

QIMAM FELLOWSHIP

Empowering High-Potential
University Students in Jordan

CLASS OF 2025





Table of Contents

Message from Founding Partner	3
Introduction	4
Corporate Sponsors.....	6
Corporate Partners	7
Executive Partners	8
Program	
Description.....	12
Gallery	14
Class of 2025	38
Team	50

Message from our Founding Partner

It is with great pride that we introduce the Qimam Fellowship to Jordan for the very first time in 2025 – broadening our mission to empower exceptional young talent across the MENAP region.

I am deeply proud of Qimam's remarkable evolution since its launch in 2018 in Saudi Arabia. What began as a collaborative effort co-founded by McKinsey and alumnus Dr. Annas Abedin has now transformed into a region-wide talent development institution, driven by dedicated Qimam Fellows. With the spin-off of the Fellowship into the fully fledged Qimam Foundation, we are now positioned to expand our impact and extend this invaluable learning and growth experience to even more distinguished youth across the region.

Since its inception, Qimam has served as a platform for cultivating excellence and preparing the next generation of leaders. With over 450 distinguished alumni around the world and growing momentum, Qimam demonstrates how we can develop excellence together with our Corporate and Executive Partners. This year the Qimam Fellowship is honored to welcome the first class of Fellows in Jordan.

Meeting each other, learning about their accomplishments, and drawing inspiration from their aspirations remains among the most rewarding aspects of this journey for the students. Our Fellows continue to benefit from a comprehensive program designed to advance their careers through intensive leadership training and career development, as well as personalized mentorship sessions with senior executives. Additionally, they visit leading organizations and engage with accomplished guest speakers, fostering invaluable connections and insights.

Our progress would not have been possible without the steadfast support of our Corporate and Executive Partners. Their belief in the mission of the Qimam Fellowship and their dedication have been instrumental in our success. To the more than 100 leaders who have contributed as interviewers, mentors, corporate hosts, and guest speakers, we extend our deepest gratitude for their time, insight, and generosity. We are equally grateful to our Fellows who have stepped forward to help drive and innovate in recent editions and expansion of the program.

As we reflect on these achievements, we do so with profound appreciation for the commitment and passion demonstrated by every member of our team. Together, we have built a platform that inspires and fosters growth for exceptional young talent. We look ahead to this next chapter of our journey with confidence and anticipation – and to the positive impact we will continue to create in Jordan.

With appreciation,

Farooq Awad,
Senior Associate, McKinsey & Company
Founder, Qimam Foundation

Hamzeh Al-Rjoub
Associate Partner,
McKinsey & Company

Introduction

The first Qimam Fellowship in Jordan was officially launched in June of 2025, with the generous support of 15+ leading national and international organizations – McKinsey & Company, Aberkyn, Careem, Wamda, Cisco, Bank al Etihad, Khawarizmi Ventures, Jeel Media, Ra'ed Ventures, MadfoatCom, Middle East Insurance Company Ltd., Opensooq, Zain Cash, Tarjama&, Tech Process Solutions – as well as 60+ senior leaders from the public and private sector.

In its first year, Qimam attracted over 5,000 applicants. Following a rigorous evaluation process, 90 shortlisted candidates were invited for in-person and virtual interviews, which took place in July 2025. The interviews were conducted by more than 28 senior leaders from the public and private sector, who evaluated the program applicants against the selection criteria of the Fellowship. Based on the interview outcomes, an admissions committee – comprised of Qimam's corporate and executive partners – selected 24 candidates to join the first Qimam Fellowship Jordan Class of 2025.

To be shortlisted and admitted to the Fellowship, applicants had to demonstrate strong academic performance and high levels of initiative and social responsibility. The Qimam Fellowship established these factors as selection criteria with the aim of identifying and supporting leaders who are excellent at what they do, who take their lives into their own hands, and who care deeply about their communities.

The program took place physically in September, covering six key components:

Mentorship: Qimam Fellows received personalized career input and advice from more than 35 accomplished senior leaders during one-on-one mentoring sessions. More than 110 one-on-one sessions were conducted during the program period.

Visits to leading organizations: Fellows visited organizations in the public and private sector – Al Nabil Food Industries Company Ltd., Careem, MadfoatCom, Middle East Insurance Company Ltd., Nuqul Group, Tarjama& – learning how they operate, their challenges, and the sectors they serve. In most cases, Fellows engaged directly with CEOs or Chairmen to learn about their personal leadership journeys.

Training: Fellows received leadership training by Aberkyn, career development workshops, and an introduction to health as a career success factor, combined with an intensive fitness session.

Networking and team-building: Exercises were designed to build long-lasting relationships and foster collaboration on future initiatives.

Career opportunities: Fellows were introduced to leaders and organizations to facilitate career opportunities. Their profiles were also shared with HR leaders and published online.

Recognition: The 24 Fellows received the "Qimam Award for High-Potential Leaders," recognizing and supporting distinguished youth in Jordan.

Introduction

In addition, Fellows had the chance to learn directly from guest speakers across industries, who shared career insights and personal journeys, while engaging in open discussions with the students. We express our deepest gratitude to the many senior executives, corporate partners, and participating organizations that invested significant time to make this program a success.

Qimam has been a group effort from day one. Without the generous contributions of our partners, Qimam would not be possible. We are particularly grateful to McKinsey & Company for their belief in Qimam's vision. When Qimam was just an idea, McKinsey's Middle East office took the initiative under its wing and provided extensive support – covering fellowship costs, offering strategic guidance from its global expert network, and delivering day-to-day execution support. McKinsey's experience in designing similar programs worldwide was a tremendous asset, and Qimam remains deeply indebted to their contribution.

We are also grateful to the Qimam alumni – our classes of 2018 to 2024 – for their extraordinary volunteer support in social media, interviews, application verification, and other activities that helped organize the first edition of Qimam Jordan.

In this booklet, we are honored and proud to share more details about Qimam's Class of 2025 and the training and mentorship program they underwent. We are inspired by their outstanding accomplishments and wish them every success in their careers. We look forward to staying in touch with the Class of 2025 and to graduating new classes of Qimam Fellows in the years to come. We are excited to establish this program annually in Jordan going forward.

