took the initiative under its wing and provided extensive support to turn it into reality. This support included coverage of fellowship costs, strategic guidance by its global expert network to ensure the delivery of a world-class program, and execution support on a day-to-day basis. McKinsey’s experience in designing similar programs around the world was a great asset to the development of Qimam. Qimam is deeply indebted to McKinsey’s contribution to ensure Qimam’s continued growth.

We are also grateful to the Qimam alumni – our classes of 2018 to 2024 for being extraordinary volunteers in the helping with social media, interviews, verification of applications and other volunteering activities to help organize the first edition of Qimam Pakistan.

In this booklet, we are honored and proud to share more details about Qimam’s class of 2025 and the training and mentorship program that they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the class of 2025 and to graduating new classes of Qimam Fellows in the future. We are excited to have this program annually in Pakistan going forward.

Corporate Sponsors

**McKinsey
& Company**
Founding Partner

McKinsey & Company is a global management consulting firm founded in 1926 and headquartered in New York City. It advises enterprises, governments, and institutions on strategic, organizational, and operational topics, across all industries and regions. McKinsey operates in more than 60 countries, including a significant presence in the Middle East. As one of the world's top consulting firms, McKinsey has a long track record of helping clients improve performance and drive innovation in their organizations..



Azm Development, a subsidiary of Saudi Azm Company in KSA, specializes in delivering innovative technology solutions, including custom software development and groundbreaking product creations. Our focus is to elevate digital experiences across diverse business verticals, ensuring unparalleled excellence in every solution we provide.

Careem

Careem is a Middle Eastern technology platform best known for its ride-hailing services, founded in 2012 and headquartered in Dubai. It operates in over 100 cities across the Middle East, North Africa, and South Asia, offering services that include car bookings, food delivery, courier deliveries, and digital payment solutions. In 2019, Careem was acquired by Uber for \$3.1 billion, becoming the region's first "unicorn" startup. It continues to expand as a regional super-app, integrating multiple services to cater to everyday needs of its customers.

+wamda

Wamda is an entrepreneurship empowering platform for entrepreneurs in the Middle East and North Africa.

It takes a 360 degree approach to providing the support that entrepreneurs need, filling the gaps in the emerging MENA ecosystem via three primary platforms: a media site that is the leading source for startup and entrepreneurship news in the region, a fund, which is the largest early stage investment fund in the region, and a programs arm, that includes our Mix N' Mentor event series.

Wamda is run by a passionate team of entrepreneurs and experts and by a board of leading serial entrepreneurs and investors.

Corporate Partners

McKinsey
& Company
Founding Partner



Careem
Sponsor

wamda
Sponsor

aberkyn

بازار
BAZAAR



CISCO

ibex.

KHWARIZMI
VENTURES

RA'ED



VentureDive

waleo
Media Partner

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in it's first year in Pakistan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Aamir Ahsan Khan
Indus Venture
Managing Director



Abdur-Rahman Syed
Algebra FZCO (UAE)
Founder & Director



Abid Butt
Watad
Co-Founder and Chief
Growth Officer



Adnan Khandwala
TPL Properties
CFO



Afsheen Rizavi
Pakistan Advertisers
Society
General Manager



Agha Fasihullah
Interflow Group
Chief Commercial Officer



Ahad Iqbal
NEOM Investment Fund
Head of Mobility
Investments



Ahsan Iqbal Chaudhary
Ministry of Planning Development
& Special Initiatives
Federal Minister for Planning &
Development & Special Initiatives



Ali Imran Memon
Walee
SVP - Creator Media &
Marketing



Alvina Mirza
ibex.
Senior Director Operations



Ameen Jan
ASAIA Private Limited
CEO



Amin Hashwani (SI)
Hashwani Group of
Companies
Executive Director



Amir Jahangir
Mishal Pakistan
Founder & CEO



Amir Paracha
Unilever Pakistan
CEO



Amna Khatib
MindShare
MD



Ana Anam
Chery Master Pakistan
Associate Product
Manager

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Ashraf Helal
Helal Leadership
Consultants
Founder



Atif Azim
VentureDive
CEO



Dr. Azam Ali
IBA Karachi
Assistant Professor



Babar Sheikh
Diagram
Film Director / Associate
Professor



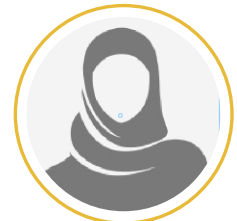
Faisal Mumtaz
State Life Insurance
Corporation of Pakistan
Chief Actuary



Faiza Savul
K-Electric
Senior Director - Head of
People Excellence



Fawad Ahmed
Unilever Pakistan
General Manager
Personal Care



Dr. Fozia Nooreen Soomro
KKT international orthopedic
spine center
Regional head & KKT Consultant



Haider Qazilbash
Career Pakistan
CEO



Hamza Jawaid
Bazaar Technologies
Co-Founder



Hamza Salman
McKinsey & Comapny
Delivery Assurance
Manager



Haseeb Aslam
FMC Corporation
Managing Director



Hashim Ali
Confiz
COO



Humayun Bashir
Dun & Bradstreet
Country Advisor



Dr. Iffat Zafar
Sehat Kahani
Co-Founder and COO



Imran Qureshi
Security Papers Ltd
CEO

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in it's first year in Pakistan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Imran Ul Haq Usmani
State Life Insurance
Corporation of Pakistan
Chief Engineer



Imtiaz Noor Mohammad
OrangeFox
Founder & CEO



Inam ur Rahman
Consultant



Iqbal Adamjee
ChildLife Foundation
*Founding Trustee &
Chairman*



Jawad Khan
McKinsey & Company
Senior Partner



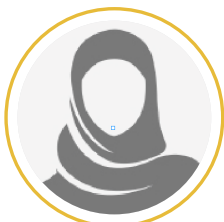
Kaleem Ullah Khan
The Hub Power Company
General Manager HR



Kanwer Saeed
Ascend Consulting
CEO



Madeeha Masood
CLICK - Competitive and
Livable City of Karachi
*Communications
Specialist*



Maha Haider
Corporate Affairs Division
Divisional Head



Maha Shahzad
BusCaro
Founder



Maheen Fatima
ibex
*Vice President Human
Resources*



Malik Bejar Ali Khan
Nukta
Head of Partnerships



Memosh Khawaja
ILMNET
Managing Director



Misbah Naqvi
i2i
*Co-Founder &
General Partner*



Mudassir Sheikh
Careem
Founder & CEO



Muhammad Ahmed Ali
Unifonic
*Senior Director of
Software Engineering*

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in it's first year in Pakistan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Muhammad Ali Gulfaraz
Dubai Islamic Bank
Pakistan
CEO



Muhammad Owais Qureshi
Dastgyr
Co-Founder



Muhammad Qamarullah
Tender Dragon Consulting
Company
Managing Director
(Media Wing)



Muhammad Rizwan-ul Haque
First Dawood Properties
Ltd.
Chief Executive



Muhammad Saad Arshad
McKinsey & Company
Senior Associate



Muhammad Salman Ali
Virtual Remittance
Gateway
CEO



Muhammad Wasim
Palladium Pakistan
CEO



Muhtashim Ashai
Soneri Bank Limited
President & CEO



Muneeba Haroon
Mac Corp
Chief Sustainability Officer



Mustafa Hassan
Andalus Holdings Limited
Director



Muzaffar Narejo
BusCaro Technologies
Chief of Staff



Nadeem Elahi
ibex Pakistan, Middle East &
North Africa
Country Head & CEO



Naeem Zamindar
Neem.io
Founder &
Chairman



Najib Shaikh
Stealth Startup
Founder



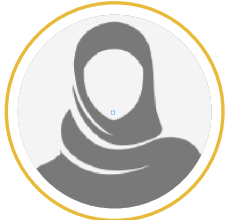
Nasir Ali Shah Bukhari
KASB Group
Chairman



Dr. Nazir Vaid
UHealth Group
CEO

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in it's first year in Pakistan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Nazish Kidwai
Livedin | Lokal
Consultant | Co-Founder



Noor Fatima
McKinsey & Company
Senior Consultant



Omar Shah
COLABS
Co-Founder & CEO



Omar Tariq
Bazaar Technologies
GM of Sales & FinTech



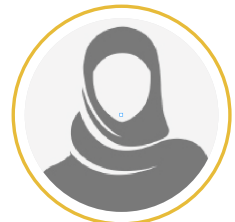
Qamar Abbas
Pakistan Advertisers
Society
Executive Director



QuratulAin Fatima Rashid
Walee
Vice President



Raja Tanwir
Azm development
Senior Technical Manager



Dr. Rasheeda Soomro
Sindh Employees Social
Security Institute
Chief Medical Officer
(CMO)



Rehan Adamjee
McKinsey & Company
Consultant



Rizwan Karim
TPL Development
CEO



Saad Jangda
Bazaar Technologies
Co-Founder



Saima Qamar
Tender Dragon
Consulting Company
Managing Director



Sajida Bandukwala
JBS
Head of Marketing and
Innovation



Saleha Asif
Purpose Quotient
Founder



Salman Ahmad
Ambassador-at-large for
Investment and Prime
Minister's Adviser



Dr. Sara Saeed Khurram
Sehat Kahani
Co-Founder and CEO

Executive Partners

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Sarfaraz Rehman
Unilever Foods Pakistan
Limited
Chairman



Shahrukh Jokhio
COLABS
Area Manager



Shamikh Ahmed
Ascend Consulting
Principal Consultant



Shan Ashary
K-Electric
Chairman



Sheikh Adil Hussain
Unilever Pakistan
General Manager Beauty &
Wellbeing



Shoab Hussain
StateLife Insurance
Corporation
CEO



Subhan Sohail
McKinsey & Company
Consultant



Syed Jamal Baquar
TPL RMC
CEO



Syed Kashif Jawaid
Pakistan State Oil Company
Limited
Senior Manager - New Ventures
- Strategy Division



**Dr. Syed Mohammed
Sarwar Ali**
Medical Practitioner
Advanced Surgical Centre



Syed Nasir Mujtaba
AZM Development
Pakistan
CEO



Taha Ahmed
Maqsad
Co-Founder



Talal Peracha
ibex.
Associate Director -
Human Resources



Tara Uzra Dawood
786 Investments Ltd .
CEO



Umair Chishti
Noon - The Social Learning
Platform
Global Director of Partnerships



Umair Saeed
Synergy Group
Chief Strategy Officer

Executive Partners

100+ leaders from all sectors of the economy supported Qimam in it's first year in Pakistan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Umer Farooqi
Foodpanda
(Delivery Hero)
Head - HRBP



Usman Ahsen
McKinsey & Company
Consultant



Yasir Khan
TPL Corp
Head of Corporate Brands and
Communications



Dr. Zakiuddin Ahmed
Founder & Coach
Institute of Innovation
Leadership in Medicine &
Management IILM



Zeeshan Hasan
Khan Academy Pakistan
CEO

Program Description

The first Qimam Fellowship Pakistan program – designed to identify and empower the most distinguished university students in Pakistan – took place in Karachi over a 12-day period between the 30th July of and the 10th of August 2025. Fellows living outside of Karachi were flown into the capital. There, they met the rest of their Fellowship colleagues on the first day of the program at the Marriott Hotel in Karachi, where all 38 Fellows were housed for the full duration of the program. The class is a very diverse one: accepted fellows come from 30 universities (inside and outside of Pakistan) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas. After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the Fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self leadership training, which provided each Fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for Fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 3 to 4 one-on-one mentorship sessions for each Fellow with more than 100 leaders from the public and private sector (listed in the Executive Partners section in this document). The fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete internship and job offers and opportunities following these sessions.

In the second week of the program, the Fellows visited 6 leading national and international organizations across sectors: Unilever Pakistan., ibex. Group, K-Electric, State Life Insurance Corporation of Pakistan, TPL Corp, Bazaar Technologies.

During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations to learn more about their journey from being students to becoming the leaders they are today. Additional training sessions were provided by experts in several other areas, including an interactive workshop with the World Economic Forum's Global Shapers and a fitness program in the middle of the program provided practical insights and tips on how health and fitness can be incorporated into the daily routine of the fellows going forward.

Program Description

Throughout the program, we were joined by an impressive and diverse set of leaders at our program location for fireside chats with our Fellows, during which they shared their career and leadership journeys, and during which they also engaged in open discussions with our Fellows.

We were honored to have been joined by the following individuals as guest speakers this year (in order):

- Misbah Naqvi
- Haseeb Aslam
- Dr. Nazir Vaid
- Amin Hashwani (SI)
- Ahsan Iqbal Chaudhary
- Salman Ahmad
- Muhtashim Ashai

The program was deeply enriched by a 1-day career training program, which helped fellows close the loop on all insights acquired throughout the program and translate them into a concrete plan on how to build a successful professional career. In addition, the Fellows had sessions on problem solving and AI prompt engineering. From escape room games to facilitated workout sessions, the Qimam Fellows also partook in many fun activities that allowed them to relax, strengthen their camaraderie, and recharge for a tight schedule packed from early morning till late evening every day. For the Fellowship's eighth year, team-building activities also included an induction into the Global Alumni Network and networking sessions between the Qimam Fellowship Class of 2025 and the present executives at graduation.

Gallery



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Gallery



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Gallery



Class of 2025



Abdullah Shabbir
University of Veterinary and
Animal Sciences, Lahore
Doctor of Veterinary
Medicine (DVM)

Abdullah is a Doctor of Veterinary Medicine (DVM) student at the University of Veterinary and Animal Sciences, Lahore, with a passion for epidemiology, food safety, antimicrobial resistance (AMR), One Health, and the integration of artificial intelligence in veterinary medicine. He aims to leverage innovation and AI to advance disease surveillance, diagnostics, and community health outcomes. He completed a research internship at the National Agricultural Research Centre (NARC), Islamabad, where he gained experience in molecular diagnostics, serology, vaccine development, and cell culture. Abdullah is the founder of KelpBloom, an initiative promoting marine sustainability through kelp farming, and SHIELD AMR, a project raising awareness on AMR and WASH practices in underserved communities. A Bronze Medal recipient from Sustainability Promoters and Sustainability Collaborators (SPSC), he holds multiple certifications from the Global Alliance for Rabies Control (GARC) and has organized free veterinary treatment camps serving over 1,500 animals. He actively volunteers with the Pakistan Red Crescent Society in blood drives and emergency relief. Abdullah's professional development includes HACCP training from FAO and participation in global leadership programs, including Harvard University's.

abdullah.shabbir@alumni.qimam.com



Ahad Ali Nazir
Khyber Medical University
(Rehman Medical
Institute)
MBBS

Ahad Ali Nazir is medical student at Khyber Medical University (Rehman Medical Institute), recognized for his leadership, academic excellence, and contributions to medical research and student development. He serves as President of the Pakistan Physiological Society (Student Chapter) and Director Academics of the Student Research Society, where he has organized national-level workshops, built research capacity, and mentored emerging investigators. Passionate about cancer research, Ahad has conducted projects on Hodgkin's lymphoma, colorectal cancer, melanoma, and ALS, earning the Best Researcher Award 2023–24. He completed research electives at the Precision Medicine Lab and voluntary clinical electives at Shaukat Khanum Memorial Cancer Hospital, deepening his expertise in translational and surgical oncology. Internationally, he has represented Pakistan at ASCS Okinawa, Japan, and ACLAN/JSU UK, while also securing top awards at national conferences. Ahad is a certified peer reviewer through Elsevier Academy, reviewing abstracts and papers for international academic forums. He is also the Chief Editor of Daanish, the literary magazine at RMC, and has led blood donation drives, health camps, and fundraisers benefiting underserved communities in KP. As the founder of EyeSense, a digital health startup incubated at the National Incubation Center, Ahad is leveraging technology to expand eye care access, bridging clinical insight with innovation and community service.