Corporate Sponsors



McKinsey & Company is a global management consulting firm founded in 1926 and headquartered in New York City. It advises enterprises, governments, and institutions on strategic, organizational, and operational topics, across all industries and regions. McKinsey operates in more than 60 countries, including a significant presence in the Middle East. As one of the world's top consulting firms, McKinsey has a long track record of helping clients improve performance and drive innovation in their organizations..



Bank al Etihad, a financial institution that's proud to be Jordanian. Built on family values, we see every customer as one of our own, and make it our business to help wherever we can.

For us, empowerment is everything. That's why we work with individuals, entrepreneurs, local and global businesses, and the next generation of female leaders, so they can succeed the way they want to. It will always be our goal to help people shape their future.



Careem is a Middle Eastern technology platform best known for its ride-hailing services, founded in 2012 and headquartered in Dubai. It operates in over 100 cities across the Middle East, North Africa, and South Asia, offering services that include car bookings, food delivery, courier deliveries, and digital payment solutions. In 2019, Careem was acquired by Uber for \$3.1 billion, becoming the region's first "unicorn" startup. It continues to expand as a regional super-app, integrating multiple services to cater to everyday needs of its customers.



MadfoatCom is an online, real-time bill presentment and payment system (EBPPS); which enables customers to inquire about and pay their bills and payments anytime, anywhere.

With the spirit of innovation, MadfoatCom was established in 2011 with partnership and support from Oasis500 (Funded by King Abdullah II Fund for development) and with strategic shareholders from Jordan and GCC; MadfoatCom aims to connect banks with billers to facilitate bill payment and inquiry through electronic channels 24/7 easily and securely



Wamda is an entrepreneurship empowering platform for entrepreneurs in the Middle East and North Africa.

It takes a 360 degree approach to providing the support that entrepreneurs need, filling the gaps in the emerging MENA ecosystem via three primary platforms: a media site that is the leading source for startup and entrepreneurship news in the region, a fund, which is the largest early stage investment fund in the region, and a programs arm, that includes our Mix N' Mentor event series.

Wamda is run by a passionate team of entrepreneurs and experts and by a board of leading serial entrepreneurs and investors.

Corporate Partners

McKinsey
& Company
Founding Partner

بنك الاتحاد
Bank al Etihad
Sponsor

Careem
Sponsor

Madfoat.com
مدفوعاتكم
Sponsor

wamda
Sponsor

aberkyn

CISCO

JEEL MEDIA
Media Partner

KHWARIZMI
VENTURES

الشرق الأوسط للتأمين
Middle East Insurance

السوق المفتوح
opensooq

RAED

tarjama &

TECH
PROCESS
SOLUTIONS

zain
CASH

Executive Partners

60+ leaders from all sectors of the economy supported Qimam in it's first year in Jordan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Ahmad Arrabi
Firnas
Founder



Ahmad Ibrawish
Arcadia Management
Consulting
Global CEO



Ahmad Naddaf
MadfoatCom
Global CEO



Ahmed Nawasrah
DataKite
CEO



Amany Al Zaidat
Al Nabil Company For
Food Products
HR Section Head



Ammar Al-Rjoub
TAM Consulting
Partner



Anas Bataineh
Mariasoft
CEO



Ashraf Hilal
Helal Leadership
Consultants
Founder



Ayman Al Rimawi
Tech Process Solutions
Finance & Operations
Manager



Ayman Alawna
Arabco Jordan
Executive Vice President



Baha Abbasi
Middle East Insurance
Company (MEICO)
Production & Branches
Department Manager



Banan Bakkar
Aberkyn, McKinsey &
Company
Affiliate Advisor



Bashar Al Ali
Progmenta Management
Solutions
Managing Director



Bilal Abedin
Abedin & Schwiering
Partner



Bushra Atassi
SkyTech
Owner & CEO



Dana Hudairi
Middle East Insurance
Company (MEICO)
Deputy Marketing
Manager

Executive Partners

60+ leaders from all sectors of the economy supported Qimam in it's first year in Jordan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Deema Bibi
INJAZ
CEO



Dr. Ali Otom
Spinal Injuries &
Musculoskeletal Medicine
Senior Consultant



Dr. Mansour al-Heyari
Al-Islami Hospital
MD Emergency Specialist



Dr. Mohammed AlDabbas
Arab Renewable Energy
Commission
Senior Advisor



Dr. Nadia Al Anani
Anani & Assoc.
Managing Partner



Dr. Obada AlAli
Al-Abdali Hospital
MD Anesthesia & Critical
Care Specialist



Dr. Sajeda Matar
Hikma Pharmaceutical
Senior Analyst



Dr. Tareq Dalbah
Arab Therapy
CEO



Dr. Tareq Khayyat
Ruad Consulting
Founder & CEO



Dr. Yousef Zawaneh
World Health
Organisation
MD & Consultant



Dr. Zaid Hussein Ali
Unilabs
Laboratory Manager



Farah Odeh
Careem
General Manager



Ghassan Nuqul
Nuqul Group
Chairman



H.E. Dr. Salaheddin Al-Bashir
International Business Legal
Associates (IBLAW)
Founder and Senior Partner



H.E. Majd Shweikeh
Masharek Advisory
Founding Partner



H.E. Suzanne Afanah
Advise
Managing and Founding
Partner

Executive Partners

60+ leaders from all sectors of the economy supported Qimam in it's first year in Jordan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Hamzeh Al-Rjoub
McKinsey & Company
Associate Partner



Heba Jundi
Heba Jundi Coaching
and Consulting
Owner



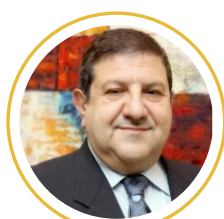
Husam Alasker
ARRC
CEO and Managing
Partner



Iyad Ahmad
Tarjama&
CTO



Izzat Al Alami
GE Vernova
MENA Region
Growth Leader



Jamal Fariz
Al Kawther Leasing
Company
General Manager



Jawdat Nassar
DigiSkills Jordan
Board Member



Kayed Qunibi
Dumyah
CEO & Founder



Laith Ekermawi
Dumya
Founder & CTO



Lama Zawati
MadfoatCom
CEO



Lina Sarie
AJi
Group HR Manager



Lorena Copt
Careem Jordan
Associate Director of
Communications



Majed Smairat
Middle East Insurance
Company (MEICO)
General Manager



Mohammad Asfour
Wadi for Sustainable
Ecosystems Development
Founding Chair



Mohammad Obaidat
Queen Rania Centre for
Entrepreneurship
Director



Mohammad Shkakhwa
Estarta Solutions Greece
General Manager

Executive Partners

60+ leaders from all sectors of the economy supported Qimam in it's first year in Jordan in different ways. This section lists the executives who join as guest speakers, interviewers, mentors, or hosted the Fellows in their organisations. We are deeply grateful to them for their invaluable contributions.



Mona Ataya
Mumzworld.com
Founder



Musa Alrjoub
International Proficiency
Academy and Schools
Director of Administration
Affairs



Muslem Diraneyya
Al Nabil Company For Food
Products
Regional Business Development
Manager - QSR



Nadia Al Saeed
NA
Banking & Finance Expert



Naif Alobaid
International Medical Corps
Senior Advisor, Strategic
Partnerships - MENA and
GC



Nasser Saleh
MadfoatCom
Executive Chairman &
Founder



Nezar Tadros
Careem Jordan
Associate Director -
Commercial



Nissreen Haram
Qistas
Executive Director



Rana Shbaita
Arabic.AI
Senior TA Manager



Waleed Tarawneh
Partners for Good
CEO



Wasfi Qaddoumi
Jeel Media
CEO



Yazan Abusad
Hikma Pharmaceuticals
Head of Internal Controls
and Assurance



Zakariya Ammar
Middle East Insurance Co.
Assistant G.M./ Life &
Medical

Program Description

The first Qimam Fellowship Jordanian program – designed to identify and empower the most distinguished university students in Jordan – took place in Amman over a 12-day period between the 16th of September and the 27th of September 2025. Fellows living outside of Amman were flown or driven into the capital. There, they met the rest of their Fellowship colleagues on the first day of the program at the Sheraton Hotel in Jordan, where all 24 Fellows were housed for the full duration of the program.

The class is a very diverse one: accepted Fellows come from 15 universities (inside and outside of Jordan) and more than a dozen fields of study, including STEM, medicine, business, law, and other areas. After an introduction to the Qimam team and vision, the program started off with a variety of concentrated team-building activities to break the ice and help the Fellows develop strong bonds with each other. The next day, Aberkyn (a subsidiary of McKinsey & Company) kicked off a three-day self leadership training, which provided each Fellow with unique opportunities to better understand and define their life mission, vision, and goals. This powerful reflection exercise set a solid foundation for Fellows to challenge and further refine their career trajectories in the subsequent components of the program.

Among the key elements of the Qimam experience was a set of 4 to 5 one-on-one mentorship sessions for each Fellow with more than 60 leaders from the public and private sector (listed in the Executive Partners section in this document). The Fellows benefitted immensely from these inspirational and insightful sessions, and it was particularly exciting to see a high number of the class receive concrete internship and job offers and opportunities following these sessions.

In the second week of the program, the Fellows visited 6 leading national and international organizations across sectors: Al Nabil Food Industries Company Ltd., Careem, MadfoatCom, Middle East Insurance Company Ltd., Nuqul Group, Tarjama&.

During those visits, Fellows learned about how these organizations operate, the challenges they face, and the sectors they operate in. Fellows also had an opportunity to engage with the leadership of these organizations to learn more about their journey from being students to becoming the leaders they are today.

Additional training sessions were provided by experts in several other areas, including an interactive workshop with the World Economic Forum's Global Shapers and a fitness program in the middle of the program provided practical insights and tips on how health and fitness can be incorporated into the daily routine of the fellows going forward.

Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Gallery



Class of 2025



Abdala Hasan Al-Hatabeh
Balqa Applied University

Abdala Hasan Al-Hatabeh is a medical student at Balqa Applied University whose portfolio spans global innovation, medical outreach, and research engagement. He led Jordan's delegation in the Global Solutions Sustainability Challenge, a U.S. Department of State-funded virtual exchange by IREX, where he managed a cross-cultural team over 12 weeks to co-develop a digital health solution. He participated in the DAAD-funded Innovation Program at Hochschule Hannover in Germany, competing in LeanLab and collaborating on sustainability-focused startup challenges. He represented Jordan in the Erasmus+ "MediaMind" training course in Pissouri, Cyprus, with participants from eight countries, focusing on media literacy, critical thinking, and safe digital practices through interactive workshops and activities. In innovation, Abdala earned first place in the Project to Market competition, second place in the HAKEEM Academy Innovation Competition out of 147 nationwide projects, and third place at IEEE EMBS Health Tech Hustle in 2024 for tech-driven patient care interventions. Academically, he received top 5 academic awards for scoring 98.5% in IGCSE and A-Level subjects and participated in the Al-Balqa Medical Research Conference, earning 6 CPD hours. Through IFMSA-JO, he organized Free Medical Days serving over 1,000 patients and attended the Royal Society of Medicine's Great Debate on Semaglutide and ECPR Summit in London. He also participated in Orange's Life Skills Training Program and a U.S. Embassy proposal writing workshop.

abdala.alhatabeh@alumni.qimam.com



Abdalrhman Amjad Shammout
Jordan University of Science and Technology

Abdalrhman Shammout is a Pharmacy student at the Jordan University of Science and Technology and an aspiring entrepreneur passionate about innovation at the intersection of health, technology, and business. He is the Founder of Coachly, a fitness-tech startup selected as a finalist in Zain Al-Mubadara, Jordan's leading entrepreneurship program. He was also a finalist at the Ministry of Digital Economy & Entrepreneurship Hackathon with an AgriFinTech solution inspired by Credcash. His professional experience spans marketing, pharmaceuticals, and consulting. At Sun Nature Supplements, he managed influencer campaigns and digital strategies across social platforms. He previously interned at Memac Ogilvy (marketing campaigns), Ibn Sina Drug Store – Vitabiotics (pharmaceutical sales), and Kunya Real Estate (sales and outreach). Abdalrhman has been recognized internationally as a Young Peace Ambassador in France and Switzerland for youth advocacy, and he won 2nd place at the Yalla Shabab Conference for presenting social innovations. He holds certifications in Google Digital Marketing, Meta Digital Marketing Associate, and WHO SOPs for Emergencies, and is currently pursuing a Mini MBA with Pioneer Business School.