ahad.nazir@alumni.qimam.com

Class of 2025



Chaudhary Shahzaib
University of Central
Punjab
Business Analytics

Chaudhary Shahzaib is a Business Analytics student at the University of Central Punjab, recognized for his expertise in data storytelling and student leadership. He received the Best Project Award for creating a data visualization and dashboard using Python and Power BI and has trained junior peers in Excel, Power BI, and analytics. He is the founder and Digital Media/Sales Assistant at Property Advisors, a family-run real estate marketing startup. Shahzaib has completed certifications including Business & Money Management (The Pioneer Fund & WLG), a 12-week Office Management course from FIT, and competitive training on the Asset Management System. As Vice President of the Inclusive Students Society, he has championed initiatives on accessibility, disability rights, and inclusive education. He is also an active member of Bizlytics Society and served as Team Leader and Director of Collaboration & Management at Ibtida Education for All, providing education to underserved communities. Additionally, Shahzaib volunteers at Rizq Organization and has earned multiple merit-based scholarships for academic excellence. Shahzaib joined a theatre play to overcome stage fear, which became one of the most memorable experiences of his life.

chaudhary.shahzaib@alumni.qimam.com



Syed Muhammad Danish
Mehran University of
Engineering & Technology
(MUET)
Mechatronic Engineering

Syed Muhammad Danish is a Mechatronic Engineering student at Mehran University of Engineering & Technology (MUET) with a passion for robotics, entrepreneurship, and community-driven impact. He interned at Woottech, a drone manufacturing facility, where he worked on autonomous flight systems (VTOL and multirotor drones) and led field testing for specialized systems for the Armed Forces. He also served as a Front-End Developer at Circular Ride, a mobility tech startup, and is certified by NVIDIA in Fundamentals of Deep Learning. Danish and his team designed a 4-DOF robotic arm with teach-and-replay functionality and are currently developing an autonomous serving robot for indoor delivery as their senior design project. As General Secretary of IEEE RAS MUET, he organized robotics workshops and seminars that engaged over 200 students, and he curated TEDxMUET, including Dr. Athar Osama's talk on holistic STEM teaching. He co-founded Chai City, a café blending Quetta chai culture with a modern fast-food model, creating jobs and serving 12,000+ monthly customers. Danish has also moderated webinars on women in technology, education reform, and climate action, featuring experts such as Dr. Pervez Hoodbhoy.

danish.syed@alumni.qimam.com

Class of 2025



Diyaan Xavahir Nauman
Lahore University of
Management Sciences
(LUMS)
Economics and
Mathematics

Muhammad Diyaan Nauman is currently pursuing a Bachelor's in Economics and Mathematics as a Merit Scholar at LUMS and is an aspiring policy strategist. A recipient of multiple distinctions, including achieving the highest mark in Pakistan in three IGCSE subjects, he graduated from Froebel's International School as both Head Boy and Student of the Year. As a policy researcher, Diyaan led a study on mitigating the effects of the 2022 Larkana floods, producing evidence-based recommendations that resulted in the adoption of a Rainfall Index Relief System for local farmers, now integrated into the provincial planning framework. Dedicated to youth mentorship, he has guided students to a 100% global admissions success rate and launched SDG-aligned projects such as Ecomania, a game-theory-based educational tool. He has lectured in Economics and Business Studies and designed an innovative economics curriculum for learners from diverse backgrounds. As Head Editor of LUMS Publications and a core member of the Students Policy Research Initiative, he has overseen impactful socio-economic analyses and contributed to works published in journals such as the Journal of Immigrant and Refugee Studies.

diyaan.nauman@alumni.qimam.com



Fakhra Javid
Abbottabad University of
Science and Technology
BS English

Fakhra Javid is a BS English student at Abbottabad University of Science and Technology, recognized for her dedication to language education, digital empowerment, and community-based literacy initiatives. She has served as Vice President of the English Literary Society, where she co-led literary festivals, debate competitions, and research webinars engaging students from across the region. Her professional experience includes working as a social media manager at Mind Canvas, where she developed creative brand campaigns, and as a digital marketer at Proto IT Consultants, focusing on Facebook Marketplace strategies and lead generation. Committed to social impact, Fakhra is an ambassador for the Smile Foundation, leading literacy drives and awareness sessions in underserved schools that reached over 300 children. She has also participated in platforms such as the First International Research Conference at CUST, the HED Research Conference on Language Studies, and the ASEF Movers Workshop on Leadership and Well-being. Her achievements include ranking among the top 10 in BISE Abbottabad, receiving the Tameer-e-Watan Scholarship, and earning certifications in freelancing, graphic design, and digital entrepreneurship.

fakhra.javid@alumni.qimam.com

Class of 2025



Fatima Hasnain
National University of
Sciences & Technology
(NUST)
Mechanical Engineering

FATIMA HASNAIN IS A MECHANICAL ENGINEERING STUDENT AT NUST, INTERNATIONALLY RECOGNIZED FOR HER ACHIEVEMENTS IN AEROSPACE INNOVATION, STEM EDUCATION, AND YOUTH LEADERSHIP. SHE WAS THE GLOBAL FINALIST AND FIRST RUNNERS-UP AT THE NASA INTERNATIONAL SPACE SETTLEMENT DESIGN COMPETITION, WHERE SHE REPRESENTED PAKISTAN AT THE KENNEDY SPACE CENTER, CO-DESIGNED A PROPOSAL FOR A SUSTAINABLE LUNAR CITY, AND PRESENTED IT TO NASA ENGINEERS. SHE ALSO WON THE ASIAN REGIONAL SPACE SETTLEMENT DESIGN COMPETITION AND RANKED TOP 3 WORLDWIDE IN THE NSS GERARD K. O'NEILL SPACE SETTLEMENT CONTEST AMONG 4,500+ ENTRIES. FATIMA IS A REGIONAL WINNER OF THE NATIONAL SCIENCE BOWL PAKISTAN AND A HULT PRIZE FINALIST, WHERE SHE PITCHED AN AI-POWERED SOIL ANALYZER FOR DATA-DRIVEN AGRICULTURE. AT NUST, SHE ADVANCED FROM INTERN TO CO-LEAD OF THE BAJA SAE DEVELOPMENT TEAM, LEADING SYSTEM OPTIMIZATION AND MENTORING JUNIORS FOR THE INTERNATIONAL AUTOMOTIVE COMPETITION. HER INNOVATIONS INCLUDE WINNING SMOG SMACKDOWN FOR DESIGNING A MODULAR AIR PURIFICATION SYSTEM. COMMITTED TO OUTREACH, SHE HAS VOLUNTEERED AS A STEM EDUCATOR FOR UNDERSERVED STUDENTS, INTERNEED AT CHILDREN'S HOSPITAL LAHORE ON MENTAL HEALTH AWARENESS, AND CONTRIBUTED TO ENVIRONMENTAL AND HEALTH CAMPAIGNS WITH NEXT GENERATION PAKISTAN.

fatima.hasnain@alumni.qimam.com



Fawad Ullah
Institute of
Pharmaceutical
Sciences, Khyber Medical
University, Peshawar
Doctor of Pharmacy