abdalrhman.shammout@alumni.qimam.com

Class of 2025



Abdelrahman Mutaz Sabbagh
King Abdullah University
of Science and
Technology (KAUST)

Abdelrahman Mutaz Sabbagh is an MS/PhD student in Computer Science at KAUST, specializing in AI and applying LLMs and agentic AI to biomedical problems as a researcher in the Living Systems Lab under Professor Jesper Tegnér. He earned a 3.98 GPA in Artificial Intelligence at the University of Jordan, graduating as valedictorian of his inaugural class, and was selected for the competitive KAUST Visiting Student Research Program before receiving a full-ride KAUST scholarship. Professionally, he joined Boston Consulting Group (BCG) X in Dubai as a Visiting Data Scientist, where he led the development of large-scale LLM-based systems that automated communication channels for a leading GCC telecom. He also gained industry experience through backend development and CI/CD automation at Atypon (Wiley Publishing) and Arabic NLP model development at Xina AI, and has completed certifications from Stanford and Imperial College London. Beyond academics and industry, Abdelrahman founded the first IEEE Computational Intelligence Society Student Branch Chapter in Jordan and has won multiple awards, including recognition at the Amazon Techathon and the King Salman Global Academy for the Arabic Language. At KAUST, he serves as a University Ambassador and Vice President of KAUST LEADs, driving collaborations between students and leading firms such as BCG and Aramco.

abdelrahman.sabbagh@alumni.qimam.com



Adnan Mohammed Kanan
German-Jordanian
University

Adnan Mohammed Kanan is an Industrial Engineering student at the German-Jordanian University and Co-Founder of EcoFocus, a sustainability-driven startup advancing the circular economy by transforming PET waste into 3D-printed eyewear. Under his leadership, EcoFocus earned incubation at GJU's Innovation Space and secured 2nd place in the Jordan Entrepreneurship Competition. He gained international experience through two internships with Publicis Sapient in Dubai, first as an Engineering Intern implementing real-time performance monitoring for data pipelines, and later as a Project Management Intern coordinating cross-team deliverables and tracking milestones. At Maersk, he led a Time Release Study (TRS) for Jordan Customs, coordinating stakeholders and optimizing workflows to improve efficiency in trade processes. To complement his technical background, Adnan completed a mini-MBA in Supply Chain from APICS, earned the Certified Supply Chain Analyst (CSCA) credential, and represented GJU in an international supply chain competition. At the university, he serves as Vice Chair of the IEEE Student Branch and Chair of the 3D Printing Club, leading innovation projects and mentoring peers. His achievements also include the MSSS Scholarship from Magdeburg-Stendal University, recognition for academic excellence by the Islamic Scientific College, and volunteer work with Jordan's Scouts and Guides Association.

adnan.kanan@alumni.qimam.com

Class of 2025



Ahmad Shaher Sa'adeh
University of Jordan

Ahmad Shaher Sa'adeh is a Psychology student at the University of Jordan with a distinguished track record in psychosocial rehabilitation, child protection, and theater-based education. As a Community-Based Rehabilitation Officer at IOCC, he facilitated inclusive access to health and social services for individuals with disabilities across Zarqa. During his tenure as a Case Management Assistant with UNICEF, he led field visits to identify and support children in child labor, linking them to service providers and protection frameworks. Previously, he worked at Crystel as a Customer Service Representative, responding to medical inquiries and updating patient records with precision and empathy. At Noor Al Hussein Foundation, he delivered peer-counseling sessions to traumatized refugee children and elders, earning praise for his impact. He also developed educational content for Tawjihi students in Arabic and Computer Science, and trained children in theater arts at Ather Youth Development Association. He founded and led the Ei8ht-D Culture and Arts Initiative, organizing public arts events and reading spaces, and served as Media Officer for Kun 'Awnan, managing online visibility and public engagement. A recipient of multiple national literary awards, including first place in the Arabic Essay Competition at the district level and fourth nationally, he also earned certifications in gender-based violence prevention, youth leadership, and psychological health awareness from organizations including PeaceGeeks, IMC, and the Ministry of Culture.

ahmad.saadeh@alumni.qimam.com



Amer Oqba Al-Kuran
University of Jordan

Amer Oqba Al-Kuran is a Mechatronics Engineering student at the University of Jordan and President of its Association of Energy Engineers (AEE) Student Branch, where he leads 28 engineering students and has revitalized the chapter into one of Jordan's most active branches. His leadership earned him the Exceptional Leadership Award from AEE Jordan in 2024, recognizing his ability to inspire others and drive meaningful growth. Professionally, he worked as a Lead 3D Visualization Engineer at Power Edison (USA), creating advanced models for the largest mobile battery storage unit in the U.S., and at Empire Energy, where he developed visual marketing models for portable EV charging stations. He is also the founder of Cg.amer, a 3D design business through which he has delivered international projects across industries. His training includes an IELTS score of 8.5 (C2), certifications in Green Hydrogen and Power-to-X from GJU and GIZ, and Engineering Data Analysis, complemented by his role as an Assistant Coach at BeFit summer camp, ensuring child safety and supervision. Amer has presented and led student workshops on 3D design and technical modeling, using visual communication to simplify complex engineering concepts. Passionate about design innovation, he began his 3D design business at 16 during the Covid pandemic and aspires to a career as a mechatronics engineer specializing in energy systems, automation, and design innovation.

amer.al-kuran@alumni.qimam.com

Class of 2025



Aya Mohammad Ayesh
Applied Science Private
University

Aya Mohammad Ayesh is a Digital Media student at Applied Science Private University and serves as the university's official media representative, where she leads media coverage, anchors major events, and conducts interviews with ambassadors, ministers, and public figures. She has presented over 15 high-profile ceremonies on the university's official stage and regularly contributes to public-facing digital content. As a news anchor at Noon Radio, she produced and delivered hourly news bulletins and daily reports under the mentorship of journalist Hossam Al-Manaseer. She was also a journalist at Nokhba Post, covering political and social topics. Aya is the creator and host of the social media program "Ma Al-Qissa", which explores cultural and social topics through video storytelling. She has reported on events such as the QS Universities Summit, World Social Media Forum, and Quran competitions, and produced the documentary "A Gentle Space" on autism. Her involvement with UNESCO's Media Literacy Hackathon and training programs with Areej Network, Fanar Academy, and UNESCO's Media Institute equipped her with advanced skills in media literacy, data journalism, and disinformation detection. Aya was awarded first place nationally in the "l'lami Al Tatbiqiyah" competition and received the 2024 Peacock Award at the World Social Media Forum. She is a recurring recipient of her university's academic excellence awards and a scholarship holder for ranking among the top students in her major.

aya.ayesh@alumni.qimam.com



Hassan Smeer Almahshi
Al-Balqa Applied
University – Faculty of
Engineering Technology

Hassan Smeer is a Chemical Engineering student at Al-Balqa Applied University – Faculty of Engineering Technology and currently serves as Vice President of the Chemical Engineering Student Union (ChED), where he coordinates academic support campaigns, organizes events such as the Scientific Day and book exchange initiatives, and represents the department in faculty meetings. He is also the President of the AIChE Student Chapter at Al-Balqa, leading technical competitions, engineering workshops, and outreach initiatives that foster innovation and industry connections. Hassan played a key role in reviving the Chemical Engineering Union by building and sharing a centralized academic resource base consolidating 162 credit hours of slides, textbooks, and materials for students. He has organized technical field trips to facilities such as Dar Al Dawa, launched a peer-to-peer orientation program for new students, and is developing a guidebook titled "The Chemical Engineer in the Field" to bridge academic training with market expectations. His achievements highlight his commitment to building sustainable infrastructure that supports students and elevates academic standards. Beyond academics, Hassan is leading "Seed Up", a community innovation project applying Hydroseeding technology in Jordan to expand green spaces and promote sustainability.

hasan.almahshi@alumni.qimam.com

Class of 2025



Jana Ahmed Al-darabah
Mutah University

Jana Ahmed Al-Darabah is a Pharmacy student at Mu'tah University and Vice President of the IEEE EMBS Student Chapter, where she advances initiatives at the intersection of medicine, pharmacy, and engineering. She was elected to Mu'tah University's Student Union as part of the Silver Jubilee list, which secured three of ten seats through a campaign focused on effective representation and service, where she also served as Rapporteur of the Activities Committee. Jana is also a co-founder of Hima Jordan at Mu'tah University, a student bloc promoting civic engagement on campus. Beyond university governance, she serves as Vice President of the Jordanian Youth Council, Assistant to its President for Programs and Training, and Head of its Political Empowerment Department, leading nationwide workshops and dialogues on youth participation. She was selected for the Future Leaders program, implemented by Karak Castle Center with the King Abdullah II Fund for Development, and represented Mu'tah University at the Youth and Human Security Conference. On campus, her contributions include organizing the First Pharmaceutical Medical Day, coordinating ACPE accreditation preparations for the Faculty of Pharmacy, and chairing the 2024/2025 new-student orientation committee. Jana also volunteers as Deputy Head of Noor Jordan, supports the RBCs team, and previously led the Ambassadors Team at Mu'tah's Center for Entrepreneurship & Innovation. Most recently, she participated in the IEEE SIGHT MedRoot Summit 2025.

jana.aldarabah@alumni.qimam.com



Karim Basel Alqawasmi
Alfaisal University

Karim Basel Alqawasmi is an Industrial Engineering student at Alfaisal University and the recipient of multiple academic honors, including a merit-based scholarship awarded to only 20 students annually across all faculties and consistent placement on the Dean's List for maintaining a GPA above 3.75. His professional experience includes an internship at PwC, where he built data dashboards for a KSA public sector executive, and supported MODON's National Productivity Program, helping onboard factories to Industry 4.0. Karim co-founded and led the Alfaisal Management Consulting Club, launching a boutique consulting initiative that served three startups and SMEs and secured partnerships with top consulting firms, and he was selected as a BCG Jeel Tamooh Fellow, a competitive six-month program for Saudi Arabia's top 150 undergraduates. He has also achieved a 99th percentile score on the SAT, with near-perfect results in Math and SAT Subject Tests. Beyond academics, Karim is an avid chess player who represented Alfaisal University in national tournaments, placing 14th out of 150 participants in the Saudi Universities Chess Championship. He earned 1st place in the 7th Annual Boeing Engineering Design and Expo Competition, where his capstone project was presented to Boeing KSA leadership, and 3rd place in Alfaisal's Annual Research Competition, competing across all engineering disciplines.

karim.alqawasmi@alumni.qimam.com

Class of 2025



Layth Khalid Qays
Al-Zaytoonah University
of Jordan

Layth Khalid Qays is a pharmacy student at Al-Zaytoonah University of Jordan and the co-founder and current President of the Pharmacy Students' Research Club (PSRC). Under his leadership, PSRC has grown into a dynamic platform for scientific research, organizing workshops such as "ResearchDose" and coordinating the club's presence at ZIPC 2024, and establishing several collaborations with pharmaceutical partners. As an undergraduate research assistant at Al-Zaytoonah University of Jordan, Layth has contributed to chemical synthesis and HPLC-based pharmaceutical analysis projects and has co-authored several studies on the application of artificial intelligence in the pharmaceutical field, which he presented at multiple conferences including SICB 2025, IPSC 2025, and UJ Pharm 2025. His practical training includes an internship at ACDIMA BIOCENTER, experience in pharmacy dispensing, and roles in quality-assurance coordination and regulatory compliance. He has obtained multiple certifications, including scientific research methods, and has supported outreach and mentoring initiatives such as "Eye on the Future," while also serving as a social-media lead and scientific content creator on several teams.