Fawad Ullah is dedicated to advancing pharmacy education, research, and healthcare services. He is the Founding President of the Student Research Club (SRC-KMU), where he promotes a research-oriented environment for pharmacy students and serves as Assistant Coordinator for the Pakistan Skills Incubation Program (KP), supporting professional development in pharmacy. Fawad holds multiple leadership roles within the Helping Humanity Organization (HHO), including Executive Body Member, Coordinator for Free Health Facilities, and Founder & Project Head of the HHO Students-Hub, a platform connecting students with healthcare outreach, awareness, and volunteer opportunities. He was recognized as Best Intern of the Batch during his community pharmacy internship at Umer Group of Pharmacies, and in 2025, he received the Best Ambassador Award at the International Conference on Health Research (ICHR) for his leadership in promoting student engagement in public health and pharmaceutical research. As Chief Organizer of the PM Green Youth Movement 2023–24, he led initiatives on environmental awareness and sustainability. His academic interests focus on pharmacognosy and herbal medicine, aiming to integrate plant-based therapies into evidence-based pharmaceutical care.

fawad.ullah@alumni.qimam.com

Class of 2025



Fawad Ali Mirbahar
University of Sindh
Law

Fawad Ali is a law student at the Institute of Law, University of Sindh, Jamshoro, known for his exceptional engagement in legal research, international advocacy, and climate justice. He is a member of the American Society of International Law (ASIL) and its Lieber Society on the Law of Armed Conflict. He has proudly represented Pakistan in internationally recognized moot court competitions, securing 4th place in the written round of the Nuremberg Moot Court in Germany and competing at the regional rounds of the Henry Dunant Moot Court in Nepal. As Research Head at Together4Environment, he leads projects focused on climate change, human rights, and youth policy. Fawad has presented research at international conferences, authored moot court problems, and delivered lectures on international criminal and environmental law. His experience as a moot court coach and adjudicator underscores his commitment to mentorship and legal education. Beyond academia, he co-organized Pakistan's first international conference on animal and environmental rights and won the provincial round of COP in My City, a youth-led climate competition.

fawad.mirbahar@alumni.qimam.com



Fehmina Alvi
University of Karachi
Business Administration

Fehmina Alvi is a Business Administration student at the University of Karachi and a recipient of the fully funded merit-based UKAA Scholarship, known for her achievements in marketing, project management, and creative leadership. She has gained professional experience through an international customer service campaign with Ibex Pakistan, where she developed strong client communication and operational skills. A self-taught graphic designer, Fehmina enhanced her expertise through certified courses and a creative internship that transitioned into a permanent role. Her leadership was evident as the Founder and President of her college's Art Society, where she curated events such as an Art and Photography Exhibition and later returned as a judge. Dedicated to social good, she has volunteered with Dar-ul-Sukoon and Idara Al Khair, leading donation drives and awareness campaigns on mental health, breast cancer, and education. She has also completed the Google AI Essentials Course, exploring AI's potential in business and creative problem-solving.

fehmina.alvi@alumni.qimam.com

Class of 2025



Gunzul Kashif
Institute of Business
Administration (IBA),
Karachi
Bachelor of Business
Administration

Gunzul Kashif is a student recognised on the Dean's List for multiple terms. She has built a strong foundation in leadership, advocacy, and social innovation through her involvement in student organisations, nonprofit initiatives, and internships. As Chief Communications Officer at Meri Bhi Aik Khwaish Hai, a student-run NGO, she led over 40 community service projects, including flood relief efforts, medical camps for the Khwaja-Sira community, and sign language education workshops. She also coordinated vocational training for neurodivergent children, promoting inclusivity in education. Later, as a Board Member of Nixor Corporate, she supervised 13 student-led enterprises and co-developed the organisation's official website to improve transparency and digital access. At IBA, Gunzul served as Director of Operations for the Animation and Pop Culture Society, leading IBA CON 2025 with 3,000+ attendees, fostering cultural representation through local artisan collaborations. She also volunteered with the Fearless Collective, helping create a public mural amplifying Karachi's fisherfolk community's voices. Gunzul's experiences, including an internship at Karwan-e-Hayat developing youth-focused mental health campaigns, reflect her commitment to equity, creative problem-solving, and sustainable social impact.

gunzul.kashif@alumni.qimam.com



Hafiza Bibi Jaweria
Dow University of Health
Sciences (DUHS)
Bachelor of Dental
Surgery

Hafiza Jaweria is a student at DUHS, recognized for her leadership in healthcare innovation and outreach. She is the founder of Muskan Zindagi, a nonprofit delivering health awareness campaigns and medical and dental camps across underserved communities, benefiting over 1,200 school children. A recipient of the prestigious Global UGRAD Scholarship, Hafiza studied at Northern Arizona University (USA), where she earned the Dean's High Achiever Award and the Highest GPA Award from Studyaid and Teknofest Pakistan. As a Cultural Ambassador of Pakistan, she co-founded the Muslim Students Association, led the Dental Hygiene Club, and organized educational conferences and outreach programs. She also authored a research paper on oral cancer and secured an IREX Small Alumni Grant to run a national awareness campaign. Currently, she serves as Director of Event Management at the Dow Research and Collaboration Society, Assistant Vice President of the Exchange Council, and Provincial Secretary at the Pakistan Association of Dental Students (PADS). She has organized dental camps across Balochistan, led the Annual Dental Camp in Skardu serving 700+ patients, and launched Pakistan's first internship program in dentistry. With certifications in advanced dental practices and leadership training, Hafiza combines clinical expertise with public health advocacy to advance accessible dental care and community health.

hafiza.jaweria@alumni.qimam.com

Class of 2025



Haroon Rasheed
Balochistan University of
Information Technology,
Engineering, and
Management Sciences
(BUIEMS)
Education

Haroon Rasheed is a final-semester BS Education student at BUIEMS, recognized for his work in youth leadership, educational development, and climate advocacy. He has conducted capacity-building sessions for school students and community members, organized academic events, and moderated panel discussions that fostered collaboration between faculty and students. Haroon represented Balochistan at the National Youth Summit (NYS 2024), contributing to policy-focused youth dialogue, and was selected as a delegate for the International Youth Conference 2024 (Virtual) in New York and the Local Conference of Youth (LCOY) Pakistan. As a finalist in the Youth4Climate Pakistan (COP29) competition, his climate policy brief was recognized for addressing environmental challenges in underserved regions. As a Youth Ambassador and volunteer with multiple organizations, he has led awareness campaigns and community initiatives focused on sustainability and inclusive education. He has also completed certified courses from globally renowned universities through the HEC Digital Learning & Skills Enrichment Initiative (DLSEI). Known for his multitasking abilities, Haroon is committed to advancing inclusive education and climate-resilient solutions.

haroon.rasheed@alumni.qimam.com



Hassan Alam
Institute of Business
Administration (IBA),
Karachi
Bachelor of Business
Administration

Hassan Bin Alam is a student at IBA Karachi, dedicated to advancing social mobility through education, sustainability, and nonprofit innovation. He focuses on building inclusive systems for underserved regions through grassroots social enterprises and not-for-profit initiatives. He has contributed over 1,100 volunteer hours to UN-backed projects, supporting initiatives across Kenya, India, Ghana, the UK, and beyond. His roles include developing fundraising strategies for girls' education in Kenya, reviewing environmental projects under India's Bharti Airtel Foundation for the School Enterprise Challenge, and nominating Pakistani projects for the Energy Globe Award. As a volunteer with the International Trade Centre's Youth Ecopreneurs Program, he interviewed founders to highlight youth-led sustainability ventures globally. At school, Hassan served as student council president, where he founded Hasbe-e-Tofeeq, the school's first fundraising initiative for deserving students, and launched multiple seminars. He also founded Beyond Horizons, a mentorship platform guiding students from underserved communities in their applications to top Pakistani universities. An Oxford Summer Scene Scholar at the University of Oxford's Smith School, Hassan's team won Best Policy Brief for its climate policy recommendations. He has also completed Google's professional specializations in Data Analytics and Digital Marketing & E-commerce. A Gold Award recipient in the Queen's Commonwealth Essay Competition, he blends analytical thinking with cultural appreciation, finding peace in classical Bollywood songs and Urdu ghazals.