layth.qays@alumni.qimam.com



Maryam Zeidan
Sharboush
Hashemite University

Maryam Zeidan is an Industrial Engineering student from The Hashemite University with a strong background in production management, process improvement, and supply chain optimization. Her academic training provided expertise in operations research, production planning and control, quality assurance, lean manufacturing, and risk management, supported by advanced skills in data analysis and simulation. She is proficient in Python, MATLAB, R, Power BI, Minitab, and ERP systems such as SAP and Oracle, enabling her to develop mathematical models, design optimization algorithms, and apply machine learning techniques to enhance decision-making and improve multi-objective industrial processes. Her hands-on experience includes developing inventory and production optimization models, implementing process improvement projects, and applying simulation tools to increase operational efficiency. Beyond technical capabilities, Maryam has demonstrated leadership and strategic thinking as a Generation Connect member under the European Union, a Finance and Investment Committee member in the Jordanian Youth Parliament, a Qimam Fellowship alumna, and a former legal researcher at the Jordanian House of Representatives, where she strengthened her skills in communication, policy analysis, and project management. She brings a combination of analytical problem-solving, cross-functional teamwork, and the ability to translate theoretical knowledge into practical industrial solutions.

maryam.sharboush@alumni.qimam.com

Class of 2025



Miral Nidal Ardah
German-Jordanian
University

Miral Nidal Ardah is a Mechanical & Maintenance Engineering student at the German-Jordanian University and the 2025 recipient of the International Outstanding Student Chapter Member award from the Association of Energy Engineers (AEE), the highest honor given annually to one student outside the United States. She also led the Innovative Energy Solutions Conference, which was named Best International Student Conference by AEE, and held under the patronage of Jordan's Minister of Energy with participation from 14 universities and national experts. As President of AEE GJU, she organized over 10 events including workshops, webinars, and technical site visits, and partnered with external institutions to expand the chapter's reach. She co-led a research project with a German professor on biogas and biodiesel systems, involving unit design, testing, and application inside the university campus. She represented GJU at events by AIESEC, IEC, JEA, and more, and delivered sessions at youth parliaments and energy summits. Miral completed technical certifications in PV systems, energy storage (RAEng UK), and MATLAB and graduated from Ana Usharek Program in its three stages including the Fellowship. She also conducted outreach sessions with Bader wa Sahem Foundation and received the Outstanding Leadership Award from AEE REES Amman for advancing sustainability initiatives.

miral.ardah@alumni.qimam.com



Mohammad Tawfeeq
Alregeb
Jordan University of
Science and Technology
(JUST)

Mohammad Tawfeeq Alregeb is a Computer Engineering student at Jordan University of Science and Technology, where he made institutional history by winning the highest number of votes ever recorded in a student election and securing a seat on the Student Union with his slate. As the elected student representative, he submitted proposals, raised formal complaints, and helped initiate student-focused reforms across campus. Outside academia, Mohammad served as Sales Manager at Mahmoud Al-Regeb & Sons Company, where he oversaw procurement, inventory, and customer operations. He also completed a full-time role with BNB Buddy in the U.S., where he handled guest relations, managed booking systems, and ensured maintenance of facilities. He is the President of the Jordanian Tech Youth Coalition, the largest youth collective in Northern Jordan, managing 24 sub-teams and over 1,300 volunteers. He also led the "Eye on the Future" festival as Amman Regional Organizer, supporting high school students in university preparation. In his earlier leadership roles, he served as a Scout Leader and Treasurer at Marj Al-Hamam Scout Group and was responsible for financial oversight and youth programming. Mohammad has delivered workshops on administrative operations and continues to organize community events promoting student advocacy and educational development.

mohammad.alregeb@alumni.qimam.com

Class of 2025



Mohannad Imad
Abdel-haleem
Hashemite University

Mohannad Imad Abdel-haleem is a Cybersecurity student at the Hashemite University who placed 98th globally in the Black Hat CTF 2024 finals in Riyadh, the world's largest CTF event recognized by Guinness World Records. He currently interns in Information Security under Ahmad Hassan Al-Mashaikh, where he receives training in CEH, CHFI, CND, and FortiGate, with practical work in digital forensics and ISO 27001 implementation. He previously trained with CFSS as a Penetration Tester, delivering Red Team assessments and producing full vulnerability reports. As founder of MOTCHI Apps, he published 17 Android apps on Google Play, achieving over 10,000 downloads and 300+ positive user reviews. He was part of the Cyber-eto team honored by the Hashemite University for conducting cybersecurity awareness events such as Security Day and Tech_Share. He also served as Academic Lecturer with Cyber-eto, organizing Linux and web hacking workshops and representing the team in the 2023 NCSC and 2024 Black Hat CTFs. At IEEE HU Computer Society, he contributed to organizing Grand Tech 2023 and 2024 and delivered a three-day Photoshop and Illustrator workshop. He previously led content and YouTube management for Etihad-IT and qualified for the global finals of IEEE Xtreme 17.0. He holds the eJPTv2 certificate and completed the Cyber Warriors Training Program by Jordan's National Center for Cybersecurity.

mohannad.abdelhaleem@alumni.qimam.com



Nadeen Ismail Tailakh
Al Al-Bayt University

Nadeen Tailakh is a Management Information Systems student at Al Al-Bayt University with an impressive interdisciplinary portfolio spanning media, technology, and filmmaking. She currently serves as a game scriptwriter at Kyami Game Studio, where she developed the narrative for the upcoming game Asrar Al-Haram. She previously completed a filmmaking internship at Bounz Film Production, supporting the direction of a Jordanian feature film over a 30-day production, and held another internship with Nuqtat Al Khayal contributing to the pre-production of a British–Jordanian co-production. Earlier, she interned with the Independent Election Commission in Amman, helping organize a national media forum and contributing to Arabic language proofreading. She also led media operations at Shams Al-Zarqa Association as Head of the Media Department. Her award-winning independent films include Ghurba, selected among the top ten films in the Al Jazeera Documentary Film Competition (2019), and Nabta, which earned third place in a national competition by GIZ and recognition from the Royal Film Commission. Nadeen has also organized major tech events like the Tech Expo at her university, participated in civic education programs with Ana Usharek+, and led student clubs focused on digital literacy and academic support.