hassan.alam@alumni.qimam.com

Class of 2025



Janeeta Ahmad Awan
University of the Punjab
Digital Media and
Communication

Janeeta Ahmad Awan is a student at the University of the Punjab, recognized for her exceptional leadership in academics and co-curricular activities. She has also completed an Associate Degree in International Relations and became the first generational female from her valley of Soon Sakesar, Khushab, to pursue media and journalism, determined to be the voice of her community. Her academic journey is marked by distinctions including the PM Youth Laptop Scheme Award and the Chief Minister's Honahar Scholarship Award. Janeeta has a strong passion for citizen journalism, youth activism, climate justice, and community engagement, using filmmaking, public speaking, and digital platforms to amplify critical issues. She has received National Awards such as Best Emerging Youth Leader 2023 and Best Youth Activist 2024 and was selected as a Youth Delegate for COP29 in Azerbaijan by UNICEF and the Government of Pakistan. Her research on "Climate Change and Communities" won 1st position at the Punjab Youth Summit 2024, while her awareness video on "Disaster Preparedness: Heatwaves" won a regional prize from the International Federation of Red Cross and Red Crescent. With internships in communications at the Provincial Assembly of the Punjab, certifications in Project Management, Sustainability, and AI, and leadership roles in youth organizations, Janeeta is committed to civic service and sustainability.

janeeta.awan@alumni.qimam.com



Laiba Noor
Government College
University Faisalabad
Food Science and
Technology

Laiba Noor is a student at GCUF, recognized for her expertise in food quality control, nutrition, and community engagement. She interned at Rafhan Maize Products, where she analyzed quality parameters of food products with a focus on Maize Gluten Feed 30%, and at Lincoln Corner Faisalabad, where she organized professional development sessions and community workshops. A recipient of the Rotary Youth Leadership Award (RYLA) 2025, Laiba is a certified Halal Lead Auditor through IFANCA and has completed food safety training with the Punjab Food Authority. She played a key role in organizing the Lyallpur Industrial Expo for three years and contributed to the 5th International Convention and Expo. Her community work includes volunteering with the Pakistan Youth Leadership Initiative for Climate Change and the Shaukat Khanum Memorial Cancer Hospital, where she coordinated awareness campaigns and fundraising efforts. She founded LinkedIn Local Faisalabad to connect young professionals and has delivered development sessions through Lincoln Corner Pakistan. Graduating with Highest Honors at Amal Academy, Laiba has received awards including the Best Mega Project Award and merit-based scholarships like Honhaar and PEEF.

laiba.noor@alumni.qimam.com

Class of 2025



Maida Ajmal Khan
University of Central
Punjab
Psychology

Maida Ajmal Khan is a Bachelor's student at the University of Central Punjab, recognized for her commitment to mental health advocacy, community service, and student leadership. She completed an internship at Evercare Hospital Lahore as a research internee, where she gained hands-on experience in psychological assessments of pediatric patients under clinical supervision. As a Global UGRAD Semester Exchange Scholar in the United States, Maida served as President of the International Students Club at Lewis-Clark State College. In this role, she led cultural events, organized a Diwali celebration, supported international students, and ran a mental health awareness campaign through seminars and workshops. Her research interests include Cyclic Vomiting Syndrome, where she examined the psychological and digestive factors influencing symptom patterns. She has earned certifications in CBT, Leadership, and Islamic Psychology, applying these tools in both academic and community contexts. As a volunteer with VIS UCP, Maida organized donation drives, facilitated stress relief activities for underprivileged children, and helped distribute food on campus. In recognition of her leadership and social impact, she was awarded the Merit and Talent Based Scholarship.

maida.khan@alumni.qimam.com



Malaika Khan
National University of
Sciences & Technology
(NUST)
Economics

Malaika Khan is a student at NUST, recognized for her work in policy research, social impact, and startup development. Originally from Zhob, Balochistan, she is the founder of NEXGEN Pathfinders, an initiative providing career counselling for underserved youth across Balochistan. She has interned with the Ministry of Human Rights, contributing to economic planning and policy evaluation, and at the National Science & Technology Park (NSTP), where she supported innovation, partnerships, and communications for startup ecosystems while hosting international delegations. Additionally, she gained experience as an HR intern at Rapidev and as Campus Ambassador for Universal Study Advisors, developing skills in project management, outreach, and organizational growth. Internationally, Malaika represented Pakistan at the Women2Women America Program 2024 and served as an ambassador for the 2025 Social Enterprise Summit. She has also mentored 200+ schoolgirls through the Pakistan Red Crescent Society's outreach programs. A senior freelance content writer specializing in educational materials in economics, she has further honed her thought leadership through national platforms like the Youth Leadership Conference (YLC) and Peacebuilding Among Youth Seminar.

malaika.khan@alumni.qimam.com

Class of 2025



Mishal Noor
University of Engineering
& Technology
Chemical Engineering

Mishal Noor is a Chemical Engineering student at the University of Engineering & Technology (UET), Lahore, recognized for her projects in industrial process design and sustainability. She participated in the AFS Global STEM Accelerator 2023, where she co-developed a chemical waste treatment solution that was selected among the top 20 global submissions. Mishal interned with Fauji Fertilizer Company, assisting in process optimization for ammonia synthesis, resulting in improved energy efficiency metrics. She earned the Best Final Year Project Award 2025 for designing a prototype for carbon capture in cement manufacturing plants. She has completed certifications in Process Safety Management from the American Institute of Chemical Engineers and Industrial Automation with PLC Systems from Coursera. As General Secretary of the UET Chemical Society, she organized the National ChemE Conference 2024, attracting 300 participants from top engineering universities. Mishal was also part of the Shell Eco-marathon Asia 2024, where her team designed a fuel-efficient prototype vehicle achieving 120 km/l in testing. She co-authored a research article on sustainable petrochemical processes, published in the Journal of Environmental Engineering and Science. Her volunteering includes leading workshops on renewable energy for school students through Marker's STEM Outreach Program, impacting over 200 participants.

mishal.noor@alumni.qimam.com



Muhammad Ahmed
Ghulam Ishaq Khan
Institute of Engineering
Sciences and Technology
Data Science

Muhammad Ahmed is a BS Data Science student at the Ghulam Ishaq Khan Institute of Engineering Sciences and Technology (GIKI), recognized for his expertise in machine learning and robotics. He completed a data engineering internship at Systems Limited, where he built a predictive analytics pipeline for e-commerce datasets, improving forecast accuracy by 30%. Ahmed represented GIKI at the Google AI Hackathon 2023, where his team developed an NLP-based chatbot that won third place among 200 national teams. He earned the Best Research Poster Award at the Pakistan Data Science Summit 2022 for his project on anomaly detection in financial transactions. Ahmed completed certifications in Deep Learning Specialization from Andrew Ng on Coursera and Big Data Analytics from IBM Skills Network. As Technical Lead of the GIKI Robotics Society, he spearheaded the creation of an autonomous navigation bot that secured second place at the NERC Robotics Competition 2024. He also organized the GIKI Data Hackathon, attracting 100+ participants and 10 corporate sponsors. Ahmed volunteered with Code for Pakistan, conducting data visualization workshops for 150 university students. He co-authored a research paper on reinforcement learning, presented at the International Conference on Emerging Technologies (ICET 2023)..

muhammad.ahmed@alumni.qimam.com

Class of 2025



Muhammad Sajjad
Namal University
BBA (Finance)

Muhammad Sajjad is a BBA (Finance) student at Namal University, passionate about Islamic and Green Finance and committed to advancing sustainable business solutions. He has gained practical experience through internships at the State Bank of Pakistan, Ministry of Finance, and Pakistan Housing Authority Foundation, where he supported budgeting, reporting, and market analysis. He later worked as a Virtual Assistant to the Global Finance Manager at G2 Travel, managing operations across 35+ countries, and as Finance Manager of Namal Media Club, overseeing budgets and financial reports. A certified QuickBooks Online Proadvisor, he is also developing a vermicomposting business to promote organic farming. Sajjad's leadership reflects his focus on social impact. As Head of Community Engagement at NSSI, he mobilized 100+ students for sustainability and education projects. As Team Lead for TCF Baghbaan, he managed 150+ volunteers for fundraising and outreach, while also mentoring students as a TCF Rahbar Mentor. Nationally, he served as a Youth Parliamentarian. Selected as a UPG Sustainability Leader among 500 individuals from 183 countries, Sajjad is also a McKinsey Forward Program alumnus and winner of the Namal Inter-University Business Idea Competition 2024.

muhammad.sajjad@alumni.qimam.com



Muhammad Fahad
Waheed
University of Central
Punjab
LLB

Muhammad Fahad Waheed is an LLB student at the University of Central Punjab, recognized for his focus on legal research, public policy, and community-based development. He has represented his university at the Philip C. Jessup International Law Moot Court Competition – National Rounds in Hyderabad and was the national winner of the LGS Legal Eagle 5.0 Moot Court Competition. He is the founder of Saanjh, a student-led initiative promoting menstrual health awareness, legal literacy, and public health accessibility in underserved communities. For his impact through Saanjh, Fahad received an Award of Appreciation from Transparent Hands, a leading healthcare NGO in Pakistan. Beyond this, he serves as a Team Leader at Ibtida: Education for All, advancing inclusive education for marginalized children, and has worked with the Youth General Assembly, contributing to youth-led policy dialogue and civic engagement. His professional experience includes internships at Nishat Mills Ltd. and the Sundus Foundation, where he gained exposure to corporate and non-profit legal operations.

muhammad.waheed@alumni.qimam.com

Class of 2025



Muhammad Haseeb
Ahmad
COMSATS University
Islamabad
Mechanical Engineering

Muhammad Haseeb Ahmad is a Mechanical Engineering student at COMSATS University Islamabad, recognized nationally and internationally for his innovative engineering work, civic leadership, and commitment to education. He became the first Pakistani to receive the Frederick Barnes Waldron Best Student Award by IMechE UK and led a team that won the Group Project Award and funding for their AI-based Urban Flight Path Planning prototype. His research includes a thermal conductivity apparatus that earned him a Bronze Medal. Haseeb has interned at OGDCL Dakhni Oil Field, DG Cement Factory, and ARC Global Engineering Company Ltd., where he served as Internee Batch Head. He also taught full-time at Noble Science School from 2020–2022, receiving the Best Teacher Award from Al Badr Science Academy for his educational impact. A dynamic leader, Haseeb has chaired ASME CUI Wah Chapter, served as Discipline Head at ASHRAE Wah Chapter, and led the EHS Committee and Human Umar Welfare Organisation. His achievements include the ASME Arthur L. Williston Award, National Youth Leadership Award, and Outstanding Leadership Award. Internationally, he has represented Pakistan as a youth climate activist in Zambia, Germany, and Malaysia.

muhammad.ahmad@alumni.qimam.com



Muhammad Ali Ajmal
University of Essex
Business Management

Muhammad Ali Ajmal is a law graduate from the University of London and is currently pursuing a Master's in Business Management at the University of Essex. With a passion for leadership, strategy, and storytelling, he has excelled across academic, creative, and professional platforms. Ali served as President of the Student Council and has received several notable honors, including the Distinguished Alumni Award from Beaconhouse CEO Mr. Nassir Kasuri, the Outstanding Achievement Award from Mr. Parvez Abbasi, and the Exceptional Student Achievement Award presented by Chairperson Ms. Nasreen Kasuri. Professionally, he has worked as a Marketing Executive at MSK Hospital and interned at both the Beaconhouse International College Head Office and Beaconhouse Group Head Office, gaining expertise in education marketing and corporate branding. He also holds a Google Career Certificate in Project Management. Ali is the Founder of Exotique, an Instagram-based store where he led marketing and sales operations. He has twice organized TEDx conferences, curating speaker experiences and overseeing production. His project Making Her Story earned recognition as Best Project and Best Fellow under the Beyond Boundaries India Fellowship.

muhammad.ajmal@alumni.qimam.com

Class of 2025



Muhammad Hamza
Kamran
Punjab University
College of Information
Technology (PUCIT)
Computer Science

Muhammad Hamza Kamran is a Computer Science undergraduate at PUCIT with a distinguished record in leadership, public speaking, and tech innovation. A seasoned debater, he has represented the University of the Punjab at national parliamentary debate championships, securing wins including the International Student Convention 2025 at GCUF. He has hosted high-profile events such as the FCIT Annual Career Fair 2025 and Annual Dinner and contributed to LinkedIn-powered corporate networking events as a volunteer organizer. As part of PUCIT's flagship tech event PUCON, he served on the executive management team. Hamza is the founder of Zaaric, a service and AI-powered tech solutions company addressing real-world challenges in healthcare, retail, and fintech. A freelance web developer proficient in the MERN stack, he has completed the 1.5-year Agentic AI and Robotics Engineering Program at Panaverse and is currently building intelligent agents for practical applications. His experience includes multiple internships as a full-stack developer and AI engineer. Passionate about community development, Hamza has led outreach as PR Head and Marketing Manager for Decentral Developers and mentored aspiring coders through teaching and guidance.

muhammad.kamran@alumni.qimam.com



Muhammad Husnain
Haider
National Defence
University (NDU)
Peace and Conflict

Muhammad Husnain Haider is a student at NDU and a recipient of the prestigious NDU Presidential Scholarship. He is recognized for his research-driven approach to diplomacy, security, and international affairs. His academic journey is complemented by extensive experience in policy research, strategy, and leadership development. Husnain has contributed to high-impact institutions in both research and operational roles. At Avoire Consulting and General Services in Houston, he co-founded initiatives to streamline procurement, optimize supplier relations, and expand IT solutions. At the Islamabad Policy Research Institute (IPRI), he developed policy briefs, Op-Eds, and strategic analyses on Middle Eastern geopolitics while supporting high-level symposiums. As a research intern at Pakistan's Ministry of Foreign Affairs, he designed a global map of Pakistan's diplomatic missions and coordinated HR and logistics. He also led the development of an electronic tax return system at Ingenetic Labs, improving compliance and accessibility. A former Gentleman Cadet at the Pakistan Military Academy, Husnain honed leadership, crisis management, and operational planning skills. Multilingual in Persian, Tajik, and Russian, he brings cross-cultural depth to his analyses. Published in *Stratheia Policy Journal* and *Eurasia Review*, his research explores diplomacy, power shifts, and Middle Eastern security.

muhammad.haider@alumni.qimam.com

Class of 2025



Raheel Ansari
The University of
Manchester
Mechanical Engineering

Raheel is pursuing a BEng in Mechanical Engineering at The University of Manchester, recognized for his leadership, technical expertise, and commitment to inclusive academic communities. In his first year, he was elected Science and Engineering Executive Officer, representing over 45,000 students. He co-led the implementation of a 28-day feedback policy adopted university-wide, introduced mid-semester surveys, and mediated campus protests to safeguard over 3,000 graduation ceremonies. He also served on the Union's Trustee Board, overseeing financial governance, and on the University's Board of Governors, contributing to the Manchester 2035 strategy. He interned with INTO Giving, where he explored barriers to girls' education in developing countries, and is one of only two students selected to research tensegrity structures for space exploration under a University of Manchester professor. Additionally, he has secured a placement at Hinkley Point C, Europe's largest nuclear power plant. Beyond engineering, Raheel is a musician and avid solo traveller who thrives on curiosity and creativity, recently traveling across four countries in 12 days.