nadeen.tailakh@alumni.qimam.com

Class of 2025



Nour Nedal Al-Bzour
Jordan University of
Science and Technology
(JUST)

Nour Al-Bzour is a Medicine student at JUST with a remarkable track record in oncology research, tech education, and global academic programs. She was awarded the Global Scholar-in-Training Award by the American Association for Cancer Research to attend its 2025 annual meeting, following two previous years of unsuccessful applications. She also received the Developing Nations Education Award at the World Conference of Lung Cancer 2023 in Singapore and won first place in the Health Tech Hustle 2023 organized by IEEE EMBS Jordan. Earlier, she was a finalist in the Arab and Africa Collegiate Programming Contest 2021 and the International Olympiad in Informatics 2020. Nour currently chairs the Oncology Student Interest Group under the American Society of Clinical Oncology at JUST, organizing webinars and awareness events. She has led academic sessions as part of IFMSA's Research Journal Club and SynthMind Club on AI research. Her U.S. experiences include participation in the TechGirls program and SUSI, where she built a lung cancer awareness campaign. She passed the USMLE Step 1 in her fourth year and has taught C++ programming at Codability camps and school clubs, later returning as a teaching assistant.

nour.albzour@alumni.qimam.com



Qusai Fouad Mashriqi
Yarmouk University

Qusai Mashriqi is a standout Computer Engineering student at Yarmouk University working on his graduation project in Unmanned Aircraft System Traffic Management (UTM) for Jordan and published research paper in the same field on IEEE Xplore, and a recipient of the Erasmus+ Scholarship, through which he completed a semester at Alanya University in Turkey. He managed a 3D printing project at the Jordan Pioneering Center with support from the Crown Prince Foundation and co-founded GarX, a smart waste management startup that won first place in a DAAD-supported competition and ranked among Jordan's top ten ventures. At IEEE, he holds leadership roles at both the regional and global levels, and represented Jordan at conferences in France, Tunisia, Egypt, Malaysia and Kenya, receiving multiple international travel grants. He led his chapter to win the IEEE R8 Best Chapter Award, also he founded the IEEE Aerospace and Electronic Systems Society at his university. Qusai has been certified in NLP by NVIDIA and semiconductor design by the Ministry of Digital Economy and Entrepreneurship, and has held roles in security systems and web development. He was recognized by the Hijjawi Scientific Foundation multiple times for academic excellence and technical achievements, and is an active trainer and speaker in innovation and leadership programs.

qusai.mashriqi@alumni.qimam.com

Class of 2025



Rakan Ashraf
Al-Shawabkeh
University of Jordan

Rakan Ashraf Al-Shawabkeh is a Library and Information Science student at the University of Jordan and the founder of the Global National Libraries Union, a pioneering initiative uniting library resources from 192 countries across all seven continents to create an accessible, secure, and efficient global information network. He authored *National Libraries in South America*, a book documenting information sources across the continent. Rakan was awarded first place in the Global Libraries Olympiad, honored by the University of Jordan President and several ministers. He received the Golden Medal from the Sons of the Great Arab Revolt Club for his social impact and student engagement and was recognized by the King Hussein Cancer Center for organizing an awareness campaign on campus. He earned the title of Best Debater in the Jordanian Universities International Debate Championship. Rakan serves as a Student Union Member at the University of Jordan and leads volunteer teams under the university's executive administration. His extensive volunteer roles include project coordination with the All Jordan Youth Commission, delivering life skills and photography training at Princess Basma Center, and health education outreach with the King Hussein Cancer Center. He also volunteers and lectures through Crown Prince Foundation programs and participated in the Tawasol Forum under royal patronage. His professional experience includes part-time sales and marketing roles at Ta'alof Al Khair Company and Nidal Al-Kalha Restaurants, and he has completed certifications in idea generation, financial literacy, mosaic restoration, and ICDL coursework via Edraak.

rakan.alshawabkeh@alumni.qimam.com



Rasoul Ibrahim
Alkhazaleh
Jerash Private University

Rasoul Ibrahim Alkhazaleh is the founder of "Dair Balak," a youth-driven initiative focused on public safety, anti-bullying, mental health awareness, and promoting volunteerism. Under his leadership, the initiative expanded through partnerships with the Crown Prince Foundation, the Public Security Directorate's community policing units, and the Municipality of Mafrq. Rasoul was honored by the Crown Prince Foundation with the Best Youth Initiative Award on the International Day of Charity. As a fellow in the Parliamentary Fellowship Program at the House of Representatives, he contributed to legislative research and policy support, gaining practical experience through direct interaction with policymakers. His community involvement is marked by over 400 hours of service via the Nahno platform, where he organized awareness campaigns, youth empowerment workshops, and emergency response events. Rasoul has also completed training in project management, marketing, leadership, time management, communication, and emergency services such as first aid, rescue, and firefighting. He serves as an official ambassador for the Nahno platform and has received numerous honors from schools and national organizations recognizing his efforts in civic engagement. His dedication to youth advocacy, combined with his growing expertise in legislative research and grassroots mobilization, continues to position him as an emerging changemaker in Jordan's civic landscape.

rasoul.alkhazaleh@alumni.qimam.com

Class of 2025



Ruba Atef Alawamleh
Princess Sumaya
University for Technology

Ruba Atef Alawamleh is a master's student in European Studies at Heinrich Heine University Düsseldorf, building on her LLB in Law from Al-Balqa Applied University and a diploma in Leadership from the Amman Center for Human Rights. She has served as a legal researcher in the Jordanian Parliament and is currently a trainee lawyer in the Jordanian courts, while also working as a researcher and analyst at the Performance Index Center, where she evaluated Jordanian women's performance according to international indices. Ruba is an active member of EU Jeel Connect, leading gender equality policy workshops and participating in youth dialogue forums, and has contributed over 100 volunteer hours with the Independent Election Commission and the Crown Prince Foundation. She represented Jordan at the Afro-Arab Youth Council Conference in Uganda and completed a fellowship with the Aspire Leaders Program. In addition, she has delivered legal awareness sessions and coordinated empowerment projects focused on women's political participation and youth inclusion, positioning her at the intersection of legal reform, civic engagement, and policy innovation in Jordan.