raheel.ansari@alumni.qimam.com



Ramna Bashir
Bahauddin Zakariya
University (BZU)
Criminology

Ramna Bashir is a youth leader and social impact advocate with extensive experience in education counseling, project management, and nonprofit engagement. Currently serving as a Senior Education Counselor, Management Advisor, and Freelancer, she brings strategic insight and operational excellence to every role she undertakes. She has trained hundreds of students in employability skills through her work with youth development organizations and actively contributes to community-driven initiatives with NGOs. Ramna holds certifications from global institutions such as Cisco, McKinsey & Company, UNICEF, Amnesty International, and CNN Academy, reflecting her commitment to continuous learning and leadership development. As a student of criminology, she is exploring the global dimensions of criminal behavior and societal justice systems. Her work bridges education, advocacy, and research, equipping her to drive innovative, evidence-based solutions to pressing social issues.

ramna.bashir@alumni.qimam.com

Class of 2025



Sabiha Arshad
Lahore University of
Management Sciences
(LUMS)
BSc Accounting and
Finance (Minor in Public
Management)

Sabiha Arshad is a BSc Accounting and Finance student at LUMS with a minor in Public Management and an ACCA finalist, recognized for her achievements in corporate finance, consulting, and public sector governance. She interned at KPMG Pakistan, where she worked on financial due diligence for two mergers valued at over PKR 1 billion, and was named to the LUMS Dean's Honour List 2025 for academic excellence. She holds certifications in Financial Modeling and Valuation (CFI) and Excel for Business Analytics (PwC). Her policy paper on street vending reforms was officially recognized by the Chief Minister and Deputy Commissioner of Lahore, and her writing earned her the Best Writer of the Batch award at the Press Network of Pakistan, with work later presented at a Punjab Urban Unit roundtable. Sabiha also interned in Internal Audit at one of Pakistan's largest textile manufacturers, where her recommendations drove PKR 6 million in annual savings. As a Financial Content Writer for Yahoo Finance UK, her articles on markets and macro trends averaged over 10,000 views and boosted traffic by 20%. A former Federal Board regional topper and merit scholar, Sabiha has also mentored over 150 students in their studies.

sabiha.arshad@alumni.qimam.com



Sabrina Dad
Lahore University of
Management Sciences
(LUMS)
BSc. Accounting and
Finance

Sabrina Dad is a BSc. Accounting and Finance student at the Lahore University of Management Sciences (LUMS), with experience spanning finance, consulting, digital marketing, and community engagement. She has interned at PwC, Serena Hotels, and the Aga Khan Development Network, supporting audit processes, financial reporting, and project coordination. From the age of 12, Sabrina has been deeply engaged in community-building efforts across remote regions of Gilgit, leading workshops and camps for children and youth on financial literacy, harassment awareness, mental health, and digital safety. This grassroots impact continues to inform her purpose-driven leadership and problem-solving approach. At LUMS, Sabrina has served as a Peer Advisor, Teaching and Research Assistant, and Assistant Director of PULSS, where she organized personal development sessions for campus support staff. As a Peer Advising Leader, she mentored first-year students, supporting their academic and social transition throughout the year. She has also contributed to marketing and consumer behavior projects, including a digital marketing campaign for fashion brand Ethnic and a product adoption strategy for Paymo, LUMS internal wallet.

sabrina.dad@alumni.qimam.com

Class of 2025



Safa Baig
University of Chicago
masters of Public Policy

Safa Baig is a Public Policy student at the University of Chicago, distinguished for her contributions to social entrepreneurship and international development. She co-founded HamSathi, a community platform connecting over 2,000 volunteers with local NGOs to deliver education and health programs across Pakistan. Safa worked as a policy analyst for Global Development Solutions, where she contributed to research on youth employment initiatives in South Asia. She earned the University of Chicago Civic Engagement Award 2024 for designing a pilot program on affordable urban housing solutions. Safa completed certifications in Impact Evaluation with R from MITx and Social Innovation and Entrepreneurship from Harvard Kennedy School's online program. She was a delegate at the World Youth Forum 2023 in Egypt, where she presented a policy brief on equitable urban planning. Safa also served as Project Lead for Urban Voices Pakistan, coordinating community-based participatory research in three major cities. Her volunteer work includes curriculum development for underprivileged schools through The Citizens Foundation, impacting 500+ students. Safa co-authored a paper on public-private partnerships in infrastructure, published by the Chicago Policy Review.

safa.baig@alumni.qimam.com



Seemab Mehmood
Fatima Jinnah Medical
University
Bachelor of Medicine and
Bachelor of Surgery

Seemab Mehmood is a medical student at Fatima Jinnah Medical University with a passion for advancing public health through youth policy dialogues and community empowerment. Her work emphasizes evidence-based impact strategy and devising ways to improve healthcare outcomes in Pakistan. Her research interests centers on: Artificial Intelligence and medicine, global health and surgery. She has held several national and international leadership positions including with: International Federation of Medical Students Associations (IFMSA), International Student Surgical Network (Incision), Consortium of Universities for Global Health (CUGH), the Association of Medical Education in Europe (AMEE) and World Federation of Public Health Associations (WFPHA). She has been awarded a Millennium Fellowship 2022 By United Nations Academic Impact and Millennium Campus Network and Planetary Health Campus Ambassador 2022/2025. She has been an active voice for youth on global health challenges, including her presentation at the Plenary Health Annual Meeting at Harvard University, USA, in 2022, the Women Ascension 2.0 Conference, and international/national research conferences, where she presented her research work.

seemab.mehmood@alumni.qimam.com

Class of 2025



Subha Shahid
The Superior University,
Lahore
BS Aesthetics and
Cosmetology

Subha Shahid is a BS Aesthetics and Cosmetology student at The Superior University and is recognized for her dedication to holistic skincare and community-driven initiatives. With multiple merit-based scholarships, including a scholarship from the CAA Central Welfare Fund. She is the founder of Enchantious, a home-grown beauty brand known for its flagship product: a 6-in-1 100% organic hair oil. Her entrepreneurial vision is rooted in providing affordable, effective, and clean beauty solutions. Subha has enhanced her expertise through professional development, including the “Khud Ko Pehchano” Healthcare Training, and workshops on “Hydrafacial” and “Skin & Scalp Analysis” during the Pre-RASCON Conference. She has also been an active member of the Women Empowerment Society at The Superior University, Lahore, and has worked as a part-time teacher, sharing her knowledge with younger students. Her volunteer work includes leading a plantation drive, participating in a solidarity walk for Gaza, and offering services through the Allah Wale Trust, reflecting her commitment to humanitarian causes. Additionally, Subha has contributed to skincare awareness campaigns and local outreach initiatives aimed at making wellness accessible to all.

subha.shahid@alumni.qimam.com



Talal Ahmed Abdullah
Sindh Madressatul Islam
University (SMIU)
Media Studies
(Filmmaking)

Talal Ahmed is a Media Studies student specializing in filmmaking at Sindh Madressatul Islam University (SMIU), Karachi, passionate about storytelling and using visual media to inspire change. He has developed strong leadership, communication, and global networking skills through programs such as AMAL Academy, The Nobel Internship, and the Aspire Leadership Program. Professionally, Talal has worked with Uzzi Films and the ISPR Directorate, where he gained hands-on experience in videography, editing, scriptwriting, and understanding national media operations. He has also volunteered with CEJ IBA, supporting high-profile journalism events. In leadership, Talal serves as President of the Character Building Society at SMIU and Sports Convenor at the Cutchi Memon Student Federation, where he has organized impactful initiatives including awareness seminars and a Mega Sports Gala. Committed to social service, he has arranged Ramadan Iftar drives, supported marginalized communities, and facilitated blood donations for patients in need. His dedication has been recognized through awards such as a Gold Medal at Sindh Games 2024, the Mojo Best Documentary Award, and first place in the All Karachi Creative Canvas Videography Competition.

talal.abdullah@alumni.qimam.com

Class of 2025



Warisha Gul
University of Swabi
Law (LL.B)

Warisha Gul is an LL.B student at the University of Swabi, recognized with the Academic Excellence Award for ranking second in her class. She has completed over 20 certified courses from international universities in law, human rights, and social sciences, and is skilled in legal drafting, including contracts, notices, and legal opinions. She recently completed the Her Climate Fellowship by FDI and a climate change training program organized by the British Council in collaboration with NRSP. Currently, she is leading a one-year plantation project under NRSP that has resulted in the plantation of hundreds of trees in her community. Warisha serves as Vice President of both the Social Welfare Society and the Debate Society at her university. She has organized a blood donation campaign that collected over 100 units for a local hospital, led a donation drive for a cancer patient's treatment, and implemented a community project to provide solar panels and fans to a rural school without electricity. Ranked second in the university's intra-department Moot Court Competition, she is also actively involved in women's empowerment initiatives through awareness drives and rights-based sessions.

warisha.gul@alumni.qimam.com



Yasir Maqbool Qadir
Aga Khan University
MPhil Education

Yasir Qadir is an MPhil Education student at Aga Khan University, specializing in educational equity, curriculum design, and decolonial approaches in Muslim contexts. His work bridges academic research with policy analysis and community engagement to advance transformative educational practices. He is currently consulting with Oxford Policy Management (OPM) under the DARE-RC program, evaluating Public-Private Partnership (PPP) school models across Pakistan. As a Research Assistant at AKU-IED, Yasir co-authored a systematic review on PPPs in education published in the Campbell Systematic Reviews. His prior experience includes working with The Citizens Foundation (TCF) on whole-school evaluation systems and curriculum design benefiting over 2,000 schools nationwide. Beyond academia, Yasir is deeply involved in youth development. He founded the Falcon Youth Club (FYC), leading civic initiatives, mentorship programs, and community workshops. He also co-founded Ink & Insights, a student publication platform, and spearheaded a graduate research exchange between AKU-IED, the University of Cambridge, and LUMS-SOE. A madrasa graduate turned educationist, Yasir earned an admission offer to the University of Oxford's Doctorate in Education program but declined due to funding constraints.

yasir.qadir@alumni.qimam.com

Class of 2025



Yusra Jaffar Suriya
Karachi School of
Business and Leadership
BS Management and
Entrepreneurship

Yusra Suriya is known for her leadership abilities and creative outlook. Recognized early for her academic potential, she earned Merit Scholarship at Cedar College and now continues to receive KSBL's Aspirer Scholarship. Her curiosity and drive to build practical skills led her to complete the Nobel Internship Learner-to-Leader Program, along with certifications such as Time Management Fundamentals through the Project Management Institute of Pakistan. Professionally, Yusra has gained diverse experience as a Course Facilitation Intern at Nobel Learning PBC, in HR functions at Gutech International LLC, and as an Admissions Officer at KSBL, strengthening her skills in organizational behavior, student engagement, and communication. Yusra's leadership journey includes serving as President of the Entrepreneur's Club at Dawood Public School, heading the Cedar Publications Society, and managing communications as Social Media Head of KSBL's Literary Society. She currently volunteers as a Wellness Ambassador at KSBL and is the Founder and President of the university's first-ever Yearbook Committee, an initiative capturing student life and memories for her graduating class.

yusra.suriya@alumni.qimam.com



Zainab Fawad
National University of
Medical Sciences
Bachelor of Medicine and
Bachelor of Surgery

Zainab Fawad is a Psychology student at the National University of Sciences and Technology (NUST), recognized for her work in community-based policy design, research, and civic engagement. She co-developed a specialized curriculum for Pakistan's first school for children with thalassemia, collaborating with pediatric healthcare experts and education specialists. Zainab led a microenterprise project under Samar Minallah Khan's Rural Livelihood Program, empowering 30 women with skills in sustainable handicrafts and connecting them to urban markets. As a research associate for the NUST Centre for Counselling and Wellbeing, she contributed to a study on trauma-informed therapy protocols in underserved communities. She completed certifications in Policy Design and Behavioral Economics from the University of Toronto and Research Methods in Psychology from Yale University. Zainab served as Director General and Head Chair at over 20 Model United Nations conferences, including UNSC, UNDP, UN Women, DISEC, and COP28 simulations, where she led policy debates on global governance and human rights frameworks. She co-authored a white paper on equitable education reform presented at the Pakistan Youth Parliament 2024. As President of the NUST Debating Society, she organized the National Policy Debate Championship, hosting 40 universities. Zainab has also worked as a freelance brand strategist and creative director for five student-led ventures, producing digital campaigns that reached over 100,000 viewers.

zainab.fawad@alumni.qimam.com

Qimam Team

The operation of the 2025 edition of the Qimam Fellowship was managed and supported by the following individuals:



Farooq Awad
Qimam Alumnus 2018
Founder, Qimam
Foundation



Dr. Annas Abedin
Founder, Qimam
Fellowship



Mudassir Sheikh
Trustee, Qimam
Foundation



Abdelrahman Babiker
Qimam Alumnus 2020
Program Advisor



Dr. Noorah Abuthiyab
Qimam Alumna 2023
Operation Lead



Shahd Alsulaim
Qimam Alumna 2024
Application Lead



Siwar Raslan
Qimam Alumna 2024
Application Lead



Abdulrahman Alnamlah
Qimam Alumna 2024
Applicant Support Lead



Fatima Al Abdullah
Qimam Alumna 2024
Applicant Support Lead



Yosra Meskinyar
Qimam Alumnus 2024
Applicant Support Lead



Fares Alsofayyan
Qimam Alumnus 2024
Verification Lead



Haifa Alshammari
Qimam Alumna 2024
Verification Lead



Nawaf Alghamdi
Qimam Alumnus 2024
Verification Lead



Esraa Almuwarræe
Qimam Alumna 2019
Marketing Lead



Hamza Salman
McKinsey & Company
Delivery Assurance Manager



Momina Kaleem
McKinsey & Company
Consultant



Noor Fatima
McKinsey & Company
Senior Consultant



Subhan Sohail
McKinsey & Company
Consultant



Rana Hamadeh
McKinsey & Company
Senior Communications Manager



Usman Ahsen
McKinsey & Company
Consultant



Abdullah Saidan
McKinsey & Company
Partner



Tom Isherwood
McKinsey & Company
Senior Partner



Ali Malik
McKinsey & Company
Partner



Jawad Khan
McKinsey & Company
Senior Partner

Qimam is an international Fellowship program supported by a coalition of leading national and international companies that aims to identify, develop, and empower the most promising and distinguished university students in and from Pakistan to achieve their full potential.

Qimam provides its Fellows with one-on-one mentorship from senior public and private sector leaders, leadership training by professionals from renowned companies, visits to the Pakistani offices of leading national and international companies, membership in the global Qimam Alumni Network, an award for their distinctiveness upon completion of the program during a high-profile ceremony, and will share profiles of Fellows with leading HR executives in Pakistan to facilitate their career opportunities.