rubalawamleh@alumni.qimam.com



Safaa Ibrahim Abo
Mallouh
Balqa Applied University

Safaa ranked first in her cohort at Balqa Applied University in Agricultural Biotechnology and was honored on the Faculty of Agriculture's Dean's List. She trained at Aurum Biotechnology in Amman, gaining lab skills in molecular biology, cell culture, and animal cell techniques, earning multiple certifications including one from the International Board and another from the Jordanian Health Council. She led the Debate and Dialogue Club under the Deanship of Student Affairs, overseeing teams focused on debate, writing, psychology, and arts. She also represented her university as a debater and judge at the Jordanian Debate Foundation, part of the Qatar Model network. Safaa served as a public relations specialist with the Geneticist Jordan Team, contributing to events and scientific conferences, including one hosted by the Jordan Cardiac Society. Through the "Ana Usharek" civic engagement program with the Independent Election Commission, she completed all three fellowship levels. She was also accepted into her university's Innovation and Creativity Center and received a recommendation letter from a prominent pharmaceutical doctor in the region. She speaks publicly about her transition from architecture to genetics and was recognized with academic excellence certificates from elementary through university.

safaa.abomallouh@alumni.qimam.com

Class of 2025



Selen Amjad Qarajeh
Princess Sumaya
University for Technology

Selen Amjad Qarajeh is pursuing a degree in Networks and Information Security Engineering at Princess Sumaya University for Technology, where she was awarded the Outstanding Student Scholarship in both 2023 and 2024 for her academic excellence and exceptional achievements. She is pursuing Cisco's CCNA certification and has successfully completed the first semester. Selen was selected as one of only ten students worldwide for the prestigious Future Nobel Laureate Scholarship. Through which she developed an education-access initiative using recycled electronics, an idea now featured in the Nobel Prize Museum. In 2022, she reached the Arab and Africa Collegiate Programming Contest finals. To give back to the community, She served as President of the ACM Student Chapter at PSUT where she organized weekly algorithms training and competitive programming contests. Formerly, she was the President of the university's Student Council, coordinating campus-wide events and student advocacy. Her commitment to accessible education was also reflected in her second-place winner project at Orange 5G Hackathon, which provided real-time classroom accessibility for disabled students. This past summer, Selen interned in Governance, Risk, and Compliance (GRC) at ProgressSoft and acquired the COBIT 2019 Foundation certificate afterwards. Beyond her technical pursuits, Selen has completed an Intercultural Communication course at University College Dublin, and earned third place in the ASU Media Professional Competition for her news report.

selen.qarajeh@alumni.qimam.com



Sultan Zuhier El Mughrabi
Zarqa Private University

Sultan Zuhire is a Journalism and Digital Media student at Zarqa Private University with distinguished experience in journalism, leadership, and media work. He interned at Noor News and Amman Voice, where he wrote, edited, and verified news stories, conducted interviews with influential figures, and covered community events. He also volunteered as a writer and content editor at UNESCO's Media and Information Literacy Conference and the Future of Media and Communication Forum. His leadership is evident in his role as President of the Sayib Media Club, where he organized media workshops and student initiatives, as well as in his position as the official lead of his university's debate team. He served as Marketing Lead for TEDx Zarqa University, contributing to outreach and promotion, and founded the media students' research team at Zarqa University. Academically, he ranked first in his class and received a merit scholarship from the Hayat Fund. Sultan has further strengthened his professional profile with certifications in emotional intelligence, cognitive distortion management, goal setting, and protocol for dealing with officials. Professionally, he worked as a Crew Trainer at McDonald's, where he supervised and trained staff, and as a sales associate at Cozmo and Bravo, where he supported customer engagement strategies.

sultan.elmughrabi@alumni.qimam.com

Qimam Team

The operation of the 2025 edition of the Qimam Fellowship was managed and supported by the following individuals:

Qimam Foundation Team



Farooq Awad
Qimam Alumnus 2018
Founder, Qimam
Foundation



Dr. Annas Abedin
Founder, Qimam
Fellowship



Fadi Ghandour
Executive Chairman,
Wamda Group



Mona Ataya
Founder, Mumzworld

Qimam Alumni Team



Abdelrahman Babiker
Qimam Alumnus 2020
Program Advisor



Dr. Noorah Abuthiyab
Qimam Alumna 2023
Operations Manager



Siwar Raslan
Qimam Alumna 2024
Operations Lead



Abdullah Alsubaie
Qimam Alumna 2024
Operations Lead



Fares Alsafayyan
Qimam Alumnus 2024
Operations Lead



Haifa Alshammari
Qimam Alumna 2024
Applications Lead



Walaa Sahli
Qimam Alumnus 2024
Applications Team



Khalid Alsaeed
Qimam Alumnus 2024
Applicant Support Lead



Musa Ibn Rashid
Qimam Alumnus 2025
Interviews Team



Fatimah Alhejji
Qimam Alumna 2025
Interviews Team



Nawaf alghamdi
Qimam Alumnus 2025
Interviews Team



Turki Andous
Qimam Alumnus 2025
Interviews Team

Qimam Team

The operation of the 2025 edition of the Qimam Fellowship was managed and supported by the following individuals:

McKinsey Team



Rana Hamadeh
McKinsey & Company
Senior Communications
Manager



Hamzeh Alrjoub
McKinsey & Company
Associate Partner



Abdullah Saidan
McKinsey & Company
Partner



Tom Isherwood
McKinsey & Company
Senior Partner

Qimam is an international Fellowship program supported by a coalition of leading national and international companies that aims to identify, develop, and empower the most promising and distinguished university students in and from Jordan to achieve their full potential.

Qimam provides its Fellows with one-on-one mentorship from senior public and private sector leaders, leadership training by professionals from renowned companies, visits to the Jordanian offices of leading national and international companies, membership in the global Qimam Alumni Network, an award for their distinctiveness upon completion of the program during a high-profile ceremony, and will share profiles of Fellows with leading HR executives in Jordan to facilitate their career opportunities.

